CIVIL SERVICE JOB ANNOUNCEMENT

Civil Service Department, Suite 569, City County Bldg, 400 Main Street, Knoxville, TN 37902 (865) 215-2106.
Web: www.knoxvilletn.gov

7125 Equipment Operator II

Right of Way Mower

6/30/22

Entry-Level and Promotional

ENTRY-LEVEL SALARY: $36,395.46 annually
PAY GRADE RANGE: $36,395.46 - $58,232.75 annually (Pay Grade 306)

The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.

Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.

The City of Knoxville only accepts online applications. To apply, go to http://www.knoxvilletn.gov/jobs. You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete. If you need assistance submitting an application, you may visit the Civil Service office at the address listed above.

The following documents MUST be submitted online by 4:30 p.m. on: Monday, July 11th, 2022.

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- Copy of Class A Commercial Driver’s License (upload and attach to your online application)
- If you have questions regarding your application or need help applying, please email Lpeck@knoxvilletn.gov before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- High School diploma or GED.
- A valid Class A Commercial Driver’s License, held for at least one year.
  - Verifiable military experience could be supplemented for the above time frame.
- Ability to obtain Tennessee Class A Commercial Driver’s License within 6 months of hire date.
- One year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City's classification plan.
- Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.)

EXAMINATION:
The selection process will consist of a work-sample performance test (100%) on the Right-of-Way Mower.

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE

The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.
**POSITION DESCRIPTION**

City of Knoxville

<table>
<thead>
<tr>
<th>Class Title: Equipment Operator II</th>
<th>Working Title: Right-of-Way Mower</th>
<th>PCN:</th>
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<tbody>
<tr>
<td>Pay Grade: 4</td>
<td>Incumbent: vacant</td>
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**GENERAL DESCRIPTION**

Under general supervision, primarily responsible for operating complex pieces of heavy equipment; may operate moderately complex pieces of light equipment typically operated by Equipment Operator Is; and performs general laborer duties.

**SAFETY SENSITIVE**

This position is designated as Safety Sensitive.

**ESSENTIAL FUNCTIONS**

Operates a variety of complex heavy equipment. Primarily assigned to the Right-of-Way Mower but may also be assigned to one of the following: 10-ton asphalt roller, double-axle tandem dump truck, front loader/hi-lift, knuckleboom, pothole patcher, right-of-way mower, roll-back dump truck/lift truck, skid-steer loader (bobcat), or multipurpose sweeper.

Routinely inspects equipment for safety and mechanical problems.

Performs preventive maintenance on assigned equipment.

Performs related work as required.

**MARGINAL FUNCTIONS**

May operate equipment which is typically the responsibility of an Equipment Operator I;

May operate various power tools such as weed-eaters, chain saws, etc.

May participate in set-up/preparation for special events.

As necessary, acts as lead worker or trainer for lower-level employees.

Seasonally, plows snow and spreads salt on road surfaces.

Performs lower level maintenance and construction tasks as needed.

**KNOWLEDGE, SKILLS AND ABILITIES**

Ability to operate various pieces of equipment and vehicles.

Ability to obtain and maintain a Class A Tennessee Driver’s License.

Knowledge of State and City traffic regulations.

Knowledge of safety precautions and maintenance of heavy equipment.

Knowledge of the care and use of motor vehicles.

Ability to understand and follow oral and written instructions.

Ability to operate heavy equipment for extended periods under unfavorable climatic conditions.

Ability to establish and maintain effective working relationships with other employees.

**PHYSICAL REQUIREMENTS**

This position consists of primarily heavy work, requiring the incumbent to exert up to 100 pounds of force occasionally, and/or 50 pounds (or less) of force frequently, in order to lift/carry, push/pull, or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Human Resource office for review upon request.

**MENTAL REQUIREMENTS**

Uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Human Resource office for review upon request.

**MINIMUM REQUIREMENTS**

High School diploma or GED.

A valid Class A Commercial Driver’s License, held for at least one year.

Ability to obtain Tennessee Class A Commercial Driver’s License within 6 months of hire date.

Verifiable military experience could be supplemented for the above time frame.

One year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City’s classification plan.

Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.)