

CITY OF LOMA LINDA
Pay Schedule By Classification
Fiscal Year 2021/2022
Effective July 4, 2021

TITLE	UNIT	PAY TYPE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
ACCOUNTING MANAGER	UMCE	Annual	24	79,356.4600	83,324.2800	87,490.4900	91,865.0100	96,458.2600	101,281.1700	103,813.2000	106,408.5300
		Monthly		6,613.0383	6,943.6900	7,290.8742	238,607.0190	8,038.1883	8,440.0975	8,651.1000	8,867.3775
		Bi-weekly		3,052.1715	3,204.7800	3,365.0188	243,379.1594	3,709.9331	3,895.4296	3,992.8154	4,092.6358
		Hourly		38.1521	40.0598	42.0627	44.1659	46.3742	48.6929	49.9102	51.1579
ACCOUNTING SPECIALIST	LLPAEA	Annual	17	46,303.7300	48,618.9200	51,049.8700	53,602.3600	56,282.4800	59,096.6000	60,574.0200	62,088.3700
		Monthly		3,858.6442	4,051.5767	4,254.1558	4,466.8633	4,690.2067	4,924.7167	5,047.8350	5,174.0308
		Bi-weekly		1,780.9127	1,869.9585	1,963.4565	2,061.6292	2,164.7108	2,272.9462	2,329.7700	2,388.0142
		Hourly		22.2614	23.3745	24.5432	25.7704	27.0589	28.4118	29.1221	29.8502
ACCOUNTING TECHNICIAN I	LLPAEA	Annual	14	36,757.3900	38,595.2600	40,525.0200	42,551.2700	44,678.8300	46,912.7700	48,085.5900	49,287.7300
		Monthly		3,063.1158	3,216.2717	3,377.0850	3,545.9392	3,723.2358	3,909.3975	4,007.1325	4,107.3108
		Bi-weekly		1,413.7458	1,484.4331	1,558.6546	1,636.5873	1,718.4165	1,804.3373	1,849.4458	1,895.6819
		Hourly		17.6718	18.5554	19.4832	20.4573	21.4802	22.5542	23.1181	23.6960
ACCOUNTING TECHNICIAN II	LLPAEA	Annual	16	42,873.8200	45,017.5100	47,268.3900	49,631.8100	52,113.4000	54,719.0700	56,087.0500	57,489.2300
		Monthly		3,572.8183	3,751.4592	3,939.0325	4,135.9842	4,342.7833	4,559.9225	4,673.9208	4,790.7692
		Bi-weekly		1,648.9931	1,731.4427	1,818.0150	1,908.9158	2,004.3615	2,104.5796	2,157.1942	2,211.1242
		Hourly		20.6124	21.6430	22.7252	23.8614	25.0545	26.3072	26.9649	27.6391
ADMINISTRATIVE SPECIALIST I	LLPAEA	Annual	13	34,034.6200	35,736.3500	37,523.1700	39,399.3300	41,369.3000	43,437.7700	44,523.7100	45,636.8000
		Monthly		2,836.2183	2,978.0292	3,126.9308	3,283.2775	3,447.4417	3,619.8142	3,710.3092	3,803.0667
		Bi-weekly		1,309.0238	1,374.4750	1,443.1988	1,515.3588	1,591.1269	1,670.6835	1,712.4504	1,755.2615
		Hourly		16.3628	17.1809	18.0400	18.9420	19.8891	20.8835	21.4056	21.9408
ADMINISTRATIVE SPECIALIST II	LLPAEA	Annual	14	36,757.3900	38,595.2600	40,525.0200	42,551.2700	44,678.8300	46,912.7700	48,085.5900	49,287.7300
		Monthly		3,063.1158	3,216.2717	3,377.0850	3,545.9392	3,723.2358	3,909.3975	4,007.1325	4,107.3108
		Bi-weekly		1,413.7458	1,484.4331	1,558.6546	1,636.5873	1,718.4165	1,804.3373	1,849.4458	1,895.6819
		Hourly		17.6718	18.5554	19.4832	20.4573	21.4802	22.5542	23.1181	23.6960

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ADMINISTRATIVE SPECIALIST III	LLPAEA	Annual	17	46,303.7300	48,618.9200	51,049.8700	53,602.3600	56,282.4800	59,096.6000	60,574.0200	62,088.3700
		Monthly		3,858.6442	4,051.5767	4,254.1558	4,466.8633	4,690.2067	4,924.7167	5,047.8350	5,174.0308
		Bi-weekly		1,780.9127	1,869.9585	1,963.4565	2,061.6292	2,164.7108	2,272.9462	2,329.7700	2,388.0142
		Hourly		22.2614	23.3745	24.5432	25.7704	27.0589	28.4118	29.1221	29.8502
ASSISTANT CITY MANAGER	UMCE	Annual	32	146,883.2700	154,227.4300	161,938.8000	170,035.7400	178,537.5300	187,464.4100	192,151.0200	196,954.8000
		Monthly		12,240.2725	12,852.2858	13,494.9000	14,169.6450	14,878.1275	15,622.0342	16,012.5850	16,412.9000
		Bi-weekly		5,649.3565	5,931.8242	6,228.4154	6,539.8362	6,866.8281	7,210.1696	7,390.4238	7,575.1846
		Hourly		70.6170	74.1478	77.8552	81.7480	85.8354	90.1271	92.3803	94.6898
ASSISTANT PLANNER	UMCE	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026
ASSOCIATE ENGINEER	UMCE	Annual	26	92,561.3800	97,189.4500	102,048.9200	107,151.3700	112,508.9400	118,134.3900	121,087.7500	124,114.9400
		Monthly		7,713.4483	8,099.1208	8,504.0767	8,929.2808	9,375.7450	9,844.5325	10,090.6458	10,342.9117
		Bi-weekly		3,560.0531	3,738.0558	3,924.9585	4,121.2065	4,327.2669	4,543.6304	4,657.2212	4,773.6515
		Hourly		44.5007	46.7257	49.0620	51.5151	54.0908	56.7954	58.2153	59.6706
ASSOCIATE PLANNER	UMCE	Annual	21	62,995.7100	66,145.5000	69,452.7800	72,925.4200	76,571.6900	80,400.2700	82,410.2800	84,470.5400
		Monthly		5,249.6425	5,512.1250	5,787.7317	6,077.1183	6,380.9742	6,700.0225	6,867.5233	7,039.2117
		Bi-weekly		2,422.9119	2,544.0577	2,671.2608	2,804.8238	2,945.0650	3,092.3181	3,169.6262	3,248.8669
		Hourly		30.2864	31.8007	33.3908	35.0603	36.8133	38.6540	39.6203	40.6108
CITY CLERK-HOUSING COORDINATOR	UMCE	Annual	27	99,966.2900	104,964.6000	110,212.8300	115,723.4700	121,509.6400	127,585.1200	130,774.7500	134,044.1200
		Monthly		8,330.5242	8,747.0500	9,184.4025	9,643.6225	10,125.8033	10,632.0933	10,897.8958	11,170.3433
		Bi-weekly		3,844.8573	4,037.1000	4,238.9550	4,450.9027	4,673.4477	4,907.1200	5,029.7981	5,155.5431
		Hourly		48.0607	50.4638	52.9869	55.6363	58.4181	61.3390	62.8725	64.4443

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CITY MANAGER	UMCE	Annual		243,379.2100							
		Monthly		20,281.6008							
		Bi-weekly		9,360.7400							
		Hourly		117.0092							
COUNCIL MEMBER	ELECTED OFFICIAL	Annual		12,800.7600							
		Monthly		1,066.7300							
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	50,008.0300	52,508.4300	55,133.8500	57,890.5400	60,785.0700	63,824.3200	65,419.9300	67,055.4300
		Monthly		4,167.3358	4,375.7025	4,594.4875	4,824.2117	5,065.4225	5,318.6933	5,451.6608	5,587.9525
		Bi-weekly		1,923.3858	2,019.5550	2,120.5327	2,226.5592	2,337.8873	2,454.7815	2,516.1512	2,579.0550
		Hourly		24.0423	25.2444	26.5067	27.8320	29.2236	30.6848	31.4519	32.2382
COMMUNICATIONS INFRASTRUCTURE INSPECTOR	UMCE	Annual	23	73,478.2000	77,152.1100	81,009.7200	85,060.2100	89,313.2200	93,778.8800	96,123.3500	98,526.4300
		Monthly		6,123.1833	6,429.3425	6,750.8100	7,088.3508	7,442.7683	7,814.9067	8,010.2792	8,210.5358
		Bi-weekly		2,826.0846	2,967.3888	3,115.7585	3,271.5465	3,435.1238	3,606.8800	3,697.0519	3,789.4781
		Hourly		35.3261	37.0924	38.9470	40.8943	42.9390	45.0860	46.2131	47.3685
COMMUNITY DEVELOPMENT DIRECTOR	UMCE	Annual	30	125,928.7300	132,225.1700	138,836.4300	145,778.2500	153,067.1600	160,720.5200	164,738.5300	168,856.9900
		Monthly		10,494.0608	11,018.7642	11,569.7025	12,148.1875	12,755.5967	13,393.3767	13,728.2108	14,071.4158
		Bi-weekly		4,843.4127	5,085.5835	5,339.8627	5,606.8558	5,887.1985	6,181.5585	6,336.0973	6,494.4996
		Hourly		60.5427	63.5698	66.7483	70.0857	73.5900	77.2695	79.2012	81.1812
CUSTOMER SERVICE/METER TECH	LLPWEA	Annual	18	50,008.0300	52,508.4300	55,133.8500	57,890.5400	60,785.0700	63,824.3200	65,419.9300	67,055.4300
		Monthly		4,167.3358	4,375.7025	4,594.4875	4,824.2117	5,065.4225	5,318.6933	5,451.6608	5,587.9525
		Bi-weekly		1,923.3858	2,019.5550	2,120.5327	2,226.5592	2,337.8873	2,454.7815	2,516.1512	2,579.0550
		Hourly		24.0423	25.2444	26.5067	27.8320	29.2236	30.6848	31.4519	32.2382

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EMERGENCY SERVICES COORDINATOR	UMCE	Annual	22	68,035.3700	71,437.1400	75,009.0000	78,759.4500	82,697.4200	86,832.2900	89,003.1000	91,228.1800
		Monthly		5,669.6142	5,953.0950	6,250.7500	6,563.2875	6,891.4517	7,236.0242	7,416.9250	7,602.3483
		Bi-weekly		2,616.7450	2,747.5823	2,884.9615	3,029.2096	3,180.6700	3,339.7035	3,423.1962	3,508.7762
		Hourly		32.7093	34.3448	36.0620	37.8651	39.7584	41.7463	42.7900	43.8597
ENGINEERING TECHNICIAN	LLPAEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
EXECUTIVE AIDE	UMCE	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
EXECUTIVE ASSISTANT	UMCE	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026
FACILITY MAINTENANCE COORDINATOR	LLPWEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
FIELD MAINTENANCE TECH I	LLPWEA	Annual	15	39,697.9820	41,682.8800	43,767.0200	45,955.3700	48,253.1400	50,665.8000	51,932.4500	53,230.7600
		Monthly		3,308.1652	3,473.5733	3,647.2517	3,829.6142	4,021.0950	4,222.1500	4,327.7042	4,435.8967
		Bi-weekly		1,526.8455	1,603.1877	1,683.3469	1,767.5142	1,855.8900	1,948.6846	1,997.4019	2,047.3369
		Hourly		19.0856	20.0398	21.0418	22.0939	23.1986	24.3586	24.9675	25.5917

