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**AGENDA COVER MEMO**

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**Agenda Date:** September 24, 2003

**To:** Board of County Commissioners

**Department:** Management Services

**Presented By:** Greta Utecht, Human Resources Manager  
Doug Harclerod, District Attorney

**Agenda Item Title:** **IN THE MATTER OF APPROVING AN INCREASE TO THE AMOUNT OF "ON CALL PAY" FOR THE CLASSIFICATIONS OF LEAD INVESTIGATOR AND INVESTIGATOR IN THE OFFICE OF THE DISTRICT ATTORNEY**

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**I. MOTION**

**MOVE TO APPROVE ORDER NO. \_\_\_\_\_ /IN THE MATTER OF APPROVING AN INCREASE TO THE AMOUNT OF "ON CALL PAY" FOR THE CLASSIFICATIONS OF LEAD INVESTIGATOR AND INVESTIGATOR IN THE OFFICE OF THE DISTRICT ATTORNEY.**

**II. ISSUE OR PROBLEM**

Should Lane County increase the On Call Pay to the Lead Investigator and Investigator classifications in the District Attorney's Office?

**III. DISCUSSION**

**A. Background**

The Lead Investigator and Investigators are not included in the bargaining unit represented by the Lane County Prosecuting Attorneys' Association and are non-represented employees.

In 2001 the Board ratified a labor Agreement between the County and the Lane County Prosecuting Attorneys' Association which included, a provision of "On Call Pay" of \$3.00 "...for each full day the employee is ...assigned..." to be "On Call" (Article II, Section 4 of said Agreement).

The District Attorney requested that the Lead Investigator and Investigators be provided "On Call Pay" in a manner similar to that which was provided to members of the bargaining unit represented by the Lane County Prosecuting Attorneys' Association.

Board Order 01-4-4-13 approved "On Call Pay" for the Lead Investigator and Investigators working in the District Attorney's Office equal to \$3.00 for each full day they were assigned to be "on call."

Recently the Board ratified a labor Agreement between the County and the Lane County Prosecuting Attorneys' Association for 2003-2005 (Board Order 03-7-30-15). Included in this new labor Agreement was a provision for "On-Call Status" of Five Dollars (\$5.00) "...for each full day..." (see Article II, Section 5 of said Agreement).

The District Attorney requests that the Lead Investigator and Investigators should receive the same increase in "On-Call Status" that was provided to the Lane County Prosecuting Attorneys' Association and that it be retroactive to July 1, 2003 as was done for the "on call" prosecutors.

**B. Analysis**

The estimated annual cost of the increase from Three Dollars (\$3.00) to Five Dollars (\$5.00) per day for "On-Call Status" to the Lead Investigator and Investigators is \$2,190. This cost will be "absorbed" in the existing budget of the District Attorney's Office.

**C. Alternatives/Options**

1. Approve the increase of On Call Pay to the Lead Investigator and Investigator classifications in the District Attorney's Office.
2. Reject the motion.

**D. Recommendation**

It is the recommendation of Management Services that the Board approve the motion presented approving the increase in On Call Pay to the Lead Investigator and Investigators working in the District Attorney's Office retroactive to July 1, 2003.

**IV. IMPLEMENTATION/FOLLOW-UP**

There is no specific follow-up on this item.

**V. ATTACHMENTS**

1. Board Order

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO. ) IN THE MATTER OF APPROVING  
) AN INCREASE TO THE AMOUNT OF  
) "ON CALL PAY" FOR THE  
) CLASSIFICATIONS OF  
) LEAD INVESTIGATOR AND  
) INVESTIGATOR IN THE OFFICE OF  
) THE DISTRICT ATTORNEY

WHEREAS, Board Order 01-4-4-13 approved "On Call Pay" for the Lead Investigator and Investigators working in the District Attorney's Office in a manner similar to that which was provided to the members of the bargaining unit represented by the Lane County Prosecuting Attorneys' Association.

WHEREAS, Board Order 03-7-30-15 approved a labor Agreement between the County and the Lane County Prosecuting Attorneys' Association for 2003-2005 that included an increase for on call pay referred to in said Agreement as "On-Call Status" to Five Dollars (\$5.00) for each full day assigned to be on call.

WHEREAS, it is hereby

ORDERED that the Lead Investigator and Investigators working in the District Attorney's Office shall receive an increase in "On-Call Status" equal to Five Dollars (\$5.00) for each full day they are assigned to be on call; and

IT IS FUTHER ORDERED that the increase in "On-Call Status" as addressed herein shall be effective retroactively to July 1, 2003.

DATED this \_\_\_ day of September, 2003.

\_\_\_\_\_  
Peter Sorenson, Chair  
LANE COUNTY BOARD OF COMMISSIONERS

APPROVED AS TO FORM

Date 8-29-03 Lane County  
[Signature]  
OFFICE OF LEGAL COUNSEL