



Douglas County Public Library Strategic Planning Organizational Workshop

Tuesday, August 23, 2022
9:00am to 11:00am

Minden Library
Meeting Room
1625 Library Lane
Minden, Nevada 89423

When? Tuesday, August 23, 2022; 9:00am to 11:00am

Where? Minden Library Meeting Room; 1625 Library Lane; Minden, NV 89423

What will the workshop cover? The College of Business at the University of Nevada, Reno is assisting the Douglas County Public Library in the development of a new five-year organizational strategic plan. As part of this effort, faculty and staff from the College of Business will host a series of organizational strategic planning workshops with Douglas County Public Library staff, Board members, members of the Friends of the Library, and other invited key stakeholders. The fourth of these strategic planning workshops will be held on Tuesday, August 23, 2022 from 9:00am to 11:00am at the Minden Library in the Meeting Room in Minden, Nevada.

As part of this fourth organizational strategic planning workshop, workshop participants will be given an opportunity to review and refine the new core values, new mission statement, and new vision statement developed during the previous three organizational strategic planning workshops. Workshop participants will also be given an opportunity to review and evaluate the strategic goals and objectives and accompanying implementation and evaluation plan developed during the previous organizational strategic planning workshops.

Who Should Attend? Invited representatives and staff, members of the Library Board, members of the Friends of the Library group, and other key invited participants. **NOTICE OF ATTENDANCE:** While members of the Douglas County Public Library Board and other elected and appointed officials may be present, this workshop is being hosted solely by the College of Business at the University of Nevada, Reno and **no action** by the Douglas County Public Library Board or any other elected or appointed body of Douglas County will be taken during this workshop. No formal minutes of the workshop will be taken or recorded.

How Long is the Workshop? This organizational workshop will be a two hour event with the workshop starting at 9:00am and ending at 11:00am. Refreshments and morning muffins and bagels will be provided to workshop participants beginning at 9:00am.

The University of Nevada, Reno is committed to Equal Employment Opportunity/Affirmative Action in recruitment of its students and employees and does not discriminate on the basis of race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, and sexual orientation. The University of Nevada employs only United States citizens and aliens lawfully authorized to work in the United States. Women and under-represented groups are encouraged to apply.



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8:45am to 9:00am: Arrival and Sign-In

9:00am to 9:15am: Overview of the Strategic Planning Process, Review from Workshop No. 3

- Elements of an Organizational Strategic Plan and the Strategic Planning Process

9:15am to 10:15am: Review of the Final Core Values, Final Strategic Mission Statement, and Final Vision Statement

- Elements of a Strategic Plan, the Noble Cause and Core Values
- Review from Workshop No. 3, Core Values
- Elements of a Strategic Plan, the Mission Statement
- Review from Workshop No. 3, Mission Statement
- Elements of a Strategic Plan, the Vision Statement
- Review from Workshop No. 3, Vision Statement

10:15am to 10:55am: Review of the Organizational Strategic Goals and Objectives

- Review of the Final Operations, Programs, Resources, and Services (OPRS) Strategic Goals
- Review of the Final Facility Improvements (FI) Strategic Goals
- Review of the Final Community Outreach and Engagement (COE) Strategic Goals

10:55am to 11:00am: Wrap-Up and Next Steps

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