

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 22-04-12-02

In the Matter of Approving a Market  
Adjustment for the County Administrator

**WHEREAS**, the Board of Commissioners entered into a renewed employment agreement with Steve Mokrohisky on October 12, 2020; and

**WHEREAS**, the employment agreement stipulates the County shall make recommended annual adjustments necessary to maintain the market competitiveness of the Administrator's salary; and

**WHEREAS**, a market study conducted by Human Resources staff has found the total compensation to be 4.5% below the average of comparator total compensation; and

**WHEREAS**, similarly situated classifications' wages were increased by the amount below market, rounded to the nearest whole decimal.

**NOW, THEREFORE**, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. The salary range for the County Administrator be increased by 5%;
2. The incumbent be placed on the closest step that does not result in a pay decrease, retroactive to the first full pay period following July 1, 2021;

**ADOPTED** this 12th day of April, 2022.



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Pat Farr, Chair  
Lane County Board of Commissioners