

City of Casper Graves Pay Scale for Sworn Police Employees as of July 4, 2022

This pay structure includes steps for pay increases, which is typical in para-military careers. There is no guarantee for an annual step increase, as it is budget-dependent. These base rates do not include overtime compensation or education pay. An employee will advance to the next step on his/her position anniversary date. Employees that have reached the maximum grade in their pay band will not receive additional step increases.

Grade	Position	Step	Hourly Rate	Annualized Rate	Suggested Step Increase	Annual Midpoint
P10	Police Officer (NE)	1	\$27.98	\$58,190		\$67,404
		2	\$29.37	\$61,096	5%	
		3	\$30.85	\$64,175	5%	
		4	\$32.41	\$67,404	5%	
		5	\$33.70	\$70,101	4%	
		6	\$34.71	\$72,204	3%	
		7	\$35.75	\$74,370	3%	
P12	Master Police Officer (NE)	1	\$34.03	\$70,784		\$79,990
		2	\$35.73	\$74,323	5%	
		3	\$37.52	\$78,039	5%	
		4	\$39.39	\$81,941	5%	
		5	\$40.97	\$85,219	4%	
		6	\$42.20	\$87,775	3%	
P13	Police Sergeant (NE)	1	\$37.52	\$78,039		\$88,179
		2	\$39.39	\$81,936	5%	
		3	\$41.36	\$86,026	5%	
		4	\$43.43	\$90,332	5%	
		5	\$45.17	\$93,945	4%	
		6	\$46.52	\$96,763	3%	

Grade	Position	Pay Frequency	Grade Minimum	Grade Midpoint	Grade Maximum	Annual Midpoint
25	Police Lieutenant (E)	Hourly	\$39.84	\$47.81	\$55.78	\$99,440
		Annually	\$82,866	\$99,440	\$116,012	
27	Police Captain (E)	Hourly	\$48.21	\$57.85	\$67.49	\$120,322
		Annually	\$100,268	\$120,322	\$140,375	
28	Deputy Police Chief (E)	Hourly	\$53.03	\$63.63	\$74.24	\$132,354
		Annually	\$110,295	\$132,354	\$154,413	
29	Police Chief (E)	Hourly	\$58.33	\$69.99	\$81.66	\$145,589
		Annually	\$121,325	\$145,589	\$169,854	

Education Pay

Position	Pay Frequency	32 Credit Hours	Associate's Degree	Bachelor's Degree
Police Officer & Master Police Officer	Hourly	\$ 0.14	\$ 0.35	\$ 0.52
Police Sergeant	Hourly	\$ 0.17	\$ 0.46	\$ 0.69
Police Lieutenant	Bi-Weekly	\$ 13.85	\$ 36.92	\$ 55.38