

2022 City of Lenexa Pay Plan

Updated: 03.01.2022

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Building Services Worker I	D	\$32,064	\$39,199	\$46,333	NE
Concierge	D	\$32,064	\$39,199	\$46,333	NE
Custodian I	D	\$32,064	\$39,199	\$46,333	NE
Customer Service Rep I	D	\$32,064	\$39,199	\$46,333	NE
Information Desk Assistant	D	\$32,064	\$39,199	\$46,333	NE
Parks and Rec Program Coordinator	D	\$32,064	\$39,199	\$46,333	NE
Administrative Assistant I	E	\$34,335	\$41,975	\$49,617	NE
Building Services Worker II	E	\$34,335	\$41,975	\$49,617	NE
Communications Assistant	E	\$34,335	\$41,975	\$49,617	NE
Custodian II	E	\$34,335	\$41,975	\$49,617	NE
Customer Service Rep II	E	\$34,335	\$41,975	\$49,617	NE
Licensing and Permit Assistant	E	\$34,335	\$41,975	\$49,617	NE
Municipal Court Clerk I	E	\$34,335	\$41,975	\$49,617	NE
Parks Maint. Worker I - Landscape and Turf	E	\$34,335	\$41,975	\$49,617	NE
Stormwater Maintenance Worker I	E	\$34,335	\$41,975	\$49,617	NE
Street Maintenance Worker I	E	\$34,335	\$41,975	\$49,617	NE
Traffic Sign Technician I	E	\$34,335	\$41,975	\$49,617	NE
Animal Control Officer I	F	\$36,978	\$45,206	\$53,434	NE
Building Services Worker III	F	\$36,978	\$45,206	\$53,434	NE
Parks Maintenance Worker I - Facilities	F	\$36,978	\$45,206	\$53,434	NE
Parks Maint. Worker II - Landscape and Turf	F	\$36,978	\$45,206	\$53,434	NE
Parts Specialist	F	\$36,978	\$45,206	\$53,434	NE
Police Equipment Technician	F	\$36,978	\$45,206	\$53,434	NE
Recreation Camp Director	F	\$36,978	\$45,206	\$53,434	NE
Stormwater Maintenance Worker II	F	\$36,978	\$45,206	\$53,434	NE
Street Maintenance Worker II	F	\$36,978	\$45,206	\$53,434	NE
Street Sweeper Operator	F	\$36,978	\$45,206	\$53,434	NE
Traffic Sign Technician II	F	\$36,978	\$45,206	\$53,434	NE
Traffic Signal Technician I	F	\$36,978	\$45,206	\$53,434	NE
Administrative Assistant II	G	\$39,491	\$48,281	\$57,066	NE
Animal Control Officer II	G	\$39,491	\$48,281	\$57,066	NE
Building Services Crew Leader	G	\$39,491	\$48,281	\$57,066	NE
Court Security Officer	G	\$39,491	\$48,281	\$57,066	NE
Equipment Mechanic I	G	\$39,491	\$48,281	\$57,066	NE
Facilities Maintenance Technician I	G	\$39,491	\$48,281	\$57,066	NE
Fire Prevention Customer Service Technician	G	\$39,491	\$48,281	\$57,066	NE
Legal Assistant I	G	\$39,491	\$48,281	\$57,066	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Licensing and Permit Technician	G	\$39,491	\$48,281	\$57,066	NE
Municipal Court Clerk II	G	\$39,491	\$48,281	\$57,066	NE
Parks Maintenance Worker III - Landscape and Turf	G	\$39,491	\$48,281	\$57,066	NE
Police Technical Specialist I	G	\$39,491	\$48,281	\$57,066	NE
Public Service Officer I	G	\$39,491	\$48,281	\$57,066	NE
Stormwater Maintenance Worker III	G	\$39,491	\$48,281	\$57,066	NE
Street Maintenance Worker III	G	\$39,491	\$48,281	\$57,066	NE
Asset Management Technician	H	\$42,875	\$52,415	\$61,957	NE
Community Development Technician I	H	\$42,875	\$52,415	\$61,957	NE
Community Standards Officer I	H	\$42,875	\$52,415	\$61,957	NE
Contract Specialist	H	\$42,875	\$52,415	\$61,957	NE
Dispatcher I	H	\$42,875	\$52,415	\$61,957	NE
Equipment Mechanic II	H	\$42,875	\$52,415	\$61,957	NE
Facilities Maintenance Technician II	H	\$42,875	\$52,415	\$61,957	NE
Forestry Technician	H	\$42,875	\$52,415	\$61,957	NE
Irrigation Technician	H	\$42,875	\$52,415	\$61,957	NE
Legal Assistant II	H	\$42,875	\$52,415	\$61,957	NE
Licensing and Permit Specialist	H	\$42,875	\$52,415	\$61,957	NE
Municipal Court Clerk III	H	\$42,875	\$52,415	\$61,957	NE
Parks Maintenance Worker II - Facilities	H	\$42,875	\$52,415	\$61,957	NE
Police Technical Specialist II	H	\$42,875	\$52,415	\$61,957	NE
Police Recruiting Coordinator	H	\$42,875	\$52,415	\$61,957	NE
Senior Administrative Assistant	H	\$42,875	\$52,415	\$61,957	NE
Spray Technician	H	\$42,875	\$52,415	\$61,957	NE
Traffic Engineering Technician I	H	\$42,875	\$52,415	\$61,957	NE
Traffic Sign Technician III	H	\$42,875	\$52,415	\$61,957	NE
Accountant	I	\$46,454	\$56,529	\$66,603	NE
Asset Management GIS Technician	I	\$46,454	\$56,529	\$66,603	NE
Assistant Public Market Manager	I	\$46,454	\$56,529	\$66,603	E
Building Inspector I	I	\$46,454	\$56,529	\$66,603	NE
Community Development Technician II	I	\$46,454	\$56,529	\$66,603	NE
