

ATTACHMENT B

**FIRST AMENDMENT TO THE AGREEMENT FOR EMPLOYMENT OF
ANDREW MURRAY**

This First Amendment to the Agreement for the Employment of Andrew Murray (the “First Amendment”) is made and entered into by and between the City of Pinole (“the City”), a California general law city, and Andrew Murray, an individual (“MURRAY” or “Employee”). This First Amendment will become effective as specified herein.

RECITALS

WHEREAS, the City and MURRAY previously entered into that certain Agreement for the Employment of Andrew Murray effective as of December 9, 2019 (the “Agreement”); and

WHEREAS, the City Council desires to provide MURRAY with a five percent (5%) merit increase in his annual base salary effective as of July 1, 2021; and

WHEREAS, the City and MURRAY began negotiating this compensation increase on June 29, 2021; and

WHEREAS, the City and MURRAY now wish to amend the Agreement as specified herein.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the City and MURRAY agree as follows:

1. Compensation. Section 6, Compensation, of the Agreement is amended to include the following:

“d. Effective July 1, 2021, the annual base salary paid to MURRAY shall increase by five percent (5%). Such increase shall be in addition to any cost of living increases MURRAY is entitled to pursuant to Section 6(b). MURRAY shall not be eligible for another salary adjustment until July 1, 2022.”

2. Effective Date. This First Amendment will become effective on the date this Amendment is approved by the City Council and executed by the Mayor, or the Mayor Pro Tem in the absence of the Mayor, and MURRAY.

3. Effect. Except as expressly provided for herein, all other terms and conditions of the Agreement shall remain in full force and effect.

SIGNATURES ON FOLLOWING PAGE

IN WITNESS WHEREOF, The Parties have executed this First Amendment of the date last written above.

THE CITY OF PINOLE

DocuSigned by:
By: Norma Martinez-Rubin
Norma Martinez-Rubin, Mayor

Date: 9/20/2021

MURRAY

DocuSigned by:
By: Andrew Murray
Andrew Murray

Date: 9/20/2021

Attest:

DocuSigned by:
Heather Popu
Heather Popu, CMC, City Clerk

Approved as to Form:

DocuSigned by:
Eric Casher
Eric S. Casher, City Attorney

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