



STEVEN M. FULOP
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY
OFFICE OF THE MAYOR

CITY HALL | 280 GROVE STREET | JERSEY CITY, NJ 07302
P: 201 547 5500 | F: 201 547 5442



STEVEN M. FULOP
MAYOR OF JERSEY CITY

Report of Directors
8.5
Meeting 08.17.22

E. O. 2022 – 002

June 16, 2022

**EXECUTIVE ORDER OF THE MAYOR OF THE CITY OF JERSEY CITY
RAISING THE MINIMUM WAGE FOR MUNICIPAL EMPLOYEES TO \$20.00 AN HOUR**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-43a, amended by L. 1985, c.374, the Mayor is authorized to set the salaries, wages, or other compensation of all municipal employees of administrative departments except directors and employees whose salaries are required to be set by ordinance.

Pursuant to this Order and subject to any pertinent civil service requirements and notwithstanding any collective bargaining agreement providing otherwise, and within the limits of the municipal budget, I hereby issue the following Executive Order covering all classified and unclassified, provisional and permanent, full-time union and non-union members.

The City of Jersey City (hereinafter referred to as "the City") appreciates the commitment of our working families. In further support for working families, the City's Paid Parental Leave will provide to its employees, who are mothers and fathers, a more progressive work environment that supports families and recruits and retains valuable employees.

As used in this Order, the term "Employees" shall mean all classified and unclassified, provisional and permanent, union and non-union, full-time, employees of, hired or appointed by, the City. The term "Employees" shall not include officers and employees whose salaries, wages, or other compensation are required by law to be fixed by ordinance pursuant to N.J.S.A. 40:69A43a; employees who receive fixed salaries; employees who are exempt under the Fair Labor Standards Act, 29 U.S.C. §201, et seq. or the New Jersey State Wage and Hour Law, N.J.S.A. 34:11-56a, et seq.; those who are working as volunteers or interns;



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Notwithstanding any section of the City Code or prior Executive Order, and subject to the above restrictions, all Employees shall receive wages of not less than \$20.00 per hour.

Any other Executive Orders inconsistent with the provisions of this Order are hereby rescinded.

This Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.

Very truly yours,

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke.

**STEVEN M. FULOP
MAYOR**

cc: John Metro, Business Administrator
Sean J. Gallagher, City Clerk
Peter J. Baker, Corporation Counsel
All Department Directors