

**INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 22-22**

**A RESOLUTION INCREASING PICK-UP FOR PUBLIC EMPLOYEES RETIREMENT ASSOCIATION (PERA) CONTRIBUTIONS PREVIOUSLY ESTABLISHED BY RESOLUTION NO. 19-13 BY AUTHORIZING THE INCORPORATED COUNTY OF LOS ALAMOS TO PICK-UP AN ADDITIONAL 5% OF PERA MEMBER CONTRIBUTIONS FOR SPECIFICALLY IDENTIFIED CONTRACT EMPLOYEES**

**WHEREAS**, NMSA 1978, Section 10-11-5, authorizes affiliated public employers to be responsible for making contributions of up to seventy-five percent (75%) of its employees' member contributions to the Public Employees Retirement Association (PERA) under certain conditions; and

**WHEREAS**, the current employment contracts for the positions of County Manager, County Attorney, and Utilities Manager ("Employees") require the Incorporated County of Alamos ("County" or "Employer") to contribute an additional pick up of Employees' required contribution; and

**WHEREAS**, on June 25, 2019, the Incorporated County of Los Alamos County Council ("County Council") passed Resolution No. 19-13, whereby it committed to be responsible for making additional contributions to PERA wherein County agreed to "pick-up" 5% of Employee's required contribution; and

**WHEREAS**, County has negotiated amendments to the current employment contracts for the positions of County Manager, County Attorney, and Utilities Manager, committing to include an additional pick-up, as allowed by NMSA 1978, Section 10-11-5; and

**WHEREAS**, County Council elects to pick-up an additional 5% of Employees contributions for Employees in the positions of County Manager, County Attorney and Utilities Manager covered under Municipal General Plan 3. After the pick-up of member contributions under this Resolution, Employees' contribution percentage shall be 5.15% of the Employees' salary and Employer contribution percentage shall be 20.30% of Employees' salary; and

**WHEREAS**, pursuant to NMSA 1978, Section 10-11-5, this Resolution is irrevocable (subject to the exceptions set forth in Section 10-11-5) and shall apply only to Employees in the positions of County Manager, County Attorney and Utilities Manager covered under Municipal General Plan 3.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Incorporated County of Los Alamos that:

**Section 1.** Except as expressly modified by this Resolution No. 22-22, the terms and conditions of Resolution No. 19-13 remain unchanged and in effect.

**Section 2.** The provisions of this Resolution No. 22-22 and Resolution No. 19-13 apply only to employees in the positions of County Manager, County Attorney and Utilities Manager.

**Section 3.** That the Incorporated County of Los Alamos, pursuant to NMSA 1978, Section 10-11-5, hereby elects to be responsible for making additional contributions to Employees

in the positions of County Manager, County Attorney and Utilities Manager total member contributions to the Public Employees Retirement Association for the Incorporated County of Los Alamos, Municipal General Plan 3, as detailed in this Resolution 22-22, rates to be effective December 11, 2022.

**PASSED AND ADOPTED** this 15<sup>th</sup> day of November 2022.

**COUNCIL OF THE INCORPORATED  
COUNTY OF LOS ALAMOS, NEW MEXICO**

---

**Randall T. Ryti,  
Council Chair**

**ATTEST: (Seal)**

---

**Naomi D. Maestas,  
Los Alamos County Clerk**