

Automatic Disqualifiers

These are automatic disqualifiers for any position within the Lenexa Police Department:

General Conduct

- Has been convicted of, or took part in, a felony or any offense that would be constituted as a felony within the State of Kansas or the United States.
- Has been convicted of, or took part in, the commission of a Class A or B misdemeanor within the past five years, subject to review.
- Has been convicted of, or took part in, any crime of a sexual nature.
- Has been dishonorably discharged from any branch of the United States Armed Forces Has had a state law enforcement certification denied, suspended or revoked.
- Falsifying or lying about any information requested on a questionnaire or application as a part of the hiring process.
- Exhibited conduct or pattern of conduct that would tend to disrupt, diminish, or otherwise jeopardize public trust.

Tattoos

- Tattoos which are visible while in uniform, or which are of an obscene or offensive nature.
- Tattoos which can be covered by the normal wear of jewelry or by department-issued sleeves will be considered on a case-by-case basis.
- Tattoos of a non-medical nature on the face, neck head, fingers or hands will not be allowed.
- Tattoos of an obscene or offensive nature will not be allowed.

Drug & Alcohol Usage

- Any marijuana use within the past 2 years: usage outside of 2 years will be subject to review.
- Illegal IV drug use.
- Other illegal drug use, to include illegal use of prescription medication within the past 5 years; usage outside of 5 years will be subject to review.
- Manufacture, sales, or distribution of illegal drugs. Established pattern of illegal drug use or prescription medication abuse.
- Established pattern of alcohol abuse.

Driving

- Driving Under the Influence conviction/diversion as an adult within the past three years. Two or more DUI's in a lifetime.
- Pattern of traffic law violations that indicate disrespect for traffic laws or disregard for public safety.
- Three or more chargeable or at-fault accidents within the past three years.
- Suspended or revoked driver's license within the past three years, subject to review.
- Does not currently possess a valid state issued driver's license.