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FIELD MAINTENANCE TECH II	LLPWEA	Annual	18	50,008.0300	52,508.4300	55,133.8500	57,890.5400	60,785.0700	63,824.3200	65,419.9300	67,055.4300
		Monthly		4,167.3358	4,375.7025	4,594.4875	4,824.2117	5,065.4225	5,318.6933	5,451.6608	5,587.9525
		Bi-weekly		1,923.3858	2,019.5550	2,120.5327	2,226.5592	2,337.8873	2,454.7815	2,516.1512	2,579.0550
		Hourly		24.0423	25.2444	26.5067	27.8320	29.2236	30.6848	31.4519	32.2382
FIELD MAINTENANCE TECH III	LLPWEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
FIELD SERVICES SUPERINTENDENT	UMCE	Annual	25	85,704.9800	89,990.2300	94,489.7400	99,214.2300	104,174.9400	109,383.6900	112,118.2800	114,921.2400
		Monthly		7,142.0817	7,499.1858	7,874.1450	8,267.8525	8,681.2450	9,115.3075	9,343.1900	9,576.7700
		Bi-weekly		3,296.3454	3,461.1627	3,634.2208	3,815.9319	4,006.7285	4,207.0650	4,312.2415	4,420.0477
		Hourly		41.2043	43.2645	45.4278	47.6991	50.0841	52.5883	53.9030	55.2506
FINANCE DIRECTOR	UMCE	Annual	30	125,928.7300	132,225.1700	138,836.4300	145,778.2500	153,067.1600	160,720.5200	164,738.5300	168,856.9900
		Monthly		10,494.0608	11,018.7642	11,569.7025	12,148.1875	12,755.5967	13,393.3767	13,728.2108	14,071.4158
		Bi-weekly		4,843.4127	5,085.5835	5,339.8627	5,606.8558	5,887.1985	6,181.5585	6,336.0973	6,494.4996
		Hourly		60.5427	63.5698	66.7483	70.0857	73.5900	77.2695	79.2012	81.1812
FIRE BATTALION CHIEF	USFMC	Annual	FIRE 12	109,813.0600	115,303.7100	121,068.9000	127,122.3500	133,478.4700	136,815.4300	140,235.8200	143,741.7200
		Monthly		9,151.0883	9,608.6425	10,089.0750	10,593.5292	11,123.2058	11,401.2858	11,686.3183	11,978.4767
		Bi-weekly		4,223.5792	4,434.7581	4,656.4962	4,889.3212	5,133.7873	5,262.1319	5,393.6854	5,528.5277
		40-hour		52.7947	55.4345	58.2062	61.1165	64.1723	65.7766	67.4211	69.1066
		56-hour		37.7105	39.5961	41.5759	43.6547	45.8374	46.9833	48.1579	49.3619
FIRE CAPTAIN	LLPF	Annual	FIRE 8	90,343.4900	94,860.6600	99,603.6900	104,583.8700	109,813.0600	112,558.3900	115,372.3500	118,256.6600
		Monthly		7,528.6242	7,905.0550	8,300.3075	8,715.3225	9,151.0883	9,379.8658	9,614.3625	9,854.7217
		Bi-weekly		3,474.7496	3,648.4869	3,830.9112	4,022.4565	4,223.5792	4,329.1688	4,437.3981	4,548.3331
		40-hour		43.4344	45.6061	47.8864	50.2807	52.7947	54.1146	55.4675	56.8542
		56-hour		31.0246	32.5758	34.2046	35.9148	37.7105	38.6533	39.6196	40.6101

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FIRE CHIEF	USFMC	Annual	33	158,633.9300	166,565.6300	174,893.9100	183,638.6100	192,820.5400	202,461.5700	207,523.1100	212,711.1900
		Monthly		13,219.4942	13,880.4692	14,574.4925	15,303.2175	16,068.3783	16,871.7975	17,293.5925	17,725.9325
		Bi-weekly		6,101.3050	6,406.3704	6,726.6888	7,063.0235	7,416.1746	7,786.9835	7,981.6581	8,181.1996
		Hourly		76.2663	80.0796	84.0836	88.2878	92.7022	97.3373	99.7707	102.2650
FIRE DIVISION CHIEF	USFMC	Annual	FIRE 14	121,068.9000	127,122.3500	133,478.4700	140,152.3900	147,160.0100	150,839.0100	154,609.9900	158,475.2400
		Monthly		10,089.0750	10,593.5292	11,123.2058	11,679.3658	12,263.3342	12,569.9175	12,884.1658	13,206.2700
		Bi-weekly		4,656.4962	4,889.3212	5,133.7873	5,390.4765	5,660.0004	5,801.5004	5,946.5381	6,095.2015
		40-hour		58.2062	61.1165	64.1723	67.3810	70.7500	72.5188	74.3317	76.1900
		56-hour		41.5759	43.6547	45.8374	48.1293	50.5357	51.7991	53.0941	54.4214
FIRE ENGINEER	LLPF	Annual	FIRE 6	81,944.2100	86,041.4200	90,343.4900	94,860.6600	99,603.6900	102,093.7800	104,646.1200	107,262.2700
		Monthly		6,828.6842	7,170.1183	7,528.6242	7,905.0550	8,300.3075	8,507.8150	8,720.5100	8,938.5225
		Bi-weekly		3,151.7004	3,309.2854	3,474.7496	3,648.4869	3,830.9112	3,926.6838	4,024.8508	4,125.4719
		40-hour		39.3963	41.3661	43.4344	45.6061	47.8864	49.0835	50.3106	51.5684
		56-hour		28.1402	29.5472	31.0246	32.5758	34.2046	35.0597	35.9362	36.8346
FIRE MARSHAL I	USFMC	Annual	FIRE 8	90,343.4900	94,860.6600	99,603.6900	104,583.8700	109,813.0600	112,558.3900	115,372.3500	118,256.6600
		Monthly		7,528.6242	7,905.0550	8,300.3075	8,715.3225	9,151.0883	9,379.8658	9,614.3625	9,854.7217
		Bi-weekly		3,474.7496	3,648.4869	3,830.9112	4,022.4565	4,223.5792	4,329.1688	4,437.3981	4,548.3331
		40-hour		43.4344	45.6061	47.8864	50.2807	52.7947	54.1146	55.4675	56.8542
		56-hour		31.0246	32.5758	34.2046	35.9148	37.7105	38.6533	39.6196	40.6101
FIRE MARSHAL II	USFMC	Annual	FIRE 12	109,813.0600	115,303.7100	121,068.9000	127,122.3500	133,478.4700	136,815.4300	140,235.8200	143,741.7200
		Monthly		9,151.0883	9,608.6425	10,089.0750	10,593.5292	11,123.2058	11,401.2858	11,686.3183	11,978.4767
		Bi-weekly		4,223.5792	4,434.7581	4,656.4962	4,889.3212	5,133.7873	5,262.1319	5,393.6854	5,528.5277
		40-hour		52.7947	55.4345	58.2062	61.1165	64.1723	65.7766	67.4211	69.1066
		56-hour		37.7105	39.5961	41.5759	43.6547	45.8374	46.9833	48.1579	49.3619
FIREFIGHTER/PARAMEDIC	LLPF	Annual	FIRE 4	74,325.8100	78,042.1000	81,944.2100	86,041.4200	90,343.4900	92,602.0800	94,917.1300	97,290.0600
		Monthly		6,193.8175	6,503.5083	6,828.6842	7,170.1183	7,528.6242	7,716.8400	7,909.7608	8,107.5050
		Bi-weekly		2,858.6850	3,001.6192	3,151.7004	3,309.2854	3,474.7496	3,561.6185	3,650.6588	3,741.9254
		40-hour		35.7336	37.5202	39.3963	41.3661	43.4344	44.5202	45.6332	46.7741
		56-hour		25.5240	26.8002	28.1402	29.5472	31.0246	31.8002	32.5952	33.4100

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FIREFIGHTER-EMT	LLPF	Annual	FIRE 1	64,205.4256	67,415.7000	70,786.4900	74,325.8100	78,042.1000	79,993.1500	81,992.9800	84,042.8000
		Monthly		5,350.4521	5,617.9750	5,898.8742	6,193.8175	6,503.5083	6,666.0958	6,832.7483	7,003.5667
		Bi-weekly		2,469.4394	2,592.9115	2,722.5573	2,858.6850	3,001.6192	3,076.6596	3,153.5762	3,232.4154
		40-hour		30.8680	32.4114	34.0320	35.7336	37.5202	38.4582	39.4197	40.4052
		56-hour		22.0486	23.1510	24.3085	25.5240	26.8002	27.4702	28.1569	28.8609

FIRE PREVENTION INSPECTOR	LLPAEA	Annual	21	62,995.7100	66,145.5000	69,452.7800	72,925.4200	76,571.6900	80,400.2700	82,410.2800	84,470.5400
		Monthly		5,249.6425	5,512.1250	5,787.7317	6,077.1183	6,380.9742	6,700.0225	6,867.5233	7,039.2117
		Bi-weekly		2,422.9119	2,544.0577	2,671.2608	2,804.8238	2,945.0650	3,092.3181	3,169.6262	3,248.8669
		Hourly		30.2864	31.8007	33.3908	35.0603	36.8133	38.6540	39.6203	40.6108

HUMAN RESOURCES - RISK MANAGEMENT ANALYST	UMCE	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172

INFORMATION SYSTEMS ANALYST I	UMCE	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026

INFORMATION SYSTEMS ANALYST II	UMCE	Annual	21	62,995.7100	66,145.5000	69,452.7800	72,925.4200	76,571.6900	80,400.2700	82,410.2800	84,470.5400
		Monthly		5,249.6425	5,512.1250	5,787.7317	6,077.1183	6,380.9742	6,700.0225	6,867.5233	7,039.2117
		Bi-weekly		2,422.9119	2,544.0577	2,671.2608	2,804.8238	2,945.0650	3,092.3181	3,169.6262	3,248.8669
		Hourly		30.2864	31.8007	33.3908	35.0603	36.8133	38.6540	39.6203	40.6108

INFORMATION SYSTEMS ANALYST III	UMCE	Annual	22	68,035.3700	71,437.1400	75,009.0000	78,759.4500	82,697.4200	86,832.2900	89,003.1000	91,228.1800
		Monthly		5,669.6142	5,953.0950	6,250.7500	6,563.2875	6,891.4517	7,236.0242	7,416.9250	7,602.3483
		Bi-weekly		2,616.7450	2,747.5823	2,884.9615	3,029.2096	3,180.6700	3,339.7035	3,423.1962	3,508.7762
		Hourly		32.7093	34.3448	36.0620	37.8651	39.7584	41.7463	42.7900	43.8597

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INFORMATION SYSTEMS ANALYST IV	UMCE	Annual	25	85,704.9800	89,990.2300	94,489.7400	99,214.2300	104,174.9400	109,383.6900	112,118.2800	114,921.2400
		Monthly		7,142.0817	7,499.1858	7,874.1450	8,267.8525	8,681.2450	9,115.3075	9,343.1900	9,576.7700
		Bi-weekly		3,296.3454	3,461.1627	3,634.2208	3,815.9319	4,006.7285	4,207.0650	4,312.2415	4,420.0477
		Hourly		41.2043	43.2645	45.4278	47.6991	50.0841	52.5883	53.9030	55.2506
LEAD MECHANIC/FLEET SVCS COORDINATOR	LLPWEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	LLPAEA	Annual	16	42,873.8200	45,017.5100	47,268.3900	49,631.8100	52,113.4000	54,719.0700	56,087.0500	57,489.2300
		Monthly		3,572.8183	3,751.4592	3,939.0325	4,135.9842	4,342.7833	4,559.9225	4,673.9208	4,790.7692
		Bi-weekly		1,648.9931	1,731.4427	1,818.0150	1,908.9158	2,004.3615	2,104.5796	2,157.1942	2,211.1242
		Hourly		20.6124	21.6430	22.7252	23.8614	25.0545	26.3072	26.9649	27.6391
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	50,008.0300	52,508.4300	55,133.8500	57,890.5400	60,785.0700	63,824.3200	65,419.9300	67,055.4300
		Monthly		4,167.3358	4,375.7025	4,594.4875	4,824.2117	5,065.4225	5,318.6933	5,451.6608	5,587.9525
		Bi-weekly		1,923.3858	2,019.5550	2,120.5327	2,226.5592	2,337.8873	2,454.7815	2,516.1512	2,579.0550
		Hourly		24.0423	25.2444	26.5067	27.8320	29.2236	30.6848	31.4519	32.2382
PLANNING TECHNICIAN	UMCE	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
PUBLIC WORKS DIRECTOR/CITY ENGINEER	UMCE	Annual	31	136,003.0300	142,803.1800	149,943.3400	157,440.5100	165,312.5400	173,578.1700	177,917.6200	182,365.5600
		Monthly		11,333.5858	11,900.2650	12,495.2783	13,120.0425	13,776.0450	14,464.8475	14,826.4683	15,197.1300
		Bi-weekly		5,230.8858	5,492.4300	5,767.0515	6,055.4042	6,358.1746	6,676.0835	6,842.9854	7,014.0600
		Hourly		65.3861	68.6554	72.0881	75.6926	79.4772	83.4510	85.5373	87.6758

