

ORDINANCE NO. 22-20

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PULLMAN, WHITMAN COUNTY, WASHINGTON, RELATING TO TITLE 1 ADMINISTRATION, CREATING A NEW CHAPTER 1.57, "DIVERSITY, EQUITY, INCLUSION, AND BELONGING COMMITTEE," AND OTHER MATTERS PROPERLY RELATED THERETO.

WHEREAS, Washington communities are composed of a broad diversity of residents, including non-English speaking residents and populations from many racial, ethnic, and cultural backgrounds. Many jurisdictions actively work to celebrate their multi-ethnic heritage and to ensure that diverse communities are well-represented in policy discussions. A more complex definition of inclusive communities includes elements such as helping people thrive by encouraging civility, combating racism, welcoming and celebrating diversity, promoting safe and affordable housing, enabling participation in community services and local government, supporting fairness in access to justice and services, reducing violence, supporting social justice, encouraging awareness and understanding of opportunities/limitations, making residents aware of human rights committees, and working for a more sustainable community for all residents; and,

WHEREAS, the City Council of the City of Pullman now deems it necessary to add a new chapter to the Pullman City Code as set forth herein regarding the creation of a Diversity, Equity, Inclusion, and Belonging Committee now, therefore,

THE CITY COUNCIL OF THE CITY OF PULLMAN DO ORDAIN AS FOLLOWS:

Section 1: There is hereby added a new chapter to the Pullman City Code Title 1, Chapter 1.57, "Diversity, Equity, Inclusion, and Belonging Committee," to read as follows:

CHAPTER 1.57
DIVERSITY, EQUITY, INCLUSION, AND BELONGING COMMITTEE

Sections:

- 1.57.010 Created--Membership.
- 1.57.020 Duties.
- 1.57.030 Chairperson, secretary--Minutes.
- 1.57.040 Meetings.
- 1.57.050 Meeting--Unexcused absences.

1.57.010 Created--Membership. There is hereby created a Diversity, Equity, Inclusion, and Belonging Committee. The Committee shall consist of seven members appointed by the Mayor with the consent of the City Council, from individuals of recognized fitness for such a position. The first appointed committee members shall be appointed to fill terms as follows: two for one year; two for two years; one for three years. Thereafter, all appointments shall be for a term of four years. If a committee member should resign before the expiration of their term, the Mayor, with consent of the City Council, shall appoint an individual to complete said term.

1.57.020 Duties. It shall be the duty of the committee to seek private donations and grants to fund special events, outreach, and/or other activities associated with the committee's mission, vision, or goals. The committee shall propose recommendations, policies, etc. to the City Council for review and adoption on a mutually determined as needed basis.

1.57.030 Chairperson, secretary--Minutes. The Committee shall select a chairperson and a secretary from among its members. Minutes of each meeting shall (without limitation) contain its recommendations to the City Council. A copy of these minutes shall be forwarded to the City Administrator for delivery to the City Council.

1.57.040 Meetings. The Committee shall hold one meeting each month upon a regularly scheduled date. All meetings of the committee shall be open to the public.

1.57.050 Meeting--Unexcused absences. In the event that any member has three consecutive unexcused absences from meetings, the member shall lose his/her/their position on the Committee.

SECTION 2: Unless specifically noted for revisions as provided in this Ordinance, all remaining provisions of the Pullman City Code shall remain unchanged and in full force and effect.

SECTION 3: This Ordinance shall be effective from and after its adoption and five (5) days after its publication in the official newspaper of the City.

PASSED by the City Council of the City of Pullman at a regular meeting held on the 23rd day of August 2022.

SIGNED by the Mayor in Authentication and Approval Thereof on the 24th day of August 2022.

Mayor Glenn A. Johnson

ATTEST:

City Clerk Dee Stiles-Elliott

Approved as to Form:

City Attorney Thad O'Sullivan

Summary Published: _____