

CITY OF LENEXA EMPLOYEE BENEFITS

Healthcare

The City of Lenexa is a passionate organization committed to helping our employees stay healthy, have peace of mind, and benefit from their employee experience. We offer both a Preferred Provider Organization (PPO) and a Qualified High Deductible Plan (QHDP) and dental with three coverage levels.

2022 Semi-Monthly Medical Premiums

	Employee	Employee + 1	Family
PPO Full Wellness	\$65.50	\$123.00	\$195.00
PPO One Wellness	N/A	\$184.50	\$292.00
PPO Premium	\$132.50	\$245.50	\$389.50
QHDP Full Wellness	\$41.00	\$76.50	\$118.50
QHDP One Wellness	N/A	\$115.00	\$177.50
QHDP Premium	\$82.00	\$153.50	\$236.50

2022 Semi-Monthly Dental Premiums

	Employee	Employee + 1	Family
Dental	\$5.00	\$9.00	\$13.00

2022 Semi-Monthly Vision Premiums

	Employee	Family
Base plan	Paid for by the City	
Buy-up plan	\$2.75	\$7.17



On-Site Health Center

The LiveWell Health Center is located on-site and is available Monday through Friday to give you prompt, quality care. You'll see a provider within minutes of arrival and can be treated for everything from a sore throat to a sprained ankle.

Additional Benefits

- Health savings account
- Flexible spending account
- Short-term and long-term disability
- Voya voluntary benefits (accident, critical illness, and hospital indemnity)
- Pet insurance
- Identity theft protection





Retirement

- KPERs/KP&F state pension
- 457(b) traditional and Roth
- 401(a) — receive automatic 4% contribution with up to additional 2% match based on 457(b) participation



Lifestyle

- \$3,500 annual/\$25,000 total tuition reimbursement
- Employee assistance program
- Recreation discount



Time Off

- Nine paid holidays
- Paid vacation
- Paid sick leave

Personal Time Off

	Full-Time 40 Hours	Full-Time 30+ Hours	Part-Time	Shift Firefighters
Vacation hours	Starts at 80 per year	Starts at 60 per year	Starts at 40 per year	Starts at 112 per year
Sick leave hours	96 per year	72 per year	48 per year	134 per year
Personal hours	16 per year	12 per year	8 per year	24 per year