

City of Casper Graves Pay Scale for General Government Employees as of July 4, 2022

Grade	Position(s)	Position(s)	Pay Frequency	Grade Minimum	Grade Midpoint	Grade Maximum
10	Camp Leader (NE)		Hourly	\$9.74	\$11.44	\$13.15
	Cashier (NE)		Bi-Weekly	\$779	\$916	\$1,052
	Lifeguard I (NE)		Monthly	\$1,688	\$1,984	\$2,279
			Annually	\$20,259	\$23,805	\$27,352
11	Grounds Maintenance Worker (NE)		Hourly	\$10.71	\$12.59	\$14.46
	Lifeguard II (NE)		Bi-Weekly	\$857	\$1,007	\$1,157
	Swim Instructor (NE)		Monthly	\$1,857	\$2,182	\$2,507
			Annually	\$22,286	\$26,186	\$30,085
12	Front Desk Attendant (NE)		Hourly	\$11.79	\$13.85	\$15.91
	Swimming Pool Assistant Manager (NE)		Bi-Weekly	\$943	\$1,108	\$1,273
			Monthly	\$2,043	\$2,400	\$2,758
			Annually	\$24,514	\$28,804	\$33,094
13	Administrative Clerk I (NE)	Swimming Pool Manager (NE)	Hourly	\$12.96	\$15.23	\$17.50
	Custodial Maintenance Worker (NE)	Ski Patroller (NE)	Bi-Weekly	\$1,037	\$1,219	\$1,400
	Customer Support Greeter (NE)		Monthly	\$2,247	\$2,640	\$3,034
	Ice Arena Attendant (NE)		Annually	\$26,966	\$31,684	\$36,403
	Ski Area Attendant (NE)					
14	Administrative Clerk II (NE)		Hourly	\$14.26	\$16.76	\$19.25
	Youth Sports Official (without certification) (NE)		Bi-Weekly	\$1,141	\$1,340	\$1,540
			Monthly	\$2,472	\$2,904	\$3,337
			Annually	\$29,662	\$34,853	\$40,044
15	Administrative Assistant I (NE)	Recreation Instructor I (NE)	Hourly	\$15.69	\$18.43	\$21.18
	Court Clerk I (NE)	Snow Groomer (NE)	Bi-Weekly	\$1,255	\$1,475	\$1,694
	Kennel Technician (NE)	Utility Billing Customer Service Representative (NE)	Monthly	\$2,719	\$3,195	\$3,671
	Municipal Worker I (NE)		Annually	\$32,628	\$38,338	\$44,049
	Parks & Recreation Worker II (NE)					
16	Administrative Assistant II (NE)		Hourly	\$17.26	\$20.28	\$23.29
	Building Maintenance Technician I (NE)		Bi-Weekly	\$1,380	\$1,622	\$1,864
	Court Clerk II (NE)		Monthly	\$2,991	\$3,514	\$4,038
			Annually	\$35,891	\$42,172	\$48,452
17	Adult Sports Official (without certification) (NE)	Public Safety Telecommunicator I (NE)	Hourly	\$18.98	\$22.30	\$25.62
	Animal Protection Officer I (NE)	Recreation Instructor II (NE)	Bi-Weekly	\$1,518	\$1,784	\$2,050
	Assistant Recreation Coordinator (NE)	Solid Waste Collections Operator I (NE)	Monthly	\$3,290	\$3,866	\$4,442
	Equipment Operator I (NE)	Transit Bus Driver (NE)	Annually	\$39,480	\$46,389	\$53,298
	Municipal Worker II (NE)	Transit Dispatcher (NE)				
	Parks Maintenance Technician (NE)	Utility Worker I (NE)				
	Police Records Clerk (NE)	Water Plant Operator I (NE)				
		Waste Water Treatment Plant Operator I (NE)				
18	Administrative Assistant III (NE)	Parks & Recreation Worker IV (NE)	Hourly	\$20.88	\$24.53	\$28.19
	Animal Protection Officer II (NE)	Payroll Technician (NE)	Bi-Weekly	\$1,670	\$1,963	\$2,255
	Automotive Technician I (NE)	Permit Technician (NE)	Monthly	\$3,619	\$4,252	\$4,886
	Building Maintenance Technician II (NE)	Police Fleet Coordinator (NE)	Annually	\$43,429	\$51,029	\$58,628
	Code Enforcement Inspector I (NE)	Property Evidence Technician I (NE)				
	Community Services Coordinator (NE)	Public Safety Telecommunicator II (NE)				
	Community Services Officer (NE)	Records Management Technician I (NE)				
	Equipment Operator II (NE)	Signal Technician I (NE)				
	Financial Services Technician (NE)	Traffic Technician I (NE)				
	Fleet Service Writer (NE)	Utility Worker II (NE)				
	Human Resources Technician (NE)	Victim Services Technician (NE)				
	Laboratory Technician I (NE)	Water Plant Operator II (NE)				
	Municipal Court Bailiff (NE)	Waste Water Treatment Plant Operator II (NE)				
	Municipal Court Coordinator (NE)					
	Municipal Worker III (NE)					

