

DOUGLAS COUNTY PAY PLAN

Alpha Order

Effective 7/1/2022

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
P1.5	Accountant	1000	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P1.5	Accountant - Clerk/Treasurer	1005	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P2	Accountant Senior	1010	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
A3	Accounting Clerk	1020	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Accounting Clerk Senior	1030	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S2	Accounting Operations Supervisor	1025	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T2	Accounting Purchasing Specialist	1055	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A4	Accounting Specialist	1050	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A5	Administrative Assistant	1090	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
A5	Administrative Assistant to the Board	1095	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
S2	Administrative Services Manager	2850	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
S2	Adult Day Care Program Supervisor	3662	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
P4	Advanced Practice Registered Nurse/Nurse Practitioner	3661	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
PS1	Alternative Sentencing Officer	1130	23.16	28.94	34.73	48,172.80	60,195.20	72,238.40
A5	Alternative Sentencing Specialist	1140	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
A2	Animal Care Assistant	1150	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
S2	Animal Services & Care Supervisor	1160	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T1	Animal Services Officer	1170	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
P2	Appraiser Senior	1180	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
A4	Appraiser Trainee*	1210	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
P1.5	Appraiser*	1190	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A2	Apprentice Court Clerk*	1580	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Assessor Clerk	1250	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Assessor Clerk Senior	1230	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
M1	Assistant County Clerk	1275	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
D3	Assistant County Manager	1711	58.97	73.71	88.43	122,657.60	153,316.80	183,934.40
M2	Assistant County Treasurer	1265	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M2	Assistant Court Administrator	2355	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M2	Assistant Director Community Services	1300	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
M2	Assistant Director Juvenile Camp Services	1290	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
P1.5	Assistant Planner	2950	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P2	Associate Planner	2960	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P1.5	Budget Analyst	1335	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P2	Budget Analyst Senior	1260	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
T2	Building Inspector	1340	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P4	Building Official	1370	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
P1.5	Building Plans Examiner	1390	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P1	Business Systems Analyst	1336	27.20	33.98	40.78	56,576.00	70,678.40	84,822.40
PS6	Captain	1410	46.10	57.63	69.15	87,963.20	109,969.60	131,955.20
A4	Case Manager	1430	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A5	Case Manager Senior	2830	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
PS6	Chief Alternative Sentencing Officer	1440	46.10	57.63	69.15	95,888.00	119,870.40	143,832.00
P3	Chief Deputy Appraiser	1200	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
L4	Chief Deputy District Attorney - Civil	1470	58.04	72.57	87.09	120,723.20	150,945.60	181,147.20
L4	Chief Deputy District Attorney - Criminal	1480	58.04	72.57	87.09	120,723.20	150,945.60	181,147.20
D2	Chief Financial Officer	1280	51.11	63.90	76.68	106,308.80	132,912.00	159,494.40
D1	Chief Juvenile Probation Officer	1530	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
M2	Chief of Staff	1712	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
D1	Chief Technology Officer	1920	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
A4	Child Support Caseworker	2480	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S1	Child Support Supervisor	1640	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	Civil Engineer	1560	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
P4	Civil Engineer Senior	1550	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
P1.5	Civil Engineering Plans Examiner	3100	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	Civil Engineering Plans Examiner Senior	1570	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
S2	Client Care Manager	2085	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T1	Code Enforcement Officer	1590	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
S1	Code Enforcement Supervisor	1600	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A2	Community Relations Intern	3677	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
P3	Community Relations Manager	1620	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
A4	Community Relations Specialist	1615	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
T2	Computer Network Technician Senior	1670	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
T2	Construction Inspector	1680	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
T1	Counter Technician	1685	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