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SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	UMCE	Annual	21	62,995.7100	66,145.5000	69,452.7800	72,925.4200	76,571.6900	80,400.2700	82,410.2800	84,470.5400
		Monthly		5,249.6425	5,512.1250	5,787.7317	6,077.1183	6,380.9742	6,700.0225	6,867.5233	7,039.2117
		Bi-weekly		2,422.9119	2,544.0577	2,671.2608	2,804.8238	2,945.0650	3,092.3181	3,169.6262	3,248.8669
		Hourly		30.2864	31.8007	33.3908	35.0603	36.8133	38.6540	39.6203	40.6108
SENIOR CENTER MANAGER (P/T)	UMCE	Annual	21	62,995.7100	66,145.5000	69,452.7800	72,925.4200	76,571.6900	80,400.2700	82,410.2800	84,470.5400
		Monthly		5,249.6425	5,512.1250	5,787.7317	6,077.1183	6,380.9742	6,700.0225	6,867.5233	7,039.2117
		Bi-weekly		2,422.9119	2,544.0577	2,671.2608	2,804.8238	2,945.0650	3,092.3181	3,169.6262	3,248.8669
		Hourly		30.2864	31.8007	33.3908	35.0603	36.8133	38.6540	39.6203	40.6108
SENIOR CODE ENFORCEMENT OFFICER	UMCE	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026
SENIOR PLANNER	UMCE	Annual	25	85,704.9800	89,990.2300	94,489.7400	99,214.2300	104,174.9400	109,383.6900	112,118.2800	114,921.2400
		Monthly		7,142.0817	7,499.1858	7,874.1450	8,267.8525	8,681.2450	9,115.3075	9,343.1900	9,576.7700
		Bi-weekly		3,296.3454	3,461.1627	3,634.2208	3,815.9319	4,006.7285	4,207.0650	4,312.2415	4,420.0477
		Hourly		41.2043	43.2645	45.4278	47.6991	50.0841	52.5883	53.9030	55.2506
STORMWATER INSPECTOR	UMCE	Annual	18	50,008.0300	52,508.4300	55,133.8500	57,890.5400	60,785.0700	63,824.3200	65,419.9300	67,055.4300
		Monthly		4,167.3358	4,375.7025	4,594.4875	4,824.2117	5,065.4225	5,318.6933	5,451.6608	5,587.9525
		Bi-weekly		1,923.3858	2,019.5550	2,120.5327	2,226.5592	2,337.8873	2,454.7815	2,516.1512	2,579.0550
		Hourly		24.0423	25.2444	26.5067	27.8320	29.2236	30.6848	31.4519	32.2382
STUDENT INTERN	PT	Annual	1	30,301.4400							
		Monthly		2,525.1200							
		Bi-weekly		1,165.4400							
		Hourly		14.5680							

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SUPERVISING ACCOUNTING TECHNICIAN	UMCE	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
TREATMENT PLANT OPERATOR I	LLPWEA	Annual	17	46,303.7300	48,618.9200	51,049.8700	53,602.3600	56,282.4800	59,096.6000	60,574.0200	62,088.3700
		Monthly		3,858.6442	4,051.5767	4,254.1558	4,466.8633	4,690.2067	4,924.7167	5,047.8350	5,174.0308
		Bi-weekly		1,780.9127	1,869.9585	1,963.4565	2,061.6292	2,164.7108	2,272.9462	2,329.7700	2,388.0142
		Hourly		22.2614	23.3745	24.5432	25.7704	27.0589	28.4118	29.1221	29.8502
TREATMENT PLANT OPERATOR II	LLPWEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172
TREATMENT PLANT OPERATOR III	LLPWEA	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026
UTILITIES AIDE	LLPWEA	Annual	15	39,697.9820	41,682.8800	43,767.0200	45,955.3700	48,253.1400	50,665.8000	51,932.4500	53,230.7600
		Monthly		3,308.1652	3,473.5733	3,647.2517	3,829.6142	4,021.0950	4,222.1500	4,327.7042	4,435.8967
		Bi-weekly		1,526.8455	1,603.1877	1,683.3469	1,767.5142	1,855.8900	1,948.6846	1,997.4019	2,047.3369
		Hourly		19.0856	20.0398	21.0418	22.0939	23.1986	24.3586	24.9675	25.5917
UTILITIES MAINTENANCE TECH I	LLPWEA	Annual	16	42,873.8200	45,017.5100	47,268.3900	49,631.8100	52,113.4000	54,719.0700	56,087.0500	57,489.2300
		Monthly		3,572.8183	3,751.4592	3,939.0325	4,135.9842	4,342.7833	4,559.9225	4,673.9208	4,790.7692
		Bi-weekly		1,648.9931	1,731.4427	1,818.0150	1,908.9158	2,004.3615	2,104.5796	2,157.1942	2,211.1242
		Hourly		20.6124	21.6430	22.7252	23.8614	25.0545	26.3072	26.9649	27.6391

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UTILITIES MAINTENANCE TECH II	LLPWEA	Annual	19	54,008.6700	56,709.1000	59,544.5600	62,521.7900	65,647.8800	68,930.2700	70,653.5300	72,419.8700
		Monthly		4,500.7225	4,725.7583	4,962.0467	5,210.1492	5,470.6567	5,744.1892	5,887.7942	6,034.9892
		Bi-weekly		2,077.2565	2,181.1192	2,290.1754	2,404.6842	2,524.9185	2,651.1642	2,717.4435	2,785.3796
		Hourly		25.9657	27.2640	28.6272	30.0586	31.5615	33.1396	33.9680	34.8172

UTILITIES MAINTENANCE TECH III	LLPWEA	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026

UTILITIES PLANT MAINTENANCE MECHANIC	LLPWEA	Annual	20	58,329.3600	61,245.8300	64,308.1200	67,523.5300	70,899.7100	74,444.7000	76,305.8200	78,213.4700
		Monthly		4,860.7800	5,103.8192	5,359.0100	5,626.9608	5,908.3092	6,203.7250	6,358.8183	6,517.7892
		Bi-weekly		2,243.4369	2,355.6088	2,473.3892	2,597.0588	2,726.9119	2,863.2577	2,934.8392	3,008.2104
		Hourly		28.0430	29.4451	30.9174	32.4632	34.0864	35.7907	36.6855	37.6026

UTILITY SERVICES SUPERINTENDENT	UMCE	Annual	25	85,704.9800	89,990.2300	94,489.7400	99,214.2300	104,174.9400	109,383.6900	112,118.2800	114,921.2400
		Monthly		7,142.0817	7,499.1858	7,874.1450	8,267.8525	8,681.2450	9,115.3075	9,343.1900	9,576.7700
		Bi-weekly		3,296.3454	3,461.1627	3,634.2208	3,815.9319	4,006.7285	4,207.0650	4,312.2415	4,420.0477
		Hourly		41.2043	43.2645	45.4278	47.6991	50.0841	52.5883	53.9030	55.2506

UNIT LEGEND

- Loma Linda Professional and Administrative Employees Association (LLPAEA)
- Loma Linda Public Works Employees Association (LLPWEA)
- Loma Linda Professional Firefighters (LLPF)
- Unrepresented Safety Fire Management/Confidential Employees (USFMCE)
- Unrepresented Miscellaneous Management/Confidential Employees (UMCE)
- Part - Time (PT)

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ACCOUNTING MANAGER	UMCE	Annual	24	82,530.6900	86,657.2200	90,990.0800	95,539.5800	100,316.5600	105,332.3900	107,965.7000	110,664.8400
		Monthly		6,877.5575	7,221.4350	7,582.5067	238,607.0190	8,359.7133	8,777.6992	8,997.1417	9,222.0700
		Bi-weekly		3,174.2573	3,332.9700	3,499.6185	243,379.1594	3,858.3292	4,051.2458	4,152.5269	4,256.3400
		Hourly		39.6782	41.6621	43.7452	45.9325	48.2291	50.6406	51.9066	53.2043
ACCOUNTING SPECIALIST	LLPAEA	Annual	17	48,155.8700	50,563.6600	53,091.8400	55,746.4300	58,533.7500	61,460.4400	62,996.9500	64,571.8700
		Monthly		4,012.9892	4,213.6383	4,424.3200	4,645.5358	4,877.8125	5,121.7033	5,249.7458	5,380.9892
		Bi-weekly		1,852.1488	1,944.7562	2,041.9938	2,144.0935	2,251.2981	2,363.8631	2,422.9596	2,483.5335
		Hourly		23.1519	24.3095	25.5249	26.8012	28.1412	29.5483	30.2870	31.0442
ACCOUNTING TECHNICIAN I	LLPAEA	Annual	14	38,227.6900	40,139.0700	42,146.0200	44,253.3200	46,465.9900	48,789.2900	50,009.0200	51,259.2500
		Monthly		3,185.6408	3,344.9225	3,512.1683	3,687.7767	3,872.1658	4,065.7742	4,167.4183	4,271.6042
		Bi-weekly		1,470.2958	1,543.8104	1,621.0008	1,702.0508	1,787.1535	1,876.5112	1,923.4238	1,971.5096
		Hourly		18.3787	19.2976	20.2625	21.2756	22.3394	23.4564	24.0428	24.6439
ACCOUNTING TECHNICIAN II	LLPAEA	Annual	16	44,588.7700	46,818.2100	49,159.1200	51,617.0800	54,197.9300	56,907.8300	58,330.5300	59,788.7900
		Monthly		3,715.7308	3,901.5175	4,096.5933	4,301.4233	4,516.4942	4,742.3192	4,860.8775	4,982.3992
		Bi-weekly		1,714.9527	1,800.7004	1,890.7354	1,985.2723	2,084.5358	2,188.7627	2,243.4819	2,299.5688
		Hourly		21.4369	22.5088	23.6342	24.8159	26.0567	27.3595	28.0435	28.7446
ADMINISTRATIVE SPECIALIST I	LLPAEA	Annual	13	35,396.0100	37,165.8100	39,024.1000	40,975.3100	43,024.0800	45,175.2800	46,304.6600	47,462.2800
		Monthly		2,949.6675	3,097.1508	3,252.0083	3,414.6092	3,585.3400	3,764.6067	3,858.7217	3,955.1900
		Bi-weekly		1,361.3850	1,429.4542	1,500.9269	1,575.9735	1,654.7723	1,737.5108	1,780.9485	1,825.4723
		Hourly		17.0173	17.8682	18.7616	19.6997	20.6847	21.7189	22.2619	22.8184
ADMINISTRATIVE SPECIALIST II	LLPAEA	Annual	14	38,227.6900	40,139.0700	42,146.0200	44,253.3200	46,465.9900	48,789.2900	50,009.0200	51,259.2500
		Monthly		3,185.6408	3,344.9225	3,512.1683	3,687.7767	3,872.1658	4,065.7742	4,167.4183	4,271.6042
		Bi-weekly		1,470.2958	1,543.8104	1,621.0008	1,702.0508	1,787.1535	1,876.5112	1,923.4238	1,971.5096
		Hourly		18.3787	19.2976	20.2625	21.2756	22.3394	23.4564	24.0428	24.6439
ADMINISTRATIVE SPECIALIST III	LLPAEA	Annual	17	48,155.8700	50,563.6600	53,091.8400	55,746.4300	58,533.7500	61,460.4400	62,996.9500	64,571.8700
		Monthly		4,012.9892	4,213.6383	4,424.3200	4,645.5358	4,877.8125	5,121.7033	5,249.7458	5,380.9892

