



TOWNSHIP OF MONTCLAIR
AFFIRMATIVE ACTION INFORMATION FORM
Voluntary Information

Job Applied For: _____ Date: _____

Department: _____

Race/Ethnic Category: 1 – White 2 – Black 3 – Hispanic
 4 – Asian/Pacific Islander 5 – American Indian/ Alaskan Native

Gender: M – Male In what year were you born?
 F – Female _____

Can you be categorized as a handicapped person? Yes No
Can you be categorized as a disabled veteran? Yes No
Can you be categorized as a Vietnam era veteran? Yes No

How did you learn of this job opportunity?

1. Applied on own initiative.
2. Referred by Township employee in the _____ department.
3. Advertisement in newspaper. Which one? _____
4. Job posted on bulletin board located at: _____
5. Other _____

DEFINITIONS

Race/Ethnic Categories

White – All non-Hispanic persons having origins in any of the original peoples of Europe, North America, or in the Middle East.

Black – All non-Hispanic peoples having origins in any of the black racial groups of Africa.

Hispanic – All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

Asian/Pacific Islander – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands, or the Indian sub-continent. The Indian sub-continent takes in the countries of India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan.

American Indian/Alaskan Native – All persons having origins in any of the original peoples of North America, including Alaskan Natives and who maintains identification through tribal affiliation or community recognition.

Handicapped and Veteran Status

Handicapped Person – Any individual who has a physical or mental impairment that substantially limits one or more major life activities, has a record of, or is regarded as having such an impairment.

Disabled Veteran – Any person entitled to compensation by the Veteran’s Administration for a disability rated at 30% or more, or who was discharged or released from active duty by reason of service connected disability.

Vietnam Era Veteran – Any veteran of the armed services who served on active duty for at least 181 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged honorably or released sooner because of service connected disability.

**THIS FORM WILL BE USED FOR STATISTICAL PURPOSES ONLY.
IT WILL NOT BE RETAINED WITH THE APPLICATION PACKET.**