

RFF Salary Schedule B Conversion

This documents the implementation of the RFF salary schedule B conversion, effective January 15, 2022, per Chapter 2, Article 1, Salaries (B):

B. Salary Schedule B Salary Ranges – Reduce from 10 steps to 9 steps

Effective January 15, 2022, the Schedule B salary ranges will be reduced from 10 steps to 9 steps, using the same top salary step, establishing 3 percent between salary steps, except creating a new entry salary step that is 4.7% below the new step B.

The following conversion table places an employee’s salary step at the closest salary step in the new Salary Schedule B salary range that results in the closest, but not lower pay rate effective for the employee as of 1/1/22 (plus the applicable wage increase*):

Step conversion

Current Step	New Step
STEP A	Step B
STEP B	Step C
STEP C	Step D
STEP D	Step D
STEP E	Step E
STEP F	Step F
STEP G	Step G
STEP H	Step H
STEP I	Step I
STEP J	Step I

***Wage Increase**

Classification	Schedule A	Schedule B
Fire Engineer	5.93%	5.93%
Firefighter Paramedic	5.93%	5.93%
Fire Captain	3.0%	4.12%
Fire and Environmental Safety Inspector I-II	3.0%	4.96%
Fire and Environmental Inspection Supervisor	3.0%	4.96%

Note: The Salary Schedule B conversion does not change the employee anniversary date.