

**AMENDMENT # 1-2021 TO THE AGREEMENT FOR EMPLOYMENT OF
HEATHER IOPU**

The Employment Agreement dated March 2019 made and entered into by and between the City of Pinole ("the City"), a general law city, and Heather Iopu ("Iopu" or "Employee") is being amended to reflect a five percent (5%) merit increase commencing April 6, 2021.

The Parties hereby agree to Amendment of the following sections of the Employment Agreement to read:

Section 6 Compensation

a. IOPU shall be paid an annual base salary of \$134,508.84 or \$11,209.07 per month, less all applicable federal, state and local withholding. IOPU shall be considered for a merit increase annually in conjunction with the completion of her performance evaluation, as outlined in paragraph 11. Merit increases shall subject to the City's ability to pay for a salary increase.

All other terms and conditions of the March 2019 Employment Agreement shall remain in full force and effect.

Heather Iopu

DATED:

DocuSigned by:
Heather Iopu
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April 6, 2021

CITY

DATED:

DocuSigned by:
Norma D. Martinez-Rubin
417B39FF517B49F...
Norma Martinez Rubin, Mayor
April 6, 2021

ATTEST:

DocuSigned by:
Hector De La Rosa
Hector De La Rosa
Assistant City Manager/
Deputy City Clerk

APPROVED AS TO FORM:

DocuSigned by:
Eric Casher
Eric S. Casher
City Attorney