Community Standards Officer II	I	\$46,454	\$56,529	\$66,603	NE
Construction Inspector I	I	\$46,454	\$56,529	\$66,603	NE
Equipment Mechanic III	I	\$46,454	\$56,529	\$66,603	NE
Facilities Maintenance Technician III	I	\$46,454	\$56,529	\$66,603	NE
Human Resources Generalist	I	\$46,454	\$56,529	\$66,603	NE
Legal Assistant III	I	\$46,454	\$56,529	\$66,603	NE
Parks Crew Leader - Landscape and Turf	I	\$46,454	\$56,529	\$66,603	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Parks Facilities Maint. Tech (Rec Center)	I	\$46,454	\$56,529	\$66,603	NE
Parks Maintenance Worker III - Facilities	I	\$46,454	\$56,529	\$66,603	NE
Pavement Management Construction Inspector I	I	\$46,454	\$56,529	\$66,603	NE
Police Technical Services Supervisor	I	\$46,454	\$56,529	\$66,603	NE
Public Service Officer II	I	\$46,454	\$56,529	\$66,603	NE
Right of Way Technician	I	\$46,454	\$56,529	\$66,603	NE
Solution Center Analyst I	I	\$46,454	\$56,529	\$66,603	NE
Stormwater Specialist I	I	\$46,454	\$56,529	\$66,603	NE
Stormwater Technician I	I	\$46,454	\$56,529	\$66,603	NE
Traffic Engineering Technician II	I	\$46,454	\$56,529	\$66,603	NE
Traffic Signal Technician II	I	\$46,454	\$56,529	\$66,603	NE
Video and Security Systems Technician	I	\$46,454	\$56,529	\$66,603	NE
Assistant Recreation Center Manager	J	\$50,452	\$61,677	\$72,906	E
Body Mechanic	J	\$50,452	\$61,677	\$72,906	NE
Building Inspector II	J	\$50,452	\$61,677	\$72,906	NE
Construction Inspector II	J	\$50,452	\$61,677	\$72,906	NE
Crime Analyst I	J	\$50,452	\$61,677	\$72,906	NE
Customer Service Supervisor	J	\$50,452	\$61,677	\$72,906	E
Dispatcher II	J	\$50,452	\$61,677	\$72,906	NE
Management Analyst	J	\$50,452	\$61,677	\$72,906	E
Parks Crew Leader - Facilities	J	\$50,452	\$61,677	\$72,906	NE
Pavement Management Construction Inspector II	J	\$50,452	\$61,677	\$72,906	NE
Planner I	J	\$50,452	\$61,677	\$72,906	E
Recreation Aquatics Supervisor	J	\$50,452	\$61,677	\$72,906	E
Recreation Supervisor	J	\$50,452	\$61,677	\$72,906	E
Solution Center Analyst II	J	\$50,452	\$61,677	\$72,906	NE
Stormwater Foreman	J	\$50,452	\$61,677	\$72,906	NE
Stormwater Specialist II	J	\$50,452	\$61,677	\$72,906	NE
Stormwater Technician II	J	\$50,452	\$61,677	\$72,906	NE
Street Foreman	J	\$50,452	\$61,677	\$72,906	NE
Communications Specialist	K	\$54,845	\$67,048	\$79,253	E
Construction Inspector III	K	\$54,845	\$67,048	\$79,253	NE
Crime Analyst II	K	\$54,845	\$67,048	\$79,253	NE
Developer I	K	\$54,845	\$67,048	\$79,253	E
Facilities Foreman	K	\$54,845	\$67,048	\$79,253	NE
Fleet Supervisor	K	\$54,845	\$67,048	\$79,253	NE
Human Resources Specialist	K	\$54,845	\$67,048	\$79,253	E
Network Administrator	K	\$54,845	\$67,048	\$79,253	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Parks Turf Supervisor	K	\$54,845	\$67,048	\$79,253	E
Planner II	K	\$54,845	\$67,048	\$79,253	E
Plans Analyst	K	\$54,845	\$67,048	\$79,253	E
Police Information Specialist	K	\$54,845	\$67,048	\$79,253	E
Police Investigative Specialist	K	\$54,845	\$67,048	\$79,253	NE
Senior Accounts Payable Specialist	K	\$54,845	\$67,048	\$79,253	NE
Senior Payroll Specialist	K	\$54,845	\$67,048	\$79,253	NE
Stormwater Technician III	K	\$54,845	\$67,048	\$79,253	NE
Systems Administrator I	K	\$54,845	\$67,048	\$79,253	E
Traffic Signal Technician III	K	\$54,845	\$67,048	\$79,253	NE
Aquatics Manager	L	\$59,667	\$72,944	\$86,221	E
Building Inspector III	L	\$59,667	\$72,944	\$86,221	NE
Building Services Manager	L	\$59,667	\$72,944	\$86,221	E
City Clerk	L	\$59,667	\$72,944	\$86,221	E
Developer II	L	\$59,667	\$72,944	\$86,221	E
GIS Programmer	L	\$59,667	\$72,944	\$86,221	E
GIS Specialist	L	\$59,667	\$72,944	\$86,221	E
Human Resources Partner	L	\$59,667	\$72,944	\$86,221	E
Economic Development Analyst	L	\$59,667	\$72,944	\$86,221	E
Financial Accountant	L	\$59,667	\$72,944	\$86,221	NE
Licensing and Permit Supervisor	L	\$59,667	\$72,944	\$86,221	E
Parks Landscape Supervisor	L	\$59,667	\$72,944	\$86,221	E
Pavement Management Coordinator	L	\$59,667	\$72,944	\$86,221	E
Police Communications Unit Supervisor	L	\$59,667	\$72,944	\$86,221	NE
Project Manager/Engineer I	L	\$59,667	\$72,944	\$86,221	E
Public Service Officer Supervisor	L	\$59,667	\$72,944	\$86,221	NE
