

HUMAN RESOURCES DEPARTMENT



BETTY L. ANDERSON
Director

120 Main Street, North Little Rock, AR 72114
Mailing Address: P.O. Box 5757, North Little Rock, AR 72119-5757

PHONE: (501) 975-8855
FAX: (501) 975-8850

Memorandum

To: Chairman, Civil Service Commission
From: Jamie Wallace, I/O Specialist
Date: April 14, 2022
Subject: Police Department Promotional Examinations

It is time to approve the source material, format, weights, and dates for the 2022 Police Department examination for promotion to sergeant. Please refer to the attached notices and test source material list.

CIVIL SERVICE COMMISSION



120 Main Street, North Little Rock, AR 72114
Mailing Address: P.O. Box 5757, North Little Rock, AR 72119-5757

PHONE: (501) 975-8855
FAX: (501) 975-8850

NOTICE

2022 Police Department Promotional Examination: Sergeant

Written Examination ♦ May 2, 2022 ♦ 9:00 a.m. to 11:00 a.m. ♦ Justice Center EOC Classroom

Candidate Orientation ♦ May 6, 2022 ♦ 2:00 p.m. ♦ Justice Center Community Room

Job Simulations ♦ May 11, 2022 ♦ 8:00 a.m. ♦ Park Hill Baptist Church

Written Examination

40 points

Multiple choice, true/false, and/or short answer based on the source material list.

Certificates

5 points

Based on certificates received by the NLRPD by the close of business on 4/22/22.

Certificates are worth one point per level up to a maximum of 5 points. Certificates must be approved by the Arkansas Commission on Law Enforcement Standards and Training.

Seniority

5 points

Based on time in rank with a 10-year maximum.

The top 10 candidates (Written Exam+Certificates+Seniority) will proceed to the Job Simulations.

Job Simulations

50 points

Will include both oral and written format. Exercises will include information taken from the list of source material. Some exercises may require problem solving and basic mathematical ability. Oral exercises will be video taped. A rating panel of NLR Police Department Captains and the HR I/O Specialist(s) will grade each candidate according to a set of pre-determined criteria following the completion of the Job Simulations.

Sign-Up Procedure

Sign-up sheets are available at the Police Department and at the Human Resources Department, 120 Main Street, 3rd Floor. You must go to the Human Resources Department personally and turn in (or complete) this form no later than 3:00 p.m., Friday, April 22, 2022. Faxes will not be accepted. No one will be allowed to sign up for another candidate. When the Human Resources Department receives the sign-up sheet from the candidate, the candidate will receive a signed receipt. The Human Resources Department will retain a carbon copy of the receipt. This receipt should be retained by the candidate and presented to gain admittance to the test site. If the Human Resources Department has no carbon copy of a candidate's sign-up sheet receipt, the candidate will not be permitted to take the test. No make up tests will be scheduled.

CIVIL SERVICE COMMISSION



120 Main Street, North Little Rock, AR 72114
Mailing Address: P.O. Box 5757, North Little Rock, AR 72119-5757

PHONE: (501) 975-8855
FAX: (501) 975-8850

2022 NLRPD Sergeant Source Material

1. The following articles/cases posted on DHQ:
 - a. Arizona v. Gant
 - b. Tennessee v. Garner
 - c. Terry v. Ohio
 - d. Graham v. Connor
 - e. South Dakota v. Opperman
 - f. Searching a vehicle without a warrant: The Carroll Doctrine

2. The Leadership Challenge, 6th Edition

3. NLRPD General Orders and Policy Directives published or revised between 1/1/01 and 3/31/22. Any question or exercise involving a Policy Directive will require an answer based on the written directive and not on general or accepted practice in the department, when practice differs from the written directive.

4. NLRPD Standards of Conduct

5. Arkansas Criminal and Traffic Law Manual, 2021 Edition
Excluding any criminal and traffic penalty provisions