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		Bi-weekly		1,852.1488	1,944.7562	2,041.9938	2,144.0935	2,251.2981	2,363.8631	2,422.9596	2,483.5335
		Hourly		23.1519	24.3095	25.5249	26.8012	28.1412	29.5483	30.2870	31.0442
ASSISTANT CITY MANAGER	UMCE	Annual	32	152,758.5500	160,396.4800	168,416.3000	176,837.1200	185,678.9800	194,962.9300	199,837.0000	204,832.9300
		Monthly		12,729.8792	13,366.3733	14,034.6917	14,736.4267	15,473.2483	16,246.9108	16,653.0833	17,069.4108
		Bi-weekly		5,875.3288	6,169.0954	6,477.5500	6,801.4277	7,141.4992	7,498.5742	7,686.0385	7,878.1896
		Hourly		73.4416	77.1137	80.9694	85.0178	89.2687	93.7322	96.0755	98.4774
ASSISTANT PLANNER	UMCE	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067
ASSOCIATE ENGINEER	UMCE	Annual	26	96,263.8000	101,076.9900	106,130.8400	111,437.3800	117,009.2500	122,859.7100	125,931.2000	129,079.4800
		Monthly		8,021.9833	8,423.0825	8,844.2367	9,286.4483	9,750.7708	10,238.3092	10,494.2667	10,756.6233
		Bi-weekly		3,702.4538	3,887.5765	4,081.9554	4,286.0531	4,500.3558	4,725.3735	4,843.5077	4,964.5954
		Hourly		46.2807	48.5947	51.0244	53.5757	56.2544	59.0672	60.5438	62.0574
ASSOCIATE PLANNER	UMCE	Annual	21	65,515.5300	68,791.3100	72,230.8800	75,842.4200	79,634.5400	83,616.2700	85,706.6800	87,849.3500
		Monthly		5,459.6275	5,732.6092	6,019.2400	6,320.2017	6,636.2117	6,968.0225	7,142.2233	7,320.7792
		Bi-weekly		2,519.8281	2,645.8196	2,778.1108	2,917.0162	3,062.8669	3,216.0104	3,296.4108	3,378.8212
		Hourly		31.4979	33.0727	34.7264	36.4627	38.2858	40.2001	41.2051	42.2353
CITY CLERK-HOUSING COORDINATOR	UMCE	Annual	27	103,964.9000	109,163.1500	114,621.3100	120,352.3800	126,370.0000	132,688.5000	136,005.7100	139,405.8500
		Monthly		8,663.7417	9,096.9292	9,551.7758	10,029.3650	10,530.8333	11,057.3750	11,333.8092	11,617.1542
		Bi-weekly		3,998.6500	4,198.5827	4,408.5119	4,628.9377	4,860.3846	5,103.4038	5,230.9888	5,361.7635
		Hourly		49.9831	52.4823	55.1064	57.8617	60.7548	63.7925	65.3874	67.0220

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CITY MANAGER	UMCE	Annual		243,379.2100							
		Monthly		20,281.6008							
		Bi-weekly		9,360.7400							
		Hourly		117.0092							

COUNCIL MEMBER	ELECTED OFFICIAL	Annual		12,800.7600							
		Monthly		1,066.7300							

CODE COMPLIANCE/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	52,008.3400	54,608.7600	57,339.2000	60,206.1600	63,216.4700	66,377.2900	68,036.7200	69,737.6400
		Monthly		4,334.0283	4,550.7300	4,778.2667	5,017.1800	5,268.0392	5,531.4408	5,669.7267	5,811.4700
		Bi-weekly		2,000.3208	2,100.3369	2,205.3538	2,315.6215	2,431.4027	2,552.9727	2,616.7969	2,682.2169
		Hourly		25.0040	26.2542	27.5669	28.9453	30.3925	31.9122	32.7100	33.5277

COMMUNICATIONS INFRASTRUCTURE INSPECTOR	UMCE	Annual	23	76,417.3100	80,238.1800	84,250.0900	88,462.5900	92,885.7200	97,530.0100	99,968.2600	102,467.4700
		Monthly		6,368.1092	6,686.5150	7,020.8408	7,371.8825	7,740.4767	8,127.5008	8,330.6883	8,538.9558
		Bi-weekly		2,939.1273	3,086.0838	3,240.3881	3,402.4073	3,572.5277	3,751.1542	3,844.9331	3,941.0565
		Hourly		36.7391	38.5760	40.5049	42.5301	44.6566	46.8894	48.0617	49.2632

COMMUNITY DEVELOPMENT DIRECTOR	UMCE	Annual	30	130,965.8300	137,514.1200	144,389.8300	151,609.3200	159,189.7900	167,149.2800	171,328.0100	175,611.2100
		Monthly		10,913.8192	11,459.5100	12,032.4858	12,634.1100	13,265.8158	13,929.1067	14,277.3342	14,634.2675
		Bi-weekly		5,037.1473	5,289.0046	5,553.4550	5,831.1277	6,122.6842	6,428.8185	6,589.5388	6,754.2773
		Hourly		62.9643	66.1126	69.4182	72.8891	76.5336	80.3602	82.3692	84.4285

CUSTOMER SERVICE/ METER TECH	LLPWEA	Annual	18	52,008.3400	54,608.7600	57,339.2000	60,206.1600	63,216.4700	66,377.2900	68,036.7200	69,737.6400
		Monthly		4,334.0283	4,550.7300	4,778.2667	5,017.1800	5,268.0392	5,531.4408	5,669.7267	5,811.4700
		Bi-weekly		2,000.3208	2,100.3369	2,205.3538	2,315.6215	2,431.4027	2,552.9727	2,616.7969	2,682.2169
		Hourly		25.0040	26.2542	27.5669	28.9453	30.3925	31.9122	32.7100	33.5277

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EMERGENCY SERVICES COORDINATOR	UMCE	Annual	22	70,756.7700	74,294.6100	78,009.3400	81,909.8100	86,005.3000	90,305.5700	92,563.2100	94,877.2900
		Monthly		5,896.3975	6,191.2175	6,500.7783	6,825.8175	7,167.1083	7,525.4642	7,713.6008	7,906.4408
		Bi-weekly		2,721.4142	2,857.4850	3,000.3592	3,150.3773	3,307.8962	3,473.2912	3,560.1235	3,649.1265
		Hourly		34.0177	35.7186	37.5045	39.3797	41.3487	43.4161	44.5015	45.6141
ENGINEERING TECHNICIAN	LLPAEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
EXECUTIVE AIDE	UMCE	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
EXECUTIVE ASSISTANT	UMCE	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067
FACILITY MAINTENANCE COORDINATOR	LLPWEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
FIELD MAINTENANCE TECH I	LLPWEA	Annual	15	41,285.9013	43,350.2000	45,517.7100	47,793.6000	50,183.2800	52,692.4400	54,009.7500	55,359.9900
		Monthly		3,440.4918	3,612.5167	3,793.1425	3,982.8000	4,181.9400	4,391.0367	4,500.8125	4,613.3325
		Bi-weekly		1,587.9193	1,667.3154	1,750.6812	1,838.2154	1,930.1262	2,026.6323	2,077.2981	2,129.2304
		Hourly		19.8490	20.8414	21.8835	22.9777	24.1266	25.3329	25.9662	26.6154

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FIELD MAINTENANCE TECH II	LLPWEA	Annual	18	52,008.3400	54,608.7600	57,339.2000	60,206.1600	63,216.4700	66,377.2900	68,036.7200	69,737.6400
		Monthly		4,334.0283	4,550.7300	4,778.2667	5,017.1800	5,268.0392	5,531.4408	5,669.7267	5,811.4700
		Bi-weekly		2,000.3208	2,100.3369	2,205.3538	2,315.6215	2,431.4027	2,552.9727	2,616.7969	2,682.2169
		Hourly		25.0040	26.2542	27.5669	28.9453	30.3925	31.9122	32.7100	33.5277
FIELD MAINTENANCE TECH III	LLPWEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
FIELD SERVICES SUPERINTENDENT	UMCE	Annual	25	89,133.1500	93,589.8100	98,269.3000	103,182.7700	108,341.9100	113,759.0100	116,602.9900	119,518.0600
		Monthly		7,427.7625	7,799.1508	8,189.1083	8,598.5642	9,028.4925	9,479.9175	9,716.9158	9,959.8383
		Bi-weekly		3,428.1981	3,599.6081	3,779.5885	3,968.5681	4,166.9965	4,375.3465	4,484.7304	4,596.8485
		Hourly		42.8525	44.9951	47.2449	49.6071	52.0875	54.6918	56.0591	57.4606
FINANCE DIRECTOR	UMCE	Annual	30	130,965.8300	137,514.1200	144,389.8300	151,609.3200	159,189.7900	167,149.2800	171,328.0100	175,611.2100
		Monthly		10,913.8192	11,459.5100	12,032.4858	12,634.1100	13,265.8158	13,929.1067	14,277.3342	14,634.2675
		Bi-weekly		5,037.1473	5,289.0046	5,553.4550	5,831.1277	6,122.6842	6,428.8185	6,589.5388	6,754.2773
		Hourly		62.9643	66.1126	69.4182	72.8891	76.5336	80.3602	82.3692	84.4285
FIRE BATTALION CHIEF	USFMC	Annual	FIRE 12	114,205.5800	119,915.8600	125,911.6500	132,207.2300	138,817.5900	142,288.0300	145,845.2300	149,491.3600
		Monthly		9,517.1317	9,992.9883	10,492.6375	11,017.2692	11,568.1325	11,857.3358	12,153.7692	12,457.6133
		Bi-weekly		4,392.5223	4,612.1485	4,842.7558	5,084.8935	5,339.1381	5,472.6165	5,609.4319	5,749.6677
		40-hour		54.9065	57.6519	60.5344	63.5612	66.7392	68.4077	70.1179	71.8708
		56-hour		39.2189	41.1799	43.2389	45.4008	47.6709	48.8626	50.0842	51.3363
FIRE CAPTAIN	LLPF	Annual	FIRE 8	93,957.2200	98,655.0800	103,587.8300	108,767.2200	114,205.5800	117,060.7200	119,987.2400	122,986.9200
		Monthly		7,829.7683	8,221.2567	8,632.3192	9,063.9350	9,517.1317	9,755.0600	9,998.9367	10,248.9100
		Bi-weekly		3,613.7392	3,794.4262	3,984.1473	4,183.3546	4,392.5223	4,502.3354	4,614.8938	4,730.2662
		40-hour		45.1717	47.4303	49.8018	52.2919	54.9065	56.2792	57.6862	59.1283
		56-hour		32.2655	33.8788	35.5727	37.3514	39.2189	40.1994	41.2044	42.2345