Rec Services Manager	L	\$59,667	\$72,944	\$86,221	E
Recreation Center Manager	L	\$59,667	\$72,944	\$86,221	E
Right of Way Manager	L	\$59,667	\$72,944	\$86,221	E
Senior Communications Specialist	L	\$59,667	\$72,944	\$86,221	E
Stormwater Specialist III	L	\$59,667	\$72,944	\$86,221	NE
Systems Administrator II	L	\$59,667	\$72,944	\$86,221	E
Video and Security Systems Administrator	L	\$59,667	\$72,944	\$86,221	E
Senior Budget & Financial Analyst	L	\$59,667	\$72,944	\$86,221	NE
Community Standards Supervisor	M	\$64,995	\$79,458	\$93,920	E
Database Administrator	M	\$64,995	\$79,458	\$93,920	E
Developer III	M	\$64,995	\$79,458	\$93,920	E
Parks Facilities Supervisor	M	\$64,995	\$79,458	\$93,920	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Field Engineer Superintendent	M	\$64,995	\$79,458	\$93,920	E
Planner III	M	\$64,995	\$79,458	\$93,920	E
Police Information Systems and Data Administrator	M	\$64,995	\$79,458	\$93,920	E
Police Technical Services Manager	M	\$64,995	\$79,458	\$93,920	E
Municipal Services Project Manager	M	\$64,995	\$79,458	\$93,920	E
Project Manager/Engineer II	M	\$64,995	\$79,458	\$93,920	E
Public Market Manager	M	\$64,995	\$79,458	\$93,920	E
Senior Accountant	M	\$64,995	\$79,458	\$93,920	NE
Senior Plans Analyst	M	\$64,995	\$79,458	\$93,920	E
Systems Administrator III	M	\$64,995	\$79,458	\$93,920	E
Accounting Manager	N	\$71,183	\$87,023	\$102,863	E
Assistant to the City Manager	N	\$71,183	\$87,023	\$102,863	E
Assistant to the Municipal Services Director	N	\$71,183	\$87,023	\$102,863	E
Database Engineer	N	\$71,183	\$87,023	\$102,863	E
Parks Superintendent	N	\$71,183	\$87,023	\$102,863	E
Prosecutor	N	\$71,183	\$87,023	\$102,863	E
Municipal Court Manager	N	\$71,183	\$87,023	\$102,863	E
Recreation Superintendent	N	\$71,183	\$87,023	\$102,863	E
Stormwater Superintendent	N	\$71,183	\$87,023	\$102,863	E
Street Superintendent	N	\$71,183	\$87,023	\$102,863	E
Assistant City Attorney I	O	\$80,958	\$98,973	\$116,987	E
Building Codes Administrator	O	\$80,958	\$98,973	\$116,987	E
Facilities Manager	O	\$80,958	\$98,973	\$116,987	E
Fleet Superintendent	O	\$80,958	\$98,973	\$116,987	E
Human Resources Manager	O	\$80,958	\$98,973	\$116,987	E
Senior Prosecutor	O	\$80,958	\$98,973	\$116,987	E
Senior Project Manager/Engineer	O	\$80,958	\$98,973	\$116,987	E
Traffic Engineer	O	\$80,958	\$98,973	\$116,987	E
Traffic Superintendent	O	\$80,958	\$98,973	\$116,987	E
Assistant Chief Financial Officer	P	\$88,826	\$108,591	\$128,357	E
Assistant City Manager	P	\$88,826	\$108,591	\$128,357	E
Assistant Human Resources Director	P	\$88,826	\$108,591	\$128,357	E
Assistant Information Technology Director	P	\$88,826	\$108,591	\$128,357	E
Assistant Municipal Services Director	P	\$88,826	\$108,591	\$128,357	E
Assistant Parks & Recreation Director	P	\$88,826	\$108,591	\$128,357	E
Engineering/Construction Service Administrator	P	\$88,826	\$108,591	\$128,357	E
Planning and Development Administrator	P	\$88,826	\$108,591	\$128,357	E
Transportation Manager	P	\$88,826	\$108,591	\$128,357	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Assistant City Attorney II	Q	\$98,020	\$119,832	\$141,643	E
Deputy Municipal Services Director	Q	\$98,020	\$119,832	\$141,643	E
Deputy Parks & Recreation Director	Q	\$98,020	\$119,832	\$141,643	E
Network Architect	Q	\$98,020	\$119,832	\$141,643	E
Deputy City Attorney	R	\$105,157	\$128,556	\$151,957	E
Deputy Community Dvlp Dir/City Engineer	R	\$105,157	\$128,556	\$151,957	E
Deputy Chief Financial Officer	R	\$105,157	\$128,556	\$151,957	E
Communications Director	S	\$115,147	\$140,769	\$166,392	E
Human Resources Director	S	\$115,147	\$140,769	\$166,392	E
Chief Financial Officer	T	\$129,474	\$158,284	\$187,096	E
Community Development Director	T	\$129,474	\$158,284	\$187,096	E
Fire Chief	T	\$129,474	\$158,284	\$187,096	E
Information Technology Director	T	\$129,474	\$158,284	\$187,096	E
Municipal Services Director	T	\$129,474	\$158,284	\$187,096	E
Parks and Recreation Director	T	\$129,474	\$158,284	\$187,096	E
Police Chief	T	\$129,474	\$158,284	\$187,096	E
City Attorney	U	\$143,521	\$175,809	\$207,810	E
Deputy City Manager	U	\$143,521	\$175,809	\$207,810	E
These numbers may not calculate exactly due to rounding.					E = Exempt NE = Non-exempt