M2	County Engineer	2030	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
D4	County Manager	1710	94.47	113.29	132.15	196,497.60	235,643.20	274,872.00
D1	Court Administrator	2350	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
A2	Court Advocacy Program Assistant	2005	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
M2	Court Information Technology Mgr.	1720	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
T2	Court IT Systems Technician	2225	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P1.5	Court Operations Specialist	1960	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A3	Court Records Technician	1730	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A3	Culinary Specialist	3110	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Culinary Specialist Senior	1070	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S1	Culinary Supervisor	1700	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	DBA/Application Developer	3664	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
P2	Department DBA/Application Developer/IT Coordinator	2880	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P1	Department Systems IT Coordinator	2230	27.20	33.98	40.78	56,576.00	70,678.40	84,822.40
M1	Deputy Chief Juvenile Probation Officer	1500	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
T3	Deputy Clerk Coordinator - Elections	1835	27.21	34.00	40.80	56,596.80	70,720.00	84,864.00
S2	Deputy Clerk Supervisor	1995	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
A4	Deputy Clerk/Treasurer	1760	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A5	Deputy Clerk/Treasurer Senior	1830	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
PS1	Deputy Constable	1770	23.16	28.94	34.73	48,172.80	60,195.20	72,238.40
PS2	Deputy Constable Senior	1660	25.43	31.77	38.15	52,894.40	66,081.60	79,352.00
A5	Deputy Court Clerk Senior	1540	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
A4	Deputy Court Clerk*	1820	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
M3	Deputy Director	2000	44.61	55.76	66.90	92,788.80	115,980.80	139,152.00
L1	Deputy District Attorney I*	1780	38.41	48.03	57.65	79,892.80	99,902.40	119,912.00
L2	Deputy District Attorney II*	1790	42.49	53.12	63.72	88,379.20	110,489.60	132,537.60
L3	Deputy District Attorney III*	1800	49.89	62.36	74.83	103,771.20	129,708.80	155,646.40
A3	Deputy Recording Clerk	1750	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Deputy Recording Clerk Senior	1810	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
PS1.5	Deputy Sheriff I*	1840	22.16	26.94	31.71	46,092.80	56,035.20	65,956.80
PS2	Deputy Sheriff II*	1850	23.33	29.15	35.00	48,526.40	60,632.00	72,800.00

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
A5	Development Coordinator	1890	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
D2	Director Community Development	1900	51.11	63.90	76.68	106,308.80	132,912.00	159,494.40
D2	Director Community Services/Parks & Recreation	1910	51.11	63.90	76.68	106,308.80	132,912.00	159,494.40
D1	Director Emergency Communications	2020	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
D1	Director Human Resources	2200	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
D2	Director Juvenile Camp Services	1930	51.11	63.90	76.68	106,308.80	132,912.00	159,494.40
D2	Director Public Works	3050	51.11	63.90	76.68	106,308.80	132,912.00	159,494.40
A4	Domestic Violence Coordinator	1980	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A2	Driver	3470	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
P3	Economic Vitality Manager	1320	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
M1	Election Administrator	1255	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
T2	Electrical Instrumentation Technician	2240	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A5	Emergency Communications Specialist Senior	3035	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
A3	Emergency Communications Specialist Trainee*	3025	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Emergency Communications Specialist*	3030	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S2	Emergency Communications Supervisor	1360	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
M2	Engineering Manager	1545	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
T1	Engineering Technician	2031	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
A5	Evidence Technician	2050	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
P1.5	Family Support Case Manager	2500	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
M2	Finance Manager	1285	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M1	Fleet and Facilities Manager	3480	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
A3	Fleet Services Apprentice*	1235	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
T2	Fleet Services Master Technician	2785	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
T3	Fleet Services Master Technician Senior	2590	27.21	34.00	40.80	56,596.80	70,720.00	84,864.00
T1	Fleet Services Technician*	1240	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
S1	Food Services Supervisor	2090	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A2	Food Services Worker	2100	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Food Services Worker Senior	2080	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
P1.5	GIS Analyst	2150	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P2	GIS Analyst Senior	2140	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
S2	GIS Supervisor	2145	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T1	GIS Technician	1220	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
