

**Side Letter Agreement  
Between the  
City of Roseville  
And  
Roseville Police Association (RPA)**

**Acceptable Documentation for Certification**

The City of Roseville (hereinafter referred to as "City") and the Roseville Police Association (hereinafter referred to as "RPA") entered into a Memorandum of Understanding ("MOU") with a term beginning January 1, 2022, and terminating on December 31, 2023. The City and RPA are collectively referred to herein as the "Parties."

The specific provisions contained in this Agreement are intended to supersede any previous agreements, whether oral or written, regarding the matters contained in this Agreement.

The Parties have satisfied their obligations to meet and confer in good faith in accordance with the Meyers-Milias-Brown Act ("MMBA"). Except as provided here, all wage, hours, and other terms and conditions of employment presently in the City's MOU and side letter agreements with the RPA remain in full force and effect.

The Parties mutually agree and establish specific MOU language in the RPA MOU, Chapter 2, Article III., Special Pays, as follows:

**ARTICLE III. SPECIAL PAYS**

- A. Employees shall not be deemed eligible to receive such pay until they have successfully completed their one (1) year probationary period.
- B. Employees in the job classes listed in Appendix W who acquire and maintain the corresponding certificates as listed will be paid two and one-half percent (2.5%) of their base salary.

Where more than one certificate is listed per job class, no stacking of payments will be made (no additional payment will be made for a second certificate by an employee).

Exception: Communications Supervisor and Dispatcher I and Dispatcher II hired on or before October 1, 2013 who currently are paid for Emergency Medical Dispatch (EMD) Certificates will also be eligible for one (1) additional certificate as listed in Appendix W. Dispatcher I and Dispatcher II employees hired between 10/1/13 to 12/1/17, who possess an EMD certificate, are eligible for one (1) additional certificate pay as listed in Appendix W. Employees hired after 12/1/2017 are not eligible for EMD certificate pay.

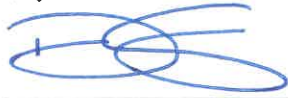
Employees must be using the referenced certificate as part of their primary job assignment.

- C. Employees promoting into supervisory positions are eligible to retain a lower level certification pay for a maximum of two (2) years following promotion or employment into an eligible position or until eligible for the Supervisory POST certificate, whichever comes first.
- D. Employees who possess certificates are responsible for submitting their certificate (**or official POST training record demonstrating, to the satisfaction of the Police Chief, that the subject certificate has been obtained**), with the corresponding Personnel Action Form, in order to be paid the two and one-half percent (2.5%) stated above.

Both parties agree that this Side Letter Agreement will be effective April 13, 2022.

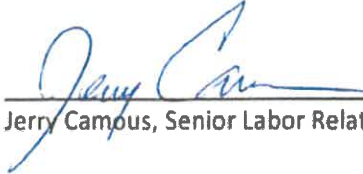
Date: 6-17-22

City:



Dominick Casey, City Manager

Roseville Police Association



Jerry Camous, Senior Labor Relations Consultant