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FIRE CHIEF	USFMC	Annual	33	164,979.2300	173,228.1900	181,889.6000	190,984.0800	200,533.2800	210,559.9400	215,823.9400	221,219.5400
		Monthly		13,748.2692	14,435.6825	15,157.4667	15,915.3400	16,711.1067	17,546.6617	17,985.3283	18,434.9617
		Bi-weekly		6,345.3550	6,662.6227	6,995.7538	7,345.5415	7,712.8185	8,098.4592	8,300.9208	8,508.4438
		Hourly		79.3169	83.2828	87.4469	91.8193	96.4102	101.2307	103.7615	106.3555
FIRE DIVISION CHIEF	USFMC	Annual	FIRE 14	125,911.6500	132,207.2300	138,817.5900	145,758.4700	153,046.3900	156,872.5500	160,794.3600	164,814.2200
		Monthly		10,492.6375	11,017.2692	11,568.1325	12,146.5392	12,753.8658	13,072.7125	13,399.5300	13,734.5183
		Bi-weekly		4,842.7558	5,084.8935	5,339.1381	5,606.0950	5,886.3996	6,033.5596	6,184.3985	6,339.0085
		40-hour		60.5344	63.5612	66.7392	70.0762	73.5800	75.4195	77.3050	79.2376
		56-hour		43.2389	45.4008	47.6709	50.0544	52.5571	53.8711	55.2178	56.5983
FIRE ENGINEER	LLPF	Annual	FIRE 6	85,221.9700	89,483.0700	93,957.2200	98,655.0800	103,587.8300	106,177.5300	108,831.9700	111,552.7700
		Monthly		7,101.8308	7,456.9225	7,829.7683	8,221.2567	8,632.3192	8,848.1275	9,069.3308	9,296.0642
		Bi-weekly		3,277.7681	3,441.6565	3,613.7392	3,794.4262	3,984.1473	4,083.7512	4,185.8450	4,290.4912
		40-hour		40.9721	43.0207	45.1717	47.4303	49.8018	51.0469	52.3231	53.6311
		56-hour		29.2658	30.7291	32.2655	33.8788	35.5727	36.4621	37.3736	38.3080
FIRE MARSHAL I	USFMC	Annual	FIRE 8	93,957.2200	98,655.0800	103,587.8300	108,767.2200	114,205.5800	117,060.7200	119,987.2400	122,986.9200
		Monthly		7,829.7683	8,221.2567	8,632.3192	9,063.9350	9,517.1317	9,755.0600	9,998.9367	10,248.9100
		Bi-weekly		3,613.7392	3,794.4262	3,984.1473	4,183.3546	4,392.5223	4,502.3354	4,614.8938	4,730.2662
		40-hour		45.1717	47.4303	49.8018	52.2919	54.9065	56.2792	57.6862	59.1283
		56-hour		32.2655	33.8788	35.5727	37.3514	39.2189	40.1994	41.2044	42.2345
FIRE MARSHAL II	USFMC	Annual	FIRE 12	114,205.5800	119,915.8600	125,911.6500	132,207.2300	138,817.5900	142,288.0300	145,845.2300	149,491.3600
		Monthly		9,517.1317	9,992.9883	10,492.6375	11,017.2692	11,568.1325	11,857.3358	12,153.7692	12,457.6133
		Bi-weekly		4,392.5223	4,612.1485	4,842.7558	5,084.8935	5,339.1381	5,472.6165	5,609.4319	5,749.6677
		40-hour		54.9065	57.6519	60.5344	63.5612	66.7392	68.4077	70.1179	71.8708
		56-hour		39.2189	41.1799	43.2389	45.4008	47.6709	48.8626	50.0842	51.3363
FIREFIGHTER/PARAMEDIC	LLPF	Annual	FIRE 4	77,298.8400	81,163.7800	85,221.9700	89,483.0700	93,957.2200	96,306.1500	98,713.8000	101,181.6500
		Monthly		6,441.5700	6,763.6483	7,101.8308	7,456.9225	7,829.7683	8,025.5125	8,226.1500	8,431.8042
		Bi-weekly		2,973.0323	3,121.6838	3,277.7681	3,441.6565	3,613.7392	3,704.0827	3,796.6846	3,891.6019
		40-hour		37.1629	39.0210	40.9721	43.0207	45.1717	46.3010	47.4586	48.6450
		56-hour		26.5449	27.8722	29.2658	30.7291	32.2655	33.0722	33.8990	34.7464

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FIREFIGHTER-EMT	LLPF	Annual	FIRE 1	66,773.6426	70,112.3200	73,617.9400	77,298.8400	81,163.7800	83,192.8700	85,272.6900	87,404.5100
		Monthly		5,564.4702	5,842.6933	6,134.8283	6,441.5700	6,763.6483	6,932.7392	7,106.0575	7,283.7092
		Bi-weekly		2,568.2170	2,696.6277	2,831.4592	2,973.0323	3,121.6838	3,199.7258	3,279.7188	3,361.7119
		40-hour		32.1027	33.7078	35.3932	37.1629	39.0210	39.9966	40.9965	42.0214
		56-hour		22.9305	24.0770	25.2809	26.5449	27.8722	28.5690	29.2832	30.0153

FIRE PREVENTION INSPECTOR	LLPAEA	Annual	21	65,515.5300	68,791.3100	72,230.8800	75,842.4200	79,634.5400	83,616.2700	85,706.6800	87,849.3500
		Monthly		5,459.6275	5,732.6092	6,019.2400	6,320.2017	6,636.2117	6,968.0225	7,142.2233	7,320.7792
		Bi-weekly		2,519.8281	2,645.8196	2,778.1108	2,917.0162	3,062.8669	3,216.0104	3,296.4108	3,378.8212
		Hourly		31.4979	33.0727	34.7264	36.4627	38.2858	40.2001	41.2051	42.2353

HUMAN RESOURCES - RISK MANAGEMENT ANALYST	UMCE	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099

INFORMATION SYSTEMS ANALYST I	UMCE	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067

INFORMATION SYSTEMS ANALYST II	UMCE	Annual	21	65,515.5300	68,791.3100	72,230.8800	75,842.4200	79,634.5400	83,616.2700	85,706.6800	87,849.3500
		Monthly		5,459.6275	5,732.6092	6,019.2400	6,320.2017	6,636.2117	6,968.0225	7,142.2233	7,320.7792
		Bi-weekly		2,519.8281	2,645.8196	2,778.1108	2,917.0162	3,062.8669	3,216.0104	3,296.4108	3,378.8212
		Hourly		31.4979	33.0727	34.7264	36.4627	38.2858	40.2001	41.2051	42.2353

INFORMATION SYSTEMS ANALYST III	UMCE	Annual	22	70,756.7700	74,294.6100	78,009.3400	81,909.8100	86,005.3000	90,305.5700	92,563.2100	94,877.2900
		Monthly		5,896.3975	6,191.2175	6,500.7783	6,825.8175	7,167.1083	7,525.4642	7,713.6008	7,906.4408
		Bi-weekly		2,721.4142	2,857.4850	3,000.3592	3,150.3773	3,307.8962	3,473.2912	3,560.1235	3,649.1265
		Hourly		34.0177	35.7186	37.5045	39.3797	41.3487	43.4161	44.5015	45.6141

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INFORMATION SYSTEMS ANALYST IV	UMCE	Annual	25	89,133.1500	93,589.8100	98,269.3000	103,182.7700	108,341.9100	113,759.0100	116,602.9900	119,518.0600
		Monthly		7,427.7625	7,799.1508	8,189.1083	8,598.5642	9,028.4925	9,479.9175	9,716.9158	9,959.8383
		Bi-weekly		3,428.1981	3,599.6081	3,779.5885	3,968.5681	4,166.9965	4,375.3465	4,484.7304	4,596.8485
		Hourly		42.8525	44.9951	47.2449	49.6071	52.0875	54.6918	56.0591	57.4606
LEAD MECHANIC/FLEET SVCS COORDINATOR	LLPWEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	LLPAEA	Annual	16	44,588.7700	46,818.2100	49,159.1200	51,617.0800	54,197.9300	56,907.8300	58,330.5300	59,788.7900
		Monthly		3,715.7308	3,901.5175	4,096.5933	4,301.4233	4,516.4942	4,742.3192	4,860.8775	4,982.3992
		Bi-weekly		1,714.9527	1,800.7004	1,890.7354	1,985.2723	2,084.5358	2,188.7627	2,243.4819	2,299.5688
		Hourly		21.4369	22.5088	23.6342	24.8159	26.0567	27.3595	28.0435	28.7446
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	52,008.3400	54,608.7600	57,339.2000	60,206.1600	63,216.4700	66,377.2900	68,036.7200	69,737.6400
		Monthly		4,334.0283	4,550.7300	4,778.2667	5,017.1800	5,268.0392	5,531.4408	5,669.7267	5,811.4700
		Bi-weekly		2,000.3208	2,100.3369	2,205.3538	2,315.6215	2,431.4027	2,552.9727	2,616.7969	2,682.2169
		Hourly		25.0040	26.2542	27.5669	28.9453	30.3925	31.9122	32.7100	33.5277
PLANNING TECHNICIAN	UMCE	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
PUBLIC WORKS DIRECTOR/CITY ENGINEER	UMCE	Annual	31	141,443.1000	148,515.2600	155,941.0200	163,738.0700	171,924.9700	180,521.2200	185,034.2500	189,660.1100
		Monthly		11,786.9250	12,376.2717	12,995.0850	13,644.8392	14,327.0808	15,043.4350	15,419.5208	15,805.0092
		Bi-weekly		5,440.1192	5,712.1254	5,997.7315	6,297.6181	6,612.4988	6,943.1238	7,116.7019	7,294.6196
		Hourly		68.0015	71.4016	74.9716	78.7202	82.6562	86.7890	88.9588	91.1827

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SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	UMCE	Annual	21	65,515.5300	68,791.3100	72,230.8800	75,842.4200	79,634.5400	83,616.2700	85,706.6800	87,849.3500
		Monthly		5,459.6275	5,732.6092	6,019.2400	6,320.2017	6,636.2117	6,968.0225	7,142.2233	7,320.7792
		Bi-weekly		2,519.8281	2,645.8196	2,778.1108	2,917.0162	3,062.8669	3,216.0104	3,296.4108	3,378.8212
		Hourly		31.4979	33.0727	34.7264	36.4627	38.2858	40.2001	41.2051	42.2353
SENIOR CENTER MANAGER (P/T)	UMCE	Annual	21	65,515.5300	68,791.3100	72,230.8800	75,842.4200	79,634.5400	83,616.2700	85,706.6800	87,849.3500
		Monthly		5,459.6275	5,732.6092	6,019.2400	6,320.2017	6,636.2117	6,968.0225	7,142.2233	7,320.7792
		Bi-weekly		2,519.8281	2,645.8196	2,778.1108	2,917.0162	3,062.8669	3,216.0104	3,296.4108	3,378.8212
		Hourly		31.4979	33.0727	34.7264	36.4627	38.2858	40.2001	41.2051	42.2353
SENIOR CODE ENFORCEMENT OFFICER	UMCE	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067
SENIOR PLANNER	UMCE	Annual	25	89,133.1500	93,589.8100	98,269.3000	103,182.7700	108,341.9100	113,759.0100	116,602.9900	119,518.0600
		Monthly		7,427.7625	7,799.1508	8,189.1083	8,598.5642	9,028.4925	9,479.9175	9,716.9158	9,959.8383
		Bi-weekly		3,428.1981	3,599.6081	3,779.5885	3,968.5681	4,166.9965	4,375.3465	4,484.7304	4,596.8485
		Hourly		42.8525	44.9951	47.2449	49.6071	52.0875	54.6918	56.0591	57.4606
STORMWATER INSPECTOR	UMCE	Annual	18	52,008.3400	54,608.7600	57,339.2000	60,206.1600	63,216.4700	66,377.2900	68,036.7200	69,737.6400
		Monthly		4,334.0283	4,550.7300	4,778.2667	5,017.1800	5,268.0392	5,531.4408	5,669.7267	5,811.4700
		Bi-weekly		2,000.3208	2,100.3369	2,205.3538	2,315.6215	2,431.4027	2,552.9727	2,616.7969	2,682.2169
		Hourly		25.0040	26.2542	27.5669	28.9453	30.3925	31.9122	32.7100	33.5277
STUDENT INTERN	PT	Annual	1	31,200.0000							
		Monthly		2,600.0000							
		Bi-weekly		1,200.0000							
		Hourly		15.0000							