T2	GIS Technician Senior	1120	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P1.5	Grants Administrator	1015	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A2	Homemaker	2160	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
P1.5	Human Resources Analyst	2170	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	Human Resources Analyst Senior	2190	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
T2	Human Resources Coordinator	2180	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A1	Intern	3663	10.34	12.93	15.53	21,507.20	26,894.40	32,302.40
PS3	Investigator I*	2280	26.44	33.06	39.67	54,995.20	68,764.80	82,513.60
PS4	Investigator II*	2290	28.23	35.29	42.35	58,718.40	73,403.20	88,088.00
PS3	Investigator-DA	2300	28.82	36.04	43.24	59,945.60	74,963.20	89,939.20
PS5	Investigator-DA Senior	2310	36.01	44.94	53.88	74,900.80	93,475.20	112,070.40
P1	IT Support Coordinator	1925	27.20	33.98	40.78	56,576.00	70,678.40	84,822.40
T2	IT Support Specialist	1915	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P2	Judicial Executive Assistant	1060	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P3	Judicial Fiscal Management Analyst	1110	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
P1	Juvenile Probation Officer	2400	27.20	33.98	40.78	56,576.00	70,678.40	84,822.40
P2	Juvenile Probation Officer Senior	2410	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P4	Juvenile Services Psychologist	3600	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
P1.5	Law Clerk	2430	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	Law Clerk Senior	2440	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
A4	Legal Secretary	2470	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A5	Legal Secretary Senior	2460	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
P1	Librarian	2490	27.20	33.98	40.78	56,576.00	70,678.40	84,822.40
D1	Library Director	2520	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
A1	Library Page	2530	10.34	12.93	15.53	21,507.20	26,894.40	32,302.40
S2	Library Supervisor	2510	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
A3	Library Technician	2560	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Library Technician Senior	2550	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
P4	Licensed Clinical Social Worker	1295	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
A2	Mail Services Technician	2580	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A2	Maintenance Assistant	2610	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
S2	Maintenance Operations Supervisor	1860	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T1	Maintenance Specialist	2670	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
T2	Maintenance Specialist Senior	2690	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P1.5	Management Analyst	1310	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
M1	Manager Community Services	2260	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
M2	Manager GIS & Customer Service	1625	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M1	Manager of Court Advocacy Programs	1420	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
M1	Manager Social Services	2750	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
M2	Manager Technology Infrastructure & Operations	2730	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
T2	Medical Coordinator	3530	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P2	Network Security Administrator	2755	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
A2	Office Assistant	2820	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Office Specialist	2840	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
T1	Park Ranger	2910	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
T2	Park Ranger Senior	2920	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A2	Parks Maintenance Assistant	2600	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Parks Maintenance Specialist	2605	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
M1	Parks Superintendent	3270	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
S2	Parks Supervisor	2930	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T2	Payroll Coordinator	2940	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
P3	Planner Senior	2990	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
T1	Portable Event Recording Device Technician	2055	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
M1	PREA/Dorm Manager	3600	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
P4	Principal Planner	2980	40.58	50.73	60.88	84,406.40	105,518.40	126,630.40
M2	Project Manager	3020	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M1	Public Guardian	3650	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
P3	Public Health Nurse	3660	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
A3	Public Works Intern	3667	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A2	Public Works Laborer	3485	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
S1	Recording Supervisor	1870	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A3	Records Management Clerk	3070	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Records Management Clerk Senior	3060	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S1	Records Management Supervisor	3080	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
A1	Recreation Aide	3090	10.34	12.93	15.53	21,507.20	26,894.40	32,302.40
P1.5	Recreation Coordinator	3120	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
A2	Recreation Leader	3130	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Recreation Leader Senior	3140	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A5	Recreation Specialist	1380	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
S2	Recreation Supervisor	3160	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