City of Casper Graves Pay Schedule for General Government Employees as of July 4, 2022

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19	Automotive Technician II (NE)	Plant Mechanic I (NE)	Hourly	\$22.97	\$26.99	\$31.01
	Building Maintenance Technician III (NE)	Property Evidence Technician II (NE)	Bi-Weekly	\$1,837	\$2,159	\$2,480
	Code Enforcement Inspector II (NE)	Public Safety Telecommunicator III (NE)	Monthly	\$3,981	\$4,678	\$5,374
	Community Development Technician (NE)	Records Management Technician II (NE)	Annually	\$47,771	\$56,131	\$64,491
	Cross Connection Control Inspector (NE)	Recreation Coordinator (NE)				
	Equipment Operator III (NE)	Risk Management Support Technician (NE)				
	Executive Administrative Assistant (NE)	Signal Technician II (NE)				
	IT Support Specialist (NE)	Solid Waste Collections Operator II (NE)				
	Laboratory Technician II (NE)	Traffic Technician II (NE)				
	Lead Animal Protection Officer (NE)	Utility Worker III (NE)				
	MPO Technician (NE)	Water Plant Operator III (NE)				
	Municipal Court Technician (NE)	Waste Water Treatment Plant Operator III (NE)				
	Operations/Maintenance Coordinator (NE)	Youth Sports Official (with certification) (NE)				
	Planner I (NE)					
	20	Assistant Golf Professional (E)	Marketing and Graphic Designer (E)	Hourly	\$25.26	\$29.68
Assistant Golf Course Superintendent (E)		Museum Curator - Collections (NE)	Bi-Weekly	\$2,021	\$2,375	\$2,728
Benefits Specialist (E)		Paralegal (NE)	Monthly	\$4,379	\$5,145	\$5,912
Building Inspector (NE)		Parks Crew Leader (NE)	Annually	\$52,548	\$61,744	\$70,940
Criminal Intelligence Technician (NE)		Police Accreditation Specialist (E)				
Electrical Inspector (NE)		Plant Mechanic II (NE)				
GIS Technician (NE)		Plumbing Inspector (NE)				
Grant Specialist (E)		Solid Waste Collections Operator III (NE)				
Human Resources Generalist (E)		Special Waste Technician (NE)				
Lead Maintenance Technician (NE)						
Licensing Specialist (E)						
21	Accountant (E)	Public Information Officer (E)	Hourly	\$27.79	\$32.65	\$37.52
	Adult Sports Official (with certification) (NE)	Public Safety Telecommunicator Supervisor (NE)	Bi-Weekly	\$2,223	\$2,612	\$3,001
	Communication & Marketing Generalist (E)	Safety Specialist (E)	Monthly	\$4,817	\$5,660	\$6,503
	Digital Records Specialist (E)	Systems Analyst (NE)	Annually	\$57,803	\$67,919	\$78,034
	Engineering Technician (NE)	Victim Services Specialist (E)				
	GIS Analyst (NE)	Waste Water Treatment Plant Operator IV (NE)				
	Instrument & Controls Technician (NE)	Water Plant Operator IV (NE)				
	Planner II (E)					
22	Accounts Receivable Supervisor (E)	Plant Maintenance Supervisor (E)	Hourly	\$29.93	\$35.92	\$41.90
	Assistant City Attorney I (E)	Police Records Supervisor (E)	Bi-Weekly	\$2,395	\$2,873	\$3,352
	Associate Engineer I (E)	Pre-Industrial Treatment Supervisor (E)	Monthly	\$5,188	\$6,226	\$7,263
	Cemetery Supervisor (E)	Property & Evidence Supervisor (E)	Annually	\$62,258	\$74,710	\$87,161
	Clerk of Municipal Court (E)	Recreation Supervisor (E)				
	Code Enforcement Supervisor (E)	Ski Area Superintendent (E)				
	Cybersecurity Analyst (E)	Solid Waste Collection Supervisor (E)				
	Golf Course Superintendent (E)	Special Waste & Transfer Station Supervisor (E)				
	Head Golf Professional (E)	Streets Supervisor (E)				
	Landfill & Baler Building Supervisor (E)	Systems Engineer (E)				
	Metro Animal Superintendent (E)	Transit Supervisor (E)				
	MPO Supervisor (E)	Traffic Supervisor (E)				
	Museum Supervisor (E)	Utility Supervisor (E)				
	Network Engineer (E)					
	Parks Supervisor (E)					
	23	Associate Engineer II (E)	Network and Cybersecurity Administrator (E)	Hourly	\$32.93	\$39.51
Assistant City Attorney II (E)		Regional GIS Administrator (E)	Bi-Weekly	\$2,634	\$3,161	\$3,688
Accounting Supervisor (E)		Systems & Database Administrator (E)	Monthly	\$5,707	\$6,848	\$7,990
Building Inspector Supervisor (E)		Water Plant Lead Operator (E)	Annually	\$68,485	\$82,181	\$95,878
Management Analyst (E)		Waste Water Plant Lead Operator (E)				
24	Assistant to the City Manager (E)	Sanitary Sewer/Stormwater Manager (E)	Hourly	\$36.22	\$43.46	\$50.71
	Buildings & Structures Manager (E)	Solid Waste Superintendent (E)	Bi-Weekly	\$2,897	\$3,477	\$4,056
	City Planner (E)	Streets & Traffic Manager (E)	Monthly	\$6,278	\$7,533	\$8,789
	Fleet Manager (E)	Water Distribution Manager (E)	Annually	\$75,332	\$90,399	\$105,467
	Police Technologies Manager (E)	Water Treatment Plant Manager (E)				
	Public Safety Tele-Communicator Manager (E)	Waste Water Treatment Plant Manager (E)				
	Public Transit Manager (E)					

