



CORPORATION OF THE CITY OF SUMMERSIDE

BYLAW NAME: COUNCIL REMUNERATION BYLAW
BYLAW #: # CS-12

BE IT ENACTED by the Council of the City of Summerside as follows:

1. Title

1.1. This bylaw shall be known and cited as the "Council Remuneration Bylaw."

2. Authority

2.1. Section 82 of the *Municipal Government Act*, RSPEI 1988, c M-12.1. enables council, by bylaw, to establish the types, rates, and conditions of payments to be made to or on behalf of a member of the Council, a member of a council committee or another person.

3. Application

3.1. This bylaw applies to all Council members. For greater certainty, this includes the Mayor and Deputy Mayor.

4. Definitions

4.1. In this bylaw:

- (a) "Act" means the *Municipal Government Act*, RSPEI 1988, c. M-12.1.
- (b) "Chief Administrative Officer" or "CAO" means the administrative head of a municipality as appointed by council under subsection 86(2)(c) of the *Municipal Government Act*;
- (c) "City" means the City of Summerside;
- (d) "Compensation" means a form of monetary payment for the performance of some work or service.
- (e) "Council" means the Mayor and other members of the Council of the City.
- (f) "Councillor" means a member of Council other than the Mayor.

- (g) "Commission" means the Remuneration and Allowances Commission appointed pursuant to subsection 82(3) of the Act.
- (h) "Remuneration" means, both monetary payment for the for the performance of some work or service and non-monetary payments such as medical insurance, pension schemes, retirement benefits, etc.

5. Remuneration of Council Members

- 5.1. The Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$50,107 per year.
- 5.2. The Deputy Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$27,348 per year.
- 5.3. Each Councillor shall be paid remuneration for discharge of the duties of office in the amount of \$25,053 per year.
- 5.4. Where a Councillor, Deputy Mayor or Mayor does not serve a full 12 month term (or misses a meeting without the consent of Council), remuneration shall be prorated on a monthly basis for time served or part month thereof and those monies shall stay in the general fund of the municipality.
- 5.5. Remuneration shall be paid on or about monthly each year, less any deductions required by law.
- 5.6. Remuneration for the Mayor, Deputy Mayor and Councillors shall be adjusted on or about the 1st day of January each year by a rate equivalent to the increase in the Consumer Price Index, for the calendar year most recently ended, and rounded up to the nearest dollar.

6. Allowance for Expenses

- 6.1. The Mayor, Deputy Mayor and Councillors shall be reimbursed for their legitimate expenses incurred through the execution of their duties as office holders of the municipality, and a list of such reimbursed expenses shall be published annually on the City's website.

7. Revisions to this Bylaw

- 7.1. Prior to making any amendments to this bylaw that alters existing types, rates and conditions of compensation, allowances or benefits to be paid to members of Council, Council shall, in accordance with section 82(3) of the Act, appoint an independent Remuneration and Allowances Commission.

- 7.2. The Commission may be made up of 1-3 members, who shall not be members of Council or municipal staff.
- 7.3. The Commission shall review and to make recommendations to Council respecting the compensation, reimbursement or payments that should be made to members of Council, giving consideration to:
- (a) the compensation, reimbursement and payment rates of comparably-sized municipalities;
 - (b) the budgetary impact of any changes to existing types, rates and conditions of compensation, allowances or benefits;
 - (c) the impact of any changes on the ability of the municipality to ensure an active and engaged Council through the recruitment of candidates for election; and
 - (d) the time requirements associated with participation on Council and council committees.
- 7.4. The Commission shall report to Council within 120 days of being appointed or within another time frame identified in the resolution appointing the Commission.

8. Repeal of Bylaw

- 8.1. Bylaw Number SS-03 Council Remuneration Bylaw is hereby repealed.

9. Effective Date

- 9.1. This Council Remuneration Bylaw, Bylaw #CS-12, shall be effective on the date of approval and adoption by Council.

FIRST READING:

This Council Remuneration Bylaw, Bylaw# CS-12, was read a first time at the Council meeting held on the 7th day of August, 2018.

This Council Remuneration Bylaw, Bylaw# CS-12, was approved by a majority of Council members present at the Council meeting held on the 7th day of August, 2018.

SECOND READING:

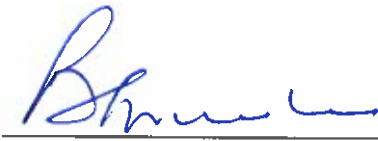
This Council Remuneration Bylaw, Bylaw# CS-12, was read a second time at the Council meeting held on the 15th day of October, 2018.

This Council Remuneration Bylaw, Bylaw# CS-12, was approved by a majority of Council members present at the Council meeting held on the 15th day of October, 2018.

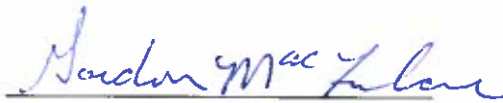
APPROVAL and ADOPTION of COUNCIL:

This Council Remuneration Bylaw, Bylaw# CS-12, was adopted by a majority of Council members present at the Council meeting held on the 15th day of October, 2018.

Signatures



Bill Martin, Mayor

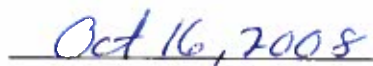


Gordon MacFarlane, Deputy Chief Administrative Officer

This Council Remuneration Bylaw adopted by the Council of the City of Summerside on the 15th day of October, 2018 is certified to be a true copy.



Gordon MacFarlane, Deputy Chief Administrative Officer



Date