

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER AND RESOLUTION
NO: 22-03-01-10

In the Matter of Adjusting the Base Annual
Salaries of Lane County's Elected Officials
- Sheriff

WHEREAS, Lane Manual 3.705 sets for the scope of the Elected Officials Compensation Board (EOCB) to recommend to the Budget Committee and to the Board of County Commissioners a compensation schedule for County elected officials; and

WHEREAS, Lane County staff conducted a comparator county (Clackamas, Deschutes, Jackson, Washington and Marion) market survey for the elected positions of Assessor, Commissioner, District Attorney, Justice of the Peace and Sheriff and provided an analysis of internal equity and wage compression; and

WHEREAS, Pursuant to the Lane Manual, the Elected Officials Compensation Board convened two public meetings on August 18, 2021 and September 29, 2021 to deliberate and develop salary adjustment recommendations which included an analysis of data provided to the Elected Officials Compensation Board by County staff; and

WHEREAS, On January 19, 2022, the Lane County Budget Committee convened and reviewed the recommendations of the Elected Officials Compensation Board and approved forwarding the 2022 base salary increase for the Sheriff to the Board of Commissioners for consideration and;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS and RESOLVES** as follows:

That effective retroactive to the first full pay period following January 1, 2022, increase the annual base salary of the Sheriff by nineteen thousand eight hundred seventy-four dollars (\$19,874) for a new base salary of \$170,865.

ADOPTED this 1st day of March, 2022.



Pat Farr, Chair
Lane County Board of Commissioners