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SUPERVISING ACCOUNTING TECHNICIAN	UMCE	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
TREATMENT PLANT OPERATOR I	LLPWEA	Annual	17	48,155.8700	50,563.6600	53,091.8400	55,746.4300	58,533.7500	61,460.4400	62,996.9500	64,571.8700
		Monthly		4,012.9892	4,213.6383	4,424.3200	4,645.5358	4,877.8125	5,121.7033	5,249.7458	5,380.9892
		Bi-weekly		1,852.1488	1,944.7562	2,041.9938	2,144.0935	2,251.2981	2,363.8631	2,422.9596	2,483.5335
		Hourly		23.1519	24.3095	25.5249	26.8012	28.1412	29.5483	30.2870	31.0442
TREATMENT PLANT OPERATOR II	LLPWEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099
TREATMENT PLANT OPERATOR III	LLPWEA	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067
UTILITIES AIDE	LLPWEA	Annual	15	41,285.9013	43,350.2000	45,517.7100	47,793.6000	50,183.2800	52,692.4400	54,009.7500	55,359.9900
		Monthly		3,440.4918	3,612.5167	3,793.1425	3,982.8000	4,181.9400	4,391.0367	4,500.8125	4,613.3325
		Bi-weekly		1,587.9193	1,667.3154	1,750.6812	1,838.2154	1,930.1262	2,026.6323	2,077.2981	2,129.2304
		Hourly		19.8490	20.8414	21.8835	22.9777	24.1266	25.3329	25.9662	26.6154
UTILITIES MAINTENANCE TECH I	LLPWEA	Annual	16	44,588.7700	46,818.2100	49,159.1200	51,617.0800	54,197.9300	56,907.8300	58,330.5300	59,788.7900
		Monthly		3,715.7308	3,901.5175	4,096.5933	4,301.4233	4,516.4942	4,742.3192	4,860.8775	4,982.3992
		Bi-weekly		1,714.9527	1,800.7004	1,890.7354	1,985.2723	2,084.5358	2,188.7627	2,243.4819	2,299.5688
		Hourly		21.4369	22.5088	23.6342	24.8159	26.0567	27.3595	28.0435	28.7446

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UTILITIES MAINTENANCE TECH II	LLPWEA	Annual	19	56,169.0100	58,977.4600	61,926.3300	65,022.6500	68,273.7800	71,687.4700	73,479.6600	75,316.6500
		Monthly		4,680.7508	4,914.7883	5,160.5275	5,418.5542	5,689.4817	5,973.9558	6,123.3050	6,276.3875
		Bi-weekly		2,160.3465	2,268.3638	2,381.7819	2,500.8712	2,625.9146	2,757.2104	2,826.1408	2,896.7942
		Hourly		27.0043	28.3545	29.7723	31.2609	32.8239	34.4651	35.3268	36.2099

UTILITIES MAINTENANCE TECH III	LLPWEA	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067

UTILITIES PLANT MAINTENANCE MECHANIC	LLPWEA	Annual	20	60,662.5300	63,695.6600	66,880.4400	70,224.4600	73,735.6800	77,422.4600	79,358.0200	81,341.9700
		Monthly		5,055.2108	5,307.9717	5,573.3700	5,852.0383	6,144.6400	6,451.8717	6,613.1683	6,778.4975
		Bi-weekly		2,333.1742	2,449.8331	2,572.3246	2,700.9408	2,835.9877	2,977.7869	3,052.2315	3,128.5373
		Hourly		29.1647	30.6229	32.1541	33.7618	35.4498	37.2223	38.1529	39.1067

UTILITY SERVICES SUPERINTENDENT	UMCE	Annual	25	89,133.1500	93,589.8100	98,269.3000	103,182.7700	108,341.9100	113,759.0100	116,602.9900	119,518.0600
		Monthly		7,427.7625	7,799.1508	8,189.1083	8,598.5642	9,028.4925	9,479.9175	9,716.9158	9,959.8383
		Bi-weekly		3,428.1981	3,599.6081	3,779.5885	3,968.5681	4,166.9965	4,375.3465	4,484.7304	4,596.8485
		Hourly		42.8525	44.9951	47.2449	49.6071	52.0875	54.6918	56.0591	57.4606

UNIT LEGEND

- Loma Linda Professional and Administrative Employees Association (LLPAEA)
- Loma Linda Public Works Employees Association (LLPWEA)
- Loma Linda Professional Firefighters (LLPF)
- Unrepresented Safety Fire Management/Confidential Employees (USFMCE)
- Unrepresented Miscellaneous Management/Confidential Employees (UMCE)
- Part - Time (PT)

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ACCOUNTING MANAGER	UMCE	Annual	24	85,419.2800	89,690.2400	94,174.7500	98,883.4900	103,827.6600	109,019.0400	111,744.5200	114,538.1300
		Monthly		7,118.2733	7,474.1867	7,847.8958	238,607.0190	8,652.3050	9,084.9200	9,312.0433	9,544.8442
		Bi-weekly		3,285.3569	3,449.6246	3,622.1058	243,379.1594	3,993.3715	4,193.0400	4,297.8662	4,405.3127
		Hourly		41.0670	43.1203	45.2763	47.5401	49.9171	52.4130	53.7233	55.0664
ACCOUNTING SPECIALIST	LLPAEA	Annual	17	49,841.3300	52,333.4000	54,950.0700	57,697.5700	60,582.4500	63,611.5700	65,201.8600	66,831.9100
		Monthly		4,153.4442	4,361.1167	4,579.1725	4,808.1308	5,048.5375	5,300.9642	5,433.4883	5,569.3258
		Bi-weekly		1,916.9742	2,012.8231	2,113.4642	2,219.1373	2,330.0942	2,446.5988	2,507.7638	2,570.4581
		Hourly		23.9622	25.1603	26.4183	27.7392	29.1262	30.5825	31.3470	32.1307
ACCOUNTING TECHNICIAN I	LLPAEA	Annual	14	39,565.6600	41,543.9400	43,621.1400	45,802.2000	48,092.3100	50,496.9300	51,759.3500	53,053.3300
		Monthly		3,297.1383	3,461.9950	3,635.0950	3,816.8500	4,007.6925	4,208.0775	4,313.2792	4,421.1108
		Bi-weekly		1,521.7562	1,597.8438	1,677.7362	1,761.6231	1,849.7042	1,942.1896	1,990.7442	2,040.5127
		Hourly		19.0220	19.9730	20.9717	22.0203	23.1213	24.2774	24.8843	25.5064
ACCOUNTING TECHNICIAN II	LLPAEA	Annual	16	46,149.3800	48,456.8500	50,879.6900	53,423.6700	56,094.8500	58,899.5900	60,372.0800	61,881.3800
		Monthly		3,845.7817	4,038.0708	4,239.9742	4,451.9725	4,674.5708	4,908.2992	5,031.0067	5,156.7817
		Bi-weekly		1,774.9762	1,863.7250	1,956.9112	2,054.7565	2,157.4942	2,265.3688	2,322.0031	2,380.0531
		Hourly		22.1872	23.2966	24.4614	25.6845	26.9687	28.3171	29.0250	29.7507
ADMINISTRATIVE SPECIALIST I	LLPAEA	Annual	13	36,634.8700	38,466.6100	40,389.9400	42,409.4400	44,529.9100	46,756.4100	47,925.3200	49,123.4500
		Monthly		3,052.9058	3,205.5508	3,365.8283	3,534.1200	3,710.8258	3,896.3675	3,993.7767	4,093.6208
		Bi-weekly		1,409.0335	1,479.4850	1,553.4592	1,631.1323	1,712.6888	1,798.3235	1,843.2815	1,889.3635
		Hourly		17.6129	18.4936	19.4182	20.3892	21.4086	22.4790	23.0410	23.6170
ADMINISTRATIVE SPECIALIST II	LLPAEA	Annual	14	39,565.6600	41,543.9400	43,621.1400	45,802.2000	48,092.3100	50,496.9300	51,759.3500	53,053.3300
		Monthly		3,297.1383	3,461.9950	3,635.0950	3,816.8500	4,007.6925	4,208.0775	4,313.2792	4,421.1108
		Bi-weekly		1,521.7562	1,597.8438	1,677.7362	1,761.6231	1,849.7042	1,942.1896	1,990.7442	2,040.5127
		Hourly		19.0220	19.9730	20.9717	22.0203	23.1213	24.2774	24.8843	25.5064
ADMINISTRATIVE SPECIALIST III	LLPAEA	Annual	17	49,841.3300	52,333.4000	54,950.0700	57,697.5700	60,582.4500	63,611.5700	65,201.8600	66,831.9100
		Monthly		4,153.4442	4,361.1167	4,579.1725	4,808.1308	5,048.5375	5,300.9642	5,433.4883	5,569.3258
		Bi-weekly		1,916.9742	2,012.8231	2,113.4642	2,219.1373	2,330.0942	2,446.5988	2,507.7638	2,570.4581
		Hourly		23.9622	25.1603	26.4183	27.7392	29.1262	30.5825	31.3470	32.1307
ASSISTANT CITY MANAGER	UMCE	Annual	32	158,105.1300	166,010.3900	174,310.9100	183,026.4600	192,177.7800	201,786.6700	206,831.3400	212,002.1200
		Monthly		13,175.4275	13,834.1992	14,525.9092	15,252.2050	16,014.8150	16,815.5558	17,235.9450	17,666.8433
		Bi-weekly		6,080.9665	6,385.0150	6,704.2658	7,039.4792	7,391.4531	7,761.0258	7,955.0515	8,153.9277

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		Hourly		76.0121	79.8127	83.8033	87.9935	92.3932	97.0128	99.4381	101.9241
ASSISTANT PLANNER	UMCE	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
ASSOCIATE ENGINEER	UMCE	Annual	26	99,633.0500	104,614.7000	109,845.4400	115,337.7100	121,104.6000	127,159.8300	130,338.8300	133,597.3000
		Monthly		8,302.7542	8,717.8917	9,153.7867	9,611.4758	10,092.0500	10,596.6525	10,861.5692	11,133.1083
		Bi-weekly		3,832.0404	4,023.6423	4,224.8246	4,436.0658	4,657.8692	4,890.7627	5,013.0319	5,138.3577
		Hourly		47.9005	50.2955	52.8103	55.4508	58.2234	61.1345	62.6629	64.2295
ASSOCIATE PLANNER	UMCE	Annual	21	67,808.5800	71,199.0100	74,758.9600	78,496.9100	82,421.7600	86,542.8500	88,706.4200	90,924.0800
		Monthly		5,650.7150	5,933.2508	6,229.9133	6,541.4092	6,868.4800	7,211.9042	7,392.2017	7,577.0067
		Bi-weekly		2,608.0223	2,738.4235	2,875.3446	3,019.1119	3,170.0677	3,328.5712	3,411.7854	3,497.0800
		Hourly		32.6003	34.2303	35.9418	37.7389	39.6258	41.6071	42.6473	43.7135
CITY CLERK-HOUSING COORDINATOR	UMCE	Annual	27	107,603.6900	112,983.8700	118,633.0600	124,564.7100	130,792.9500	137,332.6000	140,765.9200	144,285.0700
		Monthly		8,966.9742	9,415.3225	9,886.0883	10,380.3925	10,899.4125	11,444.3833	11,730.4933	12,023.7558
		Bi-weekly		4,138.6035	4,345.5335	4,562.8100	4,790.9504	5,030.4981	5,282.0231	5,414.0738	5,549.4258
		Hourly		51.7325	54.3192	57.0351	59.8869	62.8812	66.0253	67.6759	69.3678