Sworn Fire Pay Grades

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Firefighter	FD-1	\$46,751	\$57,816	\$68,882	NE(7K)
Master Firefighter/Fire Medic	FD-2	\$59,817	\$68,784	\$77,750	NE(7K)
Firefighter Paramedic	FD-3	\$62,721	\$73,849	\$84,976	NE(7K)
Fire Lieutenant	FD-4	\$66,231	\$79,365	\$92,500	NE(7K)
Fire Captain	FD-5	\$75,790	\$87,895	\$100,000	E & NE(7K)
Battalion Chief	FD-6	\$92,920	\$110,210	\$127,500	E
Division Chief	FD-7	\$101,808	\$119,654	\$137,500	E
Deputy Chief	FD-8	\$107,464	\$127,482	\$147,500	E
These numbers may not calculate exactly due to rounding.					E = Exempt NE = Non-exempt

Sworn Police Pay Grades

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Police Officer	PD-1	\$51,116	\$61,388	\$71,660	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Master Police Officer	PD-2	\$59,817	\$72,127	\$84,436	NE
Corporal	PD-3	\$66,231	\$79,365	\$92,500	NE
Sergeant	PD-4	\$75,790	\$87,895	\$100,000	NE
Captain	PD-5	\$92,920	\$110,210	\$127,500	E
Major	PD-6	\$101,808	\$119,654	\$137,500	E
Deputy Chief	PD-7	\$107,464	\$127,482	\$147,500	E