

**Lane County - Service Option Sheet - FY 20-21 Proposed**

SOS C14: **Workers' Compensation**  
 Dept: County Counsel  
 Contact: Miranda Rollins ext 3690

**Service Category: General Government**

<b>Mandate</b>	None	<b>Related</b>	SHALL
<b>Leverage</b>	<b>None</b>	Some	HIGH

**Executive Summary**

Workers' Compensation receives and reviews all employee injury claims; submits to the Third Party Administrator and works closely with injured workers, the TPA, and when needed hires counsel for the County. Attend WC hearings and mediations. Analyzes and determines when settlement is in the best interest of the County.

**Service Descriptions**

	Revenue	Expense Total	General Fund	FTE
<b>Proposed Budget Total</b>	\$126,575	\$122,021	(\$4,554)	1.00

Receives all Workers' Compensation claims. Reviews reserves on claims. Responsible for disposition of Workers' Compensation claims: reviews settlements when settlement is in the best interest of the County. Responsible for Workers' Compensation expenditures through the Self-Insurance Fund. Files for reimbursement from State through Employer At-Injury Program.

**State/Federal Mandate**

656.017 Employer required to pay compensation and perform other duties; state not authorized to be direct responsibility employer. 656.407 Qualifications of insured employers; rules.

**Leverage Details**

The General Fund portion of this program leverages the following:

_____ \$0	back to the Discretionary General Fund
_____ \$0	into other non Discretionary County Funds
_____ \$0	directly to community members (child support payments)