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CITY MANAGER	UMCE	Annual		243,379.2100							
		Monthly		20,281.6008							
		Bi-weekly		9,360.7400							
		Hourly		117.0092							
COUNCIL MEMBER	ELECTED OFFICIAL	Annual		12,800.7600							
		Monthly		1,066.7300							
CODE COMPLIANCE/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	53,828.6400	56,520.0700	59,346.0700	62,313.3700	65,429.0400	68,700.4900	70,418.0000	72,178.4500
		Monthly		4,485.7200	4,710.0058	4,945.5058	5,192.7808	5,452.4200	5,725.0408	5,868.1667	6,014.8708
		Bi-weekly		2,070.3323	2,173.8488	2,282.5412	2,396.6681	2,516.5015	2,642.3265	2,708.3846	2,776.0942
		Hourly		25.8792	27.1731	28.5318	29.9584	31.4563	33.0291	33.8548	34.7012
COMMUNICATIONS INFRASTRUCTURE INSPECTOR	UMCE	Annual	23	79,091.9300	83,046.5300	87,198.8600	91,558.8000	96,136.7400	100,943.5800	103,467.1700	106,053.8500
		Monthly		6,590.9942	6,920.5442	7,266.5717	7,629.9000	8,011.3950	8,411.9650	8,622.2642	8,837.8208
		Bi-weekly		3,041.9973	3,194.0973	3,353.8023	3,521.4923	3,697.5669	3,882.4454	3,979.5065	4,078.9942
		Hourly		38.0250	39.9262	41.9225	44.0187	46.2196	48.5306	49.7438	50.9874
COMMUNITY DEVELOPMENT DIRECTOR	UMCE	Annual	30	135,549.6700	142,327.1500	149,443.5100	156,915.6900	164,761.4700	172,999.5400	177,324.5300	181,757.6400
		Monthly		11,295.8058	11,860.5958	12,453.6258	13,076.3075	13,730.1225	14,416.6283	14,777.0442	15,146.4700
		Bi-weekly		5,213.4488	5,474.1212	5,747.8273	6,035.2188	6,336.9796	6,653.8285	6,820.1742	6,990.6785
		Hourly		65.1681	68.4265	71.8478	75.4402	79.2122	83.1729	85.2522	87.3835
CUSTOMER SERVICE/METER TECH	LLPWEA	Annual	18	53,828.6400	56,520.0700	59,346.0700	62,313.3700	65,429.0400	68,700.4900	70,418.0000	72,178.4500
		Monthly		4,485.7200	4,710.0058	4,945.5058	5,192.7808	5,452.4200	5,725.0408	5,868.1667	6,014.8708
		Bi-weekly		2,070.3323	2,173.8488	2,282.5412	2,396.6681	2,516.5015	2,642.3265	2,708.3846	2,776.0942
		Hourly		25.8792	27.1731	28.5318	29.9584	31.4563	33.0291	33.8548	34.7012

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EMERGENCY SERVICES COORDINATOR	UMCE	Annual	22	73,233.2700	76,894.9300	80,739.6800	84,776.6600	89,015.4900	93,466.2600	95,802.9200	98,197.9900
		Monthly		6,102.7725	6,407.9108	6,728.3067	7,064.7217	7,417.9575	7,788.8550	7,983.5767	8,183.1658
		Bi-weekly		2,816.6642	2,957.4973	3,105.3723	3,260.6408	3,423.6727	3,594.8562	3,684.7277	3,776.8458
		Hourly		35.2083	36.9687	38.8172	40.7580	42.7959	44.9357	46.0591	47.2106
ENGINEERING TECHNICIAN	LLPAEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
EXECUTIVE AIDE	UMCE	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
EXECUTIVE ASSISTANT	UMCE	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
FACILITY MAINTENANCE COORDINATOR	LLPWEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
FIELD MAINTENANCE TECH I	LLPWEA	Annual	15	42,730.9078	44,867.4500	47,110.8200	49,466.3600	51,939.6800	54,536.6600	55,900.0800	57,297.5800
		Monthly		3,560.9090	3,738.9542	3,925.9017	4,122.1967	4,328.3067	4,544.7217	4,658.3400	4,774.7983
		Bi-weekly		1,643.4965	1,725.6712	1,811.9546	1,902.5523	1,997.6800	2,097.5638	2,150.0031	2,203.7531
		Hourly		20.5437	21.5709	22.6494	23.7819	24.9710	26.2195	26.8750	27.5469

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FIELD MAINTENANCE TECH II	LLPWEA	Annual	18	53,828.6400	56,520.0700	59,346.0700	62,313.3700	65,429.0400	68,700.4900	70,418.0000	72,178.4500
		Monthly		4,485.7200	4,710.0058	4,945.5058	5,192.7808	5,452.4200	5,725.0408	5,868.1667	6,014.8708
		Bi-weekly		2,070.3323	2,173.8488	2,282.5412	2,396.6681	2,516.5015	2,642.3265	2,708.3846	2,776.0942
		Hourly		25.8792	27.1731	28.5318	29.9584	31.4563	33.0291	33.8548	34.7012
FIELD MAINTENANCE TECH III	LLPWEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
FIELD SERVICES SUPERINTENDENT	UMCE	Annual	25	92,252.8200	96,865.4600	101,708.7300	106,794.1700	112,133.8800	117,740.5700	120,684.0800	123,701.1800
		Monthly		7,687.7350	8,072.1217	8,475.7275	8,899.5142	9,344.4900	9,811.7142	10,057.0067	10,308.4317
		Bi-weekly		3,548.1854	3,725.5946	3,911.8742	4,107.4681	4,312.8415	4,528.4835	4,641.6954	4,757.7377
		Hourly		44.3523	46.5699	48.8984	51.3434	53.9105	56.6060	58.0212	59.4717
FINANCE DIRECTOR	UMCE	Annual	30	135,549.6700	142,327.1500	149,443.5100	156,915.6900	164,761.4700	172,999.5400	177,324.5300	181,757.6400
		Monthly		11,295.8058	11,860.5958	12,453.6258	13,076.3075	13,730.1225	14,416.6283	14,777.0442	15,146.4700
		Bi-weekly		5,213.4488	5,474.1212	5,747.8273	6,035.2188	6,336.9796	6,653.8285	6,820.1742	6,990.6785
		Hourly		65.1681	68.4265	71.8478	75.4402	79.2122	83.1729	85.2522	87.3835
FIRE BATTALION CHIEF	USFMC	Annual	FIRE 12	118,202.8100	124,112.9500	130,318.6000	136,834.5300	143,676.2600	147,268.1700	150,949.8700	154,723.6200
		Monthly		9,850.2342	10,342.7458	10,859.8833	11,402.8775	11,973.0217	12,272.3475	12,579.1558	12,893.6350
		Bi-weekly		4,546.2619	4,773.5750	5,012.2538	5,262.8665	5,526.0100	5,664.1604	5,805.7642	5,950.9085
		40-hour		56.8283	59.6697	62.6532	65.7858	69.0751	70.8020	72.5721	74.3864
		56-hour		40.5916	42.6212	44.7523	46.9899	49.3394	50.5729	51.8372	53.1331
FIRE CAPTAIN	LLPF	Annual	FIRE 8	97,245.7400	102,108.0300	107,213.4300	112,574.1000	118,202.8100	121,157.8800	124,186.8300	127,291.5000
		Monthly		8,103.8117	8,509.0025	8,934.4525	9,381.1750	9,850.2342	10,096.4900	10,348.9025	10,607.6250
		Bi-weekly		3,740.2208	3,927.2319	4,123.5935	4,329.7731	4,546.2619	4,659.9185	4,776.4165	4,895.8269
		40-hour		46.7528	49.0904	51.5449	54.1222	56.8283	58.2490	59.7052	61.1978
		56-hour		33.3948	35.0646	36.8178	38.6587	40.5916	41.6064	42.6466	43.7127

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FIRE CHIEF	USFMC	Annual	33	170,753.5400	179,291.2200	188,255.7800	197,668.5700	207,552.0000	217,929.6000	223,377.8400	228,962.2900
		Monthly		14,229.4617	14,940.9350	15,687.9817	16,472.3808	17,296.0000	18,160.8000	18,614.8200	19,080.1908
		Bi-weekly		6,567.4438	6,895.8162	7,240.6069	7,602.6373	7,982.7692	8,381.9077	8,591.4554	8,806.2419
		Hourly		82.0930	86.1977	90.5076	95.0330	99.7846	104.7738	107.3932	110.0780
FIRE DIVISION CHIEF	USFMC	Annual	FIRE 14	130,318.6000	136,834.5300	143,676.2600	150,860.0700	158,403.0700	162,363.1500	166,422.2300	170,582.7900
		Monthly		10,859.8833	11,402.8775	11,973.0217	12,571.6725	13,200.2558	13,530.2625	13,868.5192	14,215.2325
		Bi-weekly		5,012.2538	5,262.8665	5,526.0100	5,802.3104	6,092.4258	6,244.7365	6,400.8550	6,560.8765
		40-hour		62.6532	65.7858	69.0751	72.5289	76.1553	78.0592	80.0107	82.0110
		56-hour		44.7523	46.9899	49.3394	51.8063	54.3967	55.7566	57.1505	58.5793
FIRE ENGINEER	LLPF	Annual	FIRE 6	88,204.7500	92,614.9900	97,245.7400	102,108.0300	107,213.4300	109,893.7700	112,641.1100	115,457.1400
		Monthly		7,350.3958	7,717.9158	8,103.8117	8,509.0025	8,934.4525	9,157.8142	9,386.7592	9,621.4283
		Bi-weekly		3,392.4904	3,562.1150	3,740.2208	3,927.2319	4,123.5935	4,226.6835	4,332.3504	4,440.6592
		40-hour		42.4061	44.5264	46.7528	49.0904	51.5449	52.8335	54.1544	55.5082
		56-hour		30.2901	31.8046	33.3948	35.0646	36.8178	37.7382	38.6817	39.6487
FIRE MARSHAL I	USFMC	Annual	FIRE 8	97,245.7400	102,108.0300	107,213.4300	112,574.1000	118,202.8100	121,157.8800	124,186.8300	127,291.5000
		Monthly		8,103.8117	8,509.0025	8,934.4525	9,381.1750	9,850.2342	10,096.4900	10,348.9025	10,607.6250
		Bi-weekly		3,740.2208	3,927.2319	4,123.5935	4,329.7731	4,546.2619	4,659.9185	4,776.4165	4,895.8269
		40-hour		46.7528	49.0904	51.5449	54.1222	56.8283	58.2490	59.7052	61.1978
		56-hour		33.3948	35.0646	36.8178	38.6587	40.5916	41.6064	42.6466	43.7127
FIRE MARSHAL II	USFMC	Annual	FIRE 12	118,202.8100	124,112.9500	130,318.6000	136,834.5300	143,676.2600	147,268.1700	150,949.8700	154,723.6200
		Monthly		9,850.2342	10,342.7458	10,859.8833	11,402.8775	11,973.0217	12,272.3475	12,579.1558	12,893.6350
		Bi-weekly		4,546.2619	4,773.5750	5,012.2538	5,262.8665	5,526.0100	5,664.1604	5,805.7642	5,950.9085
		40-hour		56.8283	59.6697	62.6532	65.7858	69.0751	70.8020	72.5721	74.3864
		56-hour		40.5916	42.6212	44.7523	46.9899	49.3394	50.5729	51.8372	53.1331
FIREFIGHTER/PARAMEDIC	LLPF	Annual	FIRE 4	80,004.3000	84,004.5200	88,204.7500	92,614.9900	97,245.7400	99,676.8800	102,168.8000	104,723.0200
		Monthly		6,667.0250	7,000.3767	7,350.3958	7,717.9158	8,103.8117	8,306.4067	8,514.0667	8,726.9183
		Bi-weekly		3,077.0885	3,230.9431	3,392.4904	3,562.1150	3,740.2208	3,833.7262	3,929.5692	4,027.8085
		40-hour		38.4636	40.3868	42.4061	44.5264	46.7528	47.9216	49.1196	50.3476
		56-hour		27.4740	28.8477	30.2901	31.8046	33.3948	34.2297	35.0854	35.9626