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Grade	Position(s)	Position(s)	Pay Frequency	Grade Minimum	Grade Midpoint	Grade Maximum
25	Human Resources Manager (E)		Hourly	\$39.84	\$47.81	\$55.78
	Information Systems and Cybersecurity Manager (E)		Bi-Weekly	\$3,187	\$3,825	\$4,462
	Parks Manager (E)		Monthly	\$6,906	\$8,287	\$9,668
	Police Lieutenant (E)		Annually	\$82,866	\$99,440	\$116,012
	Recreation Manager (E)					
	Risk Manager (E)					
	Solid Waste Manager (E)					
26	Deputy City Attorney (E)		Hourly	\$43.82	\$52.59	\$61.35
	Deputy Fire Chief (E)		Bi-Weekly	\$3,506	\$4,207	\$4,908
	Municipal Court Judge (E)		Monthly	\$7,596	\$9,115	\$10,634
	Public Utilities Manager (E)		Annually	\$91,152	\$109,383	\$127,613
27	City Engineer (E)		Hourly	\$48.21	\$57.85	\$67.49
	Community Development Director (E)		Bi-Weekly	\$3,856	\$4,628	\$5,399
	Parks, Recreation, and Public Facilities Director (E)		Monthly	\$8,356	\$10,027	\$11,698
	Police Captain (E)		Annually	\$100,268	\$120,322	\$140,375
28	Deputy Police Chief (E)		Hourly	\$53.03	\$63.63	\$74.24
	Financial Services Director (E)		Bi-Weekly	\$4,242	\$5,091	\$5,939
	Fire Chief (E)		Monthly	\$9,191	\$11,029	\$12,868
	Public Services Director (E)		Annually	\$110,295	\$132,354	\$154,413
	Support Services Director (E)					
29	City Attorney (E)		Hourly	\$58.33	\$69.99	\$81.66
	Police Chief (E)		Bi-Weekly	\$4,666	\$5,600	\$6,533
			Monthly	\$10,110	\$12,132	\$14,154
			Annually	\$121,325	\$145,589	\$169,854
30	Vacant		Hourly	\$64.16	\$76.99	\$89.83
			Bi-Weekly	\$5,133	\$6,160	\$7,186
			Monthly	\$11,121	\$13,346	\$15,570
			Annually	\$133,457	\$160,148	\$186,839
31	Vacant		Hourly	\$70.58	\$84.69	\$98.81
			Bi-Weekly	\$5,646	\$6,776	\$7,905
			Monthly	\$12,234	\$14,680	\$17,127
			Annually	\$146,802	\$176,163	\$205,523
32	City Manager (E)		Hourly	\$77.64	\$93.16	\$108.69
			Bi-Weekly	\$6,211	\$7,453	\$8,695
			Monthly	\$13,457	\$16,148	\$18,840
			Annually	\$161,483	\$193,779	\$226,076