

Local 39 Salary Schedule B Conversion

This documents the implementation of the Local 39 salary schedule B conversion, effective January 1, 2022, per Chapter 2, Article 1, Salaries (C):

C. **Salary Schedule B Salary Ranges: Reduce from 15 steps to 12 steps**

Effective January 1, 2022, the Schedule B salary ranges will be reduced from 15 steps to 12 steps, using the same top and bottom salary steps, establishing 3 percent between salary steps, except for the difference between salary step A to B.

The following conversion table places an employee's salary step at the closest salary step in the new Salary Schedule B salary range that results in the closest, but not lower pay rate effective for the employee as of December 31, 2021 (plus the 3% General Wage Increase):

Step conversion

Current Step	New Step
STEP A	STEP A
STEP B	STEP B
STEP C	STEP C
STEP D	STEP C
STEP E	STEP D
STEP F	STEP E
STEP G	STEP F
STEP H	STEP G
STEP I	STEP H
STEP J	STEP H
STEP K	STEP I
STEP L	STEP J
STEP M	STEP K
STEP N	STEP L
STEP O	STEP L