



2022 Open Enrollment Instructions

Open Enrollment Dates: November 15th —24th

In an effort to reduce the number of forms required, we have consolidated several benefits into one election form this year. Please refer to the Benefit Statement provided to see your current elections for Medical, FSA, Dependent Care FSA, Voluntary Life and Short Term Disability.

You will use this same form to make your new 2022 elections. If enrolling or removing a dependent to the medical plan, additional forms will be required.

Every employee must complete and return all forms to HR **no later than November 24th.**



What's New?

- AUL has offered open enrollment for those who are not enrolled in voluntary employee, spouse or child life. Refer to your personalized form for rates and coverage amounts available to you. This is your opportunity to apply for coverage up to the guarantee issue limits with no medical evidence questions required.

The normal limitations remain in place such as 5 times salary limit, spouses over age 70 are not permitted and the age reduction schedule is still in place. Children are eligible up to age 19 or 24 if a full time student. Refer to your Benefits at A Glance or the AUL materials for full details. Because of this open enrollment offer, the annual increases are not available this year.

- Short Term Disability—If you have completed one year of service, you are eligible to apply for or increase your STD coverage with no medical questions required.
- **AFLAC will be offering a new vision plan.** Be sure to visit with an Aflac representative when they visit various locations around the City to sign up.

What's Not Changing?

- Medical coverage remains with AML
- Rates are unchanged and employee deductions remain the same