

Management/Confidential Salary Schedule B Conversion

This documents the implementation of the Management/Confidential salary schedule B conversion, effective January 1, 2022, per Article 1, Salaries (D):

D. Salary Schedule B Salary Ranges: Reduce from 13 steps to 10 steps

Effective January 1, 2022, the Schedule B salary ranges will be reduced from 13 steps to 10 steps, using the same top and bottom salary step and establishing 3 percent between salary steps, except for the difference between salary step A to B.

The following conversion table places an employee's salary step at the closest salary step in the new Salary Schedule B salary range that results in the closest, but not lower pay rate effective for the employee as of December 31, 2021 (plus the 3% General Wage Increase):

Step Conversion

Current Step	New Step
Step A	Step A
Step B	Step B
Step C	Step B
Step D	Step C
Step E	Step D
Step F	Step E
Step G	Step F
Step H	Step F
Step I	Step G
Step J	Step H
Step K	Step I
Step L	Step J
Step M	Step J