



## LABORER

**GENERAL STATEMENT OF DUTIES:** Under supervision, to perform strenuous physical labor on construction, maintenance, and repair work; and to perform related work as required.

**ESSENTIAL JOB FUNCTIONS:** An employee in this classification is expected to:

- Maintain regular attendance.
- Have the ability to walk, bend, stoop and lift fifty pounds or more.
- Work after hours during emergency situations.
- Work outside in inclement weather and extreme temperatures.

**SUPERVISION RECEIVED:** Work shall be performed under the direction of the Director of Public Works, the Assistant Director of Public Works or another designated official.

**TYPICAL EXAMPLES OF WORK:** An employee in this classification may be called upon to do any or all of the following: (Note, these examples do not include all the tasks which the employee may be expected to perform.)

- Perform any of a variety of tasks involving physical strength and agility, such as breaking concrete and asphalt streets and sidewalks, cleaning streets, alleys and ditches.
- Patching holes in streets and parking lots.
- Shovel snow, and perform litter control.
- Prepare flowerbeds for planting.
- Assist in tree trimming and water meter reading.
- Operate light powered equipment such as air hammers, mowers, weed whips, and tractors etc.
- Assist in the repair of water and sewer lines and related structures.
- Mix concrete and assist in sidewalk and curb construction.
- Assist in traffic sign placement and construction traffic control.
- Wash vehicles and pull weeds.
- Assist in sewer cleaning operations.
- Perform routine custodial operations.
- Perform related work as required.
- Agree to afterhours assignments typical in Public Works operations.

**REQUIRED QUALIFICATIONS FOR EMPLOYMENT:** An employee in this classification is expected to possess the following:

- Considerable knowledge of the methods and materials used in reading and inspecting water meters.
- Knowledge of Public Works operations.
- Ability to understand and follow oral and written directions.
- Good physical condition and willingness to work in all kinds of weather.
- Mechanical aptitude.
- Ability to perform heavy manual labor for extended periods of time.
- Ability to establish and maintain satisfactory working relationships with the public and other City employees.

**QUALIFICATIONS OF EMPLOYMENT:** An employee in this classification, upon appointment, should have the equivalent of the following training and experience:

- Graduation from an accredited High School or equivalent GED program, and a valid Michigan driver's License.
- Recent experience in heavy labor work.

