

**Lane County - Service Option Sheet - FY 20-21 Proposed**

SOS C4: **Equity & Access**  
 Dept: County Administration  
 Contact: Mo Young x3725

**Service Category: General Government**

<b>Mandate</b>	None	<b>Related</b>	SHALL
<b>Leverage</b>	<b>None</b>	Some	HIGH

**Executive Summary**

Provide administrative and staffing support for the Equity 2.0 strategies at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board as well as the internal Equity and Education Committee.

**Service Descriptions**

	Revenue	Expense Total	General Fund	FTE
<b>Proposed Budget Total</b>	\$0	152,520.00	\$152,520	1.00

Provide administrative and staffing support for the Equity 2.0 strategies (normalize racial equity through training and communication; organize racial equity through the strengthening of the equity program throughout the organization; operationalize racial equity through the creation and implementation of an equity lens) of the equity and access initiative at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board, the internal Equity and Education Committee, Employee Resource Groups, and through participation in the Lane Equity Coalition, the Equity and Community Consortium and maintaining relationships with agencies across the state and region doing this work. . This includes 1.0 FTE, funding for materials and supplies related to supporting the Lane County Equity and Access Advisory Board, membership in the Government Alliance on Race and Equity as well as active participation in community milestone events and celebrations.

**State/Federal Mandate**

None

**Leverage Details**

The General Fund portion of this program leverages the following:

_____ \$0	back to the Discretionary General Fund
_____ \$0	into other non Discretionary County Funds
_____ \$0	directly to community members (child support payments)