

**AMENDMENT # 2-2020 TO THE AGREEMENT FOR EMPLOYMENT OF
HEATHER IOPU**

The Employment Agreement dated March 2019 made and entered into by and between the City of Pinole ("the City"), a general law city, and Heather Iopu ("Iopu" or "Employee") is being amended to reflect a five percent (5%) bonus from July 20, 2020 through August 30, 2020, and a five percent (5%) merit increase commencing August 31, 2020.

The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

Section 6 Compensation

a. IOPU shall receive a one-time bonus \$703.87 for the period of July 20, 2020 through August 30, 2020, less all applicable federal, state and local withholding.

Thereafter, effective the pay period commencing August 31, 2020, IOPU shall be paid an annual base salary of \$128,103.66 or \$10,675.30 per month, less all applicable federal, state and local withholding. IOPU shall be considered for a merit increase annually in conjunction with the completion of her performance evaluation, as outlined in paragraph 11. Merit increases shall subject to the City's ability to pay for a salary increase.

All other terms and conditions of the March 2019 Employment Agreement shall remain in full force and effect.

Heather Iopu

DocuSigned by:
Heather Iopu
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DATED:

August 1, 2020

CITY

DocuSigned by:
Roy Swearingen
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Roy Swearingen, Mayor

DATED:

9/14/2020

ATTEST:

DocuSigned by:
Hector De La Rosa
0E29104FC2DF421...
Hector De La Rosa
Assistant City Manager

APPROVED AS TO FORM:

DocuSigned by:
Eric Casher
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Eric S. Casher
City Attorney