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FIREFIGHTER-EMT	LLPF	Annual	FIRE 1	69,110.7201	72,566.2600	76,194.5700	80,004.3000	84,004.5200	86,104.6300	88,257.2500	90,463.6800
		Monthly		5,759.2267	6,047.1883	6,349.5475	6,667.0250	7,000.3767	7,175.3858	7,354.7708	7,538.6400
		Bi-weekly		2,658.1046	2,791.0100	2,930.5604	3,077.0885	3,230.9431	3,311.7165	3,394.5096	3,479.3723
		40-hour		33.2263	34.8876	36.6320	38.4636	40.3868	41.3965	42.4314	43.4922
		56-hour		23.7331	24.9197	26.1657	27.4740	28.8477	29.5689	30.3081	31.0658
FIRE PREVENTION INSPECTOR	LLPAEA	Annual	21	67,808.5800	71,199.0100	74,758.9600	78,496.9100	82,421.7600	86,542.8500	88,706.4200	90,924.0800
		Monthly		5,650.7150	5,933.2508	6,229.9133	6,541.4092	6,868.4800	7,211.9042	7,392.2017	7,577.0067
		Bi-weekly		2,608.0223	2,738.4235	2,875.3446	3,019.1119	3,170.0677	3,328.5712	3,411.7854	3,497.0800
		Hourly		32.6003	34.2303	35.9418	37.7389	39.6258	41.6071	42.6473	43.7135
HUMAN RESOURCES - RISK MANAGEMENT ANALYST	UMCE	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
INFORMATION SYSTEMS ANALYST I	UMCE	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
INFORMATION SYSTEMS ANALYST II	UMCE	Annual	21	67,808.5800	71,199.0100	74,758.9600	78,496.9100	82,421.7600	86,542.8500	88,706.4200	90,924.0800
		Monthly		5,650.7150	5,933.2508	6,229.9133	6,541.4092	6,868.4800	7,211.9042	7,392.2017	7,577.0067
		Bi-weekly		2,608.0223	2,738.4235	2,875.3446	3,019.1119	3,170.0677	3,328.5712	3,411.7854	3,497.0800
		Hourly		32.6003	34.2303	35.9418	37.7389	39.6258	41.6071	42.6473	43.7135
INFORMATION SYSTEMS ANALYST III	UMCE	Annual	22	73,233.2700	76,894.9300	80,739.6800	84,776.6600	89,015.4900	93,466.2600	95,802.9200	98,197.9900
		Monthly		6,102.7725	6,407.9108	6,728.3067	7,064.7217	7,417.9575	7,788.8550	7,983.5767	8,183.1658
		Bi-weekly		2,816.6642	2,957.4973	3,105.3723	3,260.6408	3,423.6727	3,594.8562	3,684.7277	3,776.8458
		Hourly		35.2083	36.9687	38.8172	40.7580	42.7959	44.9357	46.0591	47.2106

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INFORMATION SYSTEMS ANALYST IV	UMCE	Annual	25	92,252.8200	96,865.4600	101,708.7300	106,794.1700	112,133.8800	117,740.5700	120,684.0800	123,701.1800
		Monthly		7,687.7350	8,072.1217	8,475.7275	8,899.5142	9,344.4900	9,811.7142	10,057.0067	10,308.4317
		Bi-weekly		3,548.1854	3,725.5946	3,911.8742	4,107.4681	4,312.8415	4,528.4835	4,641.6954	4,757.7377
		Hourly		44.3523	46.5699	48.8984	51.3434	53.9105	56.6060	58.0212	59.4717
LEAD MECHANIC/FLEET SVCS COORDINATOR	LLPWEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
PARKING CONTROL OFFICER-SPECIAL EVENTS COORDINATOR	LLPAEA	Annual	16	46,149.3800	48,456.8500	50,879.6900	53,423.6700	56,094.8500	58,899.5900	60,372.0800	61,881.3800
		Monthly		3,845.7817	4,038.0708	4,239.9742	4,451.9725	4,674.5708	4,908.2992	5,031.0067	5,156.7817
		Bi-weekly		1,774.9762	1,863.7250	1,956.9112	2,054.7565	2,157.4942	2,265.3688	2,322.0031	2,380.0531
		Hourly		22.1872	23.2966	24.4614	25.6845	26.9687	28.3171	29.0250	29.7507
PARKING ENFORCEMENT/ANIMAL CONTROL OFFICER	LLPAEA	Annual	18	53,828.6400	56,520.0700	59,346.0700	62,313.3700	65,429.0400	68,700.4900	70,418.0000	72,178.4500
		Monthly		4,485.7200	4,710.0058	4,945.5058	5,192.7808	5,452.4200	5,725.0408	5,868.1667	6,014.8708
		Bi-weekly		2,070.3323	2,173.8488	2,282.5412	2,396.6681	2,516.5015	2,642.3265	2,708.3846	2,776.0942
		Hourly		25.8792	27.1731	28.5318	29.9584	31.4563	33.0291	33.8548	34.7012
PLANNING TECHNICIAN	UMCE	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
PUBLIC WORKS DIRECTOR/CITY ENGINEER	UMCE	Annual	31	146,393.6400	153,713.3200	161,398.9900	169,468.9400	177,942.3900	186,839.5100	191,510.5000	196,298.2600
		Monthly		12,199.4700	12,809.4433	13,449.9158	14,122.4117	14,828.5325	15,569.9592	15,959.2083	16,358.1883
		Bi-weekly		5,630.5246	5,912.0508	6,207.6535	6,518.0362	6,843.9381	7,186.1350	7,365.7885	7,549.9331
		Hourly		70.3816	73.9006	77.5957	81.4755	85.5492	89.8267	92.0724	94.3742

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SENIOR ACCOUNTANT/FINANCIAL ANALYST (PT)	UMCE	Annual	21	67,808.5800	71,199.0100	74,758.9600	78,496.9100	82,421.7600	86,542.8500	88,706.4200	90,924.0800
		Monthly		5,650.7150	5,933.2508	6,229.9133	6,541.4092	6,868.4800	7,211.9042	7,392.2017	7,577.0067
		Bi-weekly		2,608.0223	2,738.4235	2,875.3446	3,019.1119	3,170.0677	3,328.5712	3,411.7854	3,497.0800
		Hourly		32.6003	34.2303	35.9418	37.7389	39.6258	41.6071	42.6473	43.7135
SENIOR CENTER MANAGER (P/T)	UMCE	Annual	21	67,808.5800	71,199.0100	74,758.9600	78,496.9100	82,421.7600	86,542.8500	88,706.4200	90,924.0800
		Monthly		5,650.7150	5,933.2508	6,229.9133	6,541.4092	6,868.4800	7,211.9042	7,392.2017	7,577.0067
		Bi-weekly		2,608.0223	2,738.4235	2,875.3446	3,019.1119	3,170.0677	3,328.5712	3,411.7854	3,497.0800
		Hourly		32.6003	34.2303	35.9418	37.7389	39.6258	41.6071	42.6473	43.7135
SENIOR CODE ENFORCEMENT OFFICER	UMCE	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
SENIOR PLANNER	UMCE	Annual	25	92,252.8200	96,865.4600	101,708.7300	106,794.1700	112,133.8800	117,740.5700	120,684.0800	123,701.1800
		Monthly		7,687.7350	8,072.1217	8,475.7275	8,899.5142	9,344.4900	9,811.7142	10,057.0067	10,308.4317
		Bi-weekly		3,548.1854	3,725.5946	3,911.8742	4,107.4681	4,312.8415	4,528.4835	4,641.6954	4,757.7377
		Hourly		44.3523	46.5699	48.8984	51.3434	53.9105	56.6060	58.0212	59.4717
STORMWATER INSPECTOR	UMCE	Annual	18	53,828.6400	56,520.0700	59,346.0700	62,313.3700	65,429.0400	68,700.4900	70,418.0000	72,178.4500
		Monthly		4,485.7200	4,710.0058	4,945.5058	5,192.7808	5,452.4200	5,725.0408	5,868.1667	6,014.8708
		Bi-weekly		2,070.3323	2,173.8488	2,282.5412	2,396.6681	2,516.5015	2,642.3265	2,708.3846	2,776.0942
		Hourly		25.8792	27.1731	28.5318	29.9584	31.4563	33.0291	33.8548	34.7012
STUDENT INTERN	PT	Annual	1	31,200.0000							
		Monthly		2,600.0000							
		Bi-weekly		1,200.0000							
		Hourly		15.0000							
SUPERVISING ACCOUNTING TECHNICIAN	UMCE	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773

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TITLE	UNIT	PAY TYPE	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
TREATMENT PLANT OPERATOR I	LLPWEA	Annual	17	49,841.3300	52,333.4000	54,950.0700	57,697.5700	60,582.4500	63,611.5700	65,201.8600	66,831.9100
		Monthly		4,153.4442	4,361.1167	4,579.1725	4,808.1308	5,048.5375	5,300.9642	5,433.4883	5,569.3258
		Bi-weekly		1,916.9742	2,012.8231	2,113.4642	2,219.1373	2,330.0942	2,446.5988	2,507.7638	2,570.4581
		Hourly		23.9622	25.1603	26.4183	27.7392	29.1262	30.5825	31.3470	32.1307
TREATMENT PLANT OPERATOR II	LLPWEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
TREATMENT PLANT OPERATOR III	LLPWEA	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
UTILITIES AIDE	LLPWEA	Annual	15	42,730.9078	44,867.4500	47,110.8200	49,466.3600	51,939.6800	54,536.6600	55,900.0800	57,297.5800
		Monthly		3,560.9090	3,738.9542	3,925.9017	4,122.1967	4,328.3067	4,544.7217	4,658.3400	4,774.7983
		Bi-weekly		1,643.4965	1,725.6712	1,811.9546	1,902.5523	1,997.6800	2,097.5638	2,150.0031	2,203.7531
		Hourly		20.5437	21.5709	22.6494	23.7819	24.9710	26.2195	26.8750	27.5469
UTILITIES MAINTENANCE TECH I	LLPWEA	Annual	16	46,149.3800	48,456.8500	50,879.6900	53,423.6700	56,094.8500	58,899.5900	60,372.0800	61,881.3800
		Monthly		3,845.7817	4,038.0708	4,239.9742	4,451.9725	4,674.5708	4,908.2992	5,031.0067	5,156.7817
		Bi-weekly		1,774.9762	1,863.7250	1,956.9112	2,054.7565	2,157.4942	2,265.3688	2,322.0031	2,380.0531
		Hourly		22.1872	23.2966	24.4614	25.6845	26.9687	28.3171	29.0250	29.7507
UTILITIES MAINTENANCE TECH II	LLPWEA	Annual	19	58,134.9300	61,041.6800	64,093.7600	67,298.4500	70,663.3700	74,196.5400	76,051.4500	77,952.7400
		Monthly		4,844.5775	5,086.8067	5,341.1467	5,608.2042	5,888.6142	6,183.0450	6,337.6208	6,496.0617
		Bi-weekly		2,235.9588	2,347.7569	2,465.1446	2,588.4019	2,717.8219	2,853.7131	2,925.0558	2,998.1823
		Hourly		27.9495	29.3470	30.8143	32.3550	33.9728	35.6714	36.5632	37.4773
UTILITIES MAINTENANCE TECH III	LLPWEA	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755

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UTILITIES PLANT MAINTENANCE MECHANIC	LLPWEA	Annual	20	62,785.7200	65,925.0100	69,221.2600	72,682.3200	76,316.4400	80,132.2600	82,135.5700	84,188.9600
		Monthly		5,232.1433	5,493.7508	5,768.4383	6,056.8600	6,359.7033	6,677.6883	6,844.6308	7,015.7467
		Bi-weekly		2,414.8354	2,535.5773	2,662.3562	2,795.4738	2,935.2477	3,082.0100	3,159.0604	3,238.0369
		Hourly		30.1854	31.6947	33.2795	34.9434	36.6906	38.5251	39.4883	40.4755
UTILITY SERVICES SUPERINTENDENT	UMCE	Annual	25	92,252.8200	96,865.4600	101,708.7300	106,794.1700	112,133.8800	117,740.5700	120,684.0800	123,701.1800
		Monthly		7,687.7350	8,072.1217	8,475.7275	8,899.5142	9,344.4900	9,811.7142	10,057.0067	10,308.4317
		Bi-weekly		3,548.1854	3,725.5946	3,911.8742	4,107.4681	4,312.8415	4,528.4835	4,641.6954	4,757.7377
		Hourly		44.3523	46.5699	48.8984	51.3434	53.9105	56.6060	58.0212	59.4717

UNIT LEGEND

- Loma Linda Professional and Administrative Employees Association (LLPAEA)
- Loma Linda Public Works Employees Association (LLPWEA)
- Loma Linda Professional Firefighters (LLPF)
- Unrepresented Safety Fire Management/Confidential Employees (USFMCE)
- Unrepresented Miscellaneous Management/Confidential Employees (UMCE)
- Part - Time (PT)