T3	Road Maintenance Coordinator	1400	27.21	34.00	40.80	56,596.80	70,720.00	84,864.00
T1	Road Maintenance Operator	3170	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
T2	Road Maintenance Operator Senior	3180	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
T2	Road Sign Maintenance Specialist	3240	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
T2	SCADA Operator / Instrumentation Technician	2250	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A4	Secretary	3190	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A3	Security Officer	3210	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
PS5	Sergeant	3220	33.04	41.23	49.43	68,723.20	85,758.40	102,814.40
S2	Service Desk Supervisor	1626	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
A3	Sheriff's Records & Licensing Technician	3230	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
M1	Sheriff's Records Manager	1950	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
P3	Staff Attorney	1100	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
T1	Stormwater Maintenance Operator	1935	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
S1	Stormwater Maintenance Supervisor	1945	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
M1	Stormwater Program Manager	1940	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
P1.5	Substance Abuse Counselor	1490	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P3	Substance Abuse Counselor Supervisor	3250	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
M2	Superintendent Maintenance & Operations	3475	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M2	Superintendent Town Public Works	3260	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
M2	Superintendent Utility Systems	3300	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
P2	Systems Administrator	1080	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P2	Systems Analyst	1331	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
P3	Systems Engineer Senior	2775	35.83	44.81	53.77	74,526.40	93,204.80	111,841.60
T2	Telecommunications and RF Technician	3380	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A2	Town Maintenance Assistant	2610	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
A3	Town Maintenance Specialist	2680	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Town Maintenance Specialist Senior	2720	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S1	Town Maintenance Supervisor - Gardnerville	3510	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
S2	Town Maintenance Supervisor - Minden	3490	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
D1	Town Manager - Gardnerville	2120	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
D1	Town Manager - Minden	2120	46.71	58.38	70.05	97,156.80	121,430.40	145,704.00
S2	Town Manager-Genoa	2130	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
A3	Town Sanitation Specialist	1650	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A4	Town Sanitation Specialist Senior	2710	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
S1	Town Sanitation Supervisor - Gardnerville	3505	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
M1	Training and Development Manager	2870	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
M2	Transportation Engineering Manager	3665	42.54	53.18	63.81	88,483.20	110,614.40	132,724.80
A4	Transportation Officer	3400	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A3	Transportation Specialist	3385	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
S1	Transportation Supervisor	3390	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
PS7	Undersheriff	3410	58.51	73.14	87.77	111,654.40	139,568.00	167,481.60
T1	Utility Systems Technician I*	3430	22.01	27.50	32.99	45,780.80	57,200.00	68,619.20
T2	Utility Systems Technician II*	3440	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
T3	Utility Systems Technician Senior	3450	27.21	34.00	40.80	56,596.80	70,720.00	84,864.00
A2	Utility Systems Technician Trainee*	3460	15.91	19.89	23.87	33,092.80	41,371.20	49,649.60
M1	Vacation Home Rental Program Manager	1585	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
T2	Victim/Witness Coordinator	2450	24.74	30.93	37.11	51,459.20	64,334.40	77,188.80
A4	Warrants & Extradition Specialist	3610	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
M1	Water Operations Manager	1880	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
A3	Weed Control Maintenance Specialist	2700	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
S2	Weed Control Program Supervisor	3500	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20
A4	Youth Camp Maintenance Specialist Senior	1040	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
A3	Youth Detention Counselor Trainee*	1450	19.78	24.72	29.66	41,142.40	51,417.60	61,692.80
A5	Youth Detention Counselor*	3540	23.76	29.69	35.64	49,420.80	61,755.20	74,131.20
M1	Youth Detention Manager	3555	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40
J3	Youth Program Officer I*	3620	23.76	29.76	35.63	49,420.80	61,900.80	74,110.40
J4	Youth Program Officer II*	3625	26.02	32.59	39.02	54,121.60	67,787.20	81,161.60
J2	Youth Program Officer Trainee*	3615	21.49	26.92	32.24	44,699.20	55,993.60	67,059.20
P1.5	Youth Services Case Manager	3570	27.80	34.29	40.78	57,824.00	71,323.20	84,822.40
P2	Youth Services Case Manager Senior	3590	30.43	38.03	45.66	63,294.40	79,102.40	94,972.80
A4	Youth Services Counselor-JPO	3520	21.67	27.09	32.48	45,073.60	56,347.20	67,558.40
M1	Youth Services Program Manager	3560	38.51	48.15	57.78	80,100.80	100,152.00	120,182.40

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
S2	Youth Services Supervisor	1610	30.49	38.11	45.74	63,419.20	79,268.80	95,139.20