

HUMAN RESOURCES DEPARTMENT



BETTY ANDERSON
Director

PHONE (501) 975-8855
FAX (501) 975-8850
banderson@nlr.ar.gov

120 MAIN STREET
NORTH LITTLE ROCK, ARKANSAS 72114
www.nlr.ar.gov

MEMORANDUM

DATE: November 10, 2021
TO: North Little Rock Employees
FROM: Betty Anderson, Human Resources Director
RE: Open Enrollment – Benefits for 2022

The City will continue to participate in the Municipal Health Benefit Fund (MHBF) for our health and dental insurance in 2022. Municipal will continue to offer a \$500 and a \$1,200 deductible.

Deductible Per Person	Employee Only Per Pay Period	Family Per Pay Period
\$500 Deductible	\$20.00	\$133.76
\$1,200 Deductible	\$0	\$83.56

There will **NOT** be Open Enrollment Meetings this year, however **all employees are required** to elect a deductible option or to make no changes for the upcoming plan year. Each employee is required to complete one form which includes: 2022 Medical and Dental Elections, Flexible Spending Elections, AUL Voluntary Life/AD&D and Short Term Disability. The forms will be available in the Human Resources office and they will be given to each department payroll clerk. Employees failing to return the deductible selection form will automatically be kept at their current option.

Attached, you will find a document reflecting your current insurance elections. Employees wishing to change from Employee-only to Family coverage, or vice versa, may do so at this time. Those who wish to make changes (i.e. adding/dropping spouse or child) to MHBP coverage will be required to complete new forms and provide supporting documentation. You will need to make an appointment with the Human Resources Department at 501-975-8855.

The deadline to make these changes is **November 24, 2021**.

AUL has offered open enrollment for those who are not enrolled in voluntary employee, spouse, or child life. Refer to your personalized form for rates and coverage amounts available to you. This is your opportunity to apply for coverage up to the guarantee issue limits with no medical evidence questions required. Because of this open enrollment offer, the annual increases are not available this year. We can provide the premium amounts.

Employees who currently have voluntary life insurance with AUL, and will be moving to the next age band in 2022, will have an increase in premium this year. We can provide those new premium amounts as well. Please contact Human Resources if you have any questions.

“An Equal Opportunity Employer”