



EXHIBIT A

**LOS ALAMOS COUNTY, NEW MEXICO
(also referred to as the "County")**

**INDIVIDUAL ADULT VOLUNTEER AGREEMENT AND RELEASE OF
LIABILITY**

Volunteer _____ \ _____

Date of Birth

Address

Telephone _____ Alternate # _____

Emergency Contact _____

Telephone _____ **Alternate Name/Number** _____

Activity _____

Date of Activity _____

Dates & time Available _____

Location of Activity _____

County Liaison _____

Dept./Phone _____

- A. I wish to participate as a volunteer in the above-described activity and am able to perform the activity as described.
- B. I have read the County's Volunteer Policy. I agree to participate in the orientation and training required in Section III. C. of that policy prior to participating in any volunteer activity.
- C. I agree to abide by all policies and rules of the County, State of New Mexico, and federal government, controlling the area on which the volunteer activity is planned and conducted.
- D. For this volunteer activity, I understand and agree that I am not an employee or agent of Los Alamos County and will not be considered an employee of the County for any purpose. I understand and agree that I shall not be entitled to any benefits or compensation. I shall have no authority to bind the County to any agreement, contract, duty or obligation. I shall make no representations that are intended to, or create the appearance of, binding the County to any agreement contract, duty, or obligation.

- E. I agree that I will not operate Los Alamos County vehicles or equipment in conjunction with volunteer service without written authorization from a Department Director or Division Manager and Risk Management. I further agree and confirm that any personal vehicle that I utilize in conjunction with volunteer service is adequately insured as required by New Mexico law.
- F. I acknowledge and agree that there are certain hazards and risks inherent in this activity. I understand and appreciate the nature of the risks, and agree to help minimize the risks by exercising reasonable judgment and due care. I understand that these hazards or risks could result in property damage, illness, bodily injury or death to myself or others. I acknowledge the hazards or risks inherent in the activity include but are not limited to:
1. violent contact with animals, structures, objects, fixtures or ground;
 2. violent contact with other persons or participants;
 3. mishap or accidents involving vehicles, tools, or equipment;
 4. infections, viruses and diseases;
 5. tripping or falling;
 6. adverse weather;
 7. cuts; scrapes; sprains and breaks;
 8. lifting, bending, and stretching.
- G. I acknowledge that this activity will take place, at least in part, in buildings or on lands owned by Los Alamos County, an Incorporated County of the State of New Mexico and this Agreement and Release of Liability is given for the benefit of the County.
- H. I hereby accept all risk of property damage, illness, injury or death that I may suffer or cause as a result of participation in the above-described activity, and I hereby release the County, its governing body, officers, employees, agents and representatives from any and all liability to me, my personal representative, estate, heirs, next of kin, and assigns for any and all claims and causes of action for loss of or damage to my property and for any and all illness or injury to me, including death, that may result from or occur during participation in the activity, whether caused by negligence of the County, its governing body, officers, employees, representatives, agents, or otherwise, and hereby agree to indemnify and hold harmless County from and against any and all claims, liabilities, damages and costs and expenses that may arise as a result of participating in the activity.
- I. I have carefully read this agreement and understand it to be a **release of all claims and causes of action** for illness, injury or death to me or damage to my property or my family's property that occurs while participating in the described activity and an agreement to **indemnify** the county for losses, damages, and liabilities that may arise as a result of participation in the activity. This agreement and release of liability is voluntarily given.

Signature of Adult Volunteer

Date: _____