

**City of Casper Pay Scale for Sworn Fire-EMS Employees as of July 1, 2022**

This pay structure includes steps for pay increases, which is typical for para-military careers. These base hourly rates do not include overtime compensation or incentive pay. The Graves Classification Plan has not been adopted for members of the Local 904.

Grade	Position	Step	Platoon Hourly Rate	Days Hourly Rate
<b>FB12</b>	Fire Trainee (NE)	1	\$18.59	\$26.10
<b>FB15</b>	Firefighter (NE)	1	\$19.71	\$27.66
		2	\$20.69	\$29.05
		3	\$21.72	\$30.50
		4	\$22.81	\$32.02
		5	\$23.95	\$33.62
<b>FB18</b>	Fire Engineer (NE)	1	\$21.72	\$30.50
		2	\$22.81	\$32.02
		3	\$23.94	\$33.62
		4	\$25.14	\$35.30
		5	\$26.40	\$37.07
<b>FB24</b>	Fire Captain (NE)	1	\$25.00	\$35.10
	Community Risk Reduction (CRR) Officer (NE)	2	\$26.24	\$36.84
		3	\$27.55	\$38.68
		4	\$28.93	\$40.61
		5	\$30.37	\$42.63
<b>FB25</b>	Battalion Chief (NE)	1	\$27.49	\$38.60
		2	\$28.80	\$40.45
		3	\$30.24	\$42.47
		4	\$31.77	\$44.54
		5	\$33.35	\$46.81

**City of Casper Graves Pay Scale for Fire-EMS Management (non members of Local 904) as of July 4, 2022**

Grade	Position	Pay Frequency	Grade Minimum	Grade Midpoint	Grade Maximum
<b>26</b>	Deputy Fire Chief (E)	Hourly	\$43.82	\$52.59	\$61.35
<b>28</b>	Fire Chief (E)	Hourly	\$53.02	\$63.63	\$74.24

**Incentive Pay for Local 904 Fire-EMS Employees (Total not to exceed 7.5%)**

+1%	+2.5%	+3.5%	+5%	+7.5%
Car Seat Technician	Associate's Degree	Bachelor's Degree	Executive Fire Officer	Paramedic
EMT - Advanced	EMT - Intermediate		Master's Degree	
Engineering Technologies Technician	POST Certification			
Fire & Explosion Investigator				
Fire Plans Examiner				
Fire Protection Specialist Technician				
Hazmat Technician				
Platoon				
Public Information Officer (PIO)